

North Lanarkshire Council Report

Communities Committee

Does this report require to be approved?

☐ Yes ☒ No

Ref SP/MC

Date

03/02/25

Community Safety Strategy 2025-2030

From Stephen Penman, Chief Officer (Strategic Communication and Engagement)

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Executive Summary

The Scottish Government's ambition for a Safer and Stronger Scotland is one where local communities flourish and become stronger, safer places to live, offering improved opportunities and a better quality of life. The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on local authorities and the relevant chief constable to publish a strategy setting out how it will tackle antisocial behaviour in its area. Existing effective community safety partnership arrangements have been in place for some time in North Lanarkshire, which seek to make North Lanarkshire's communities safer and feel safer for everyone to prosper. These partnership arrangements adopt a holistic, integrated approach to improving community safety in North Lanarkshire, recognising the inter-connectedness of the various aspects of community safety and align with The Plan for North Lanarkshire. The purpose of this report is to seek approval on a new Community Safety Strategy for North Lanarkshire for the five-year period 2025-2030 which provides one overall strategy incorporating the various community safety areas including the Antisocial Behaviour Strategy.

Recommendations

It is recommended that the Communities Committee:

- (1) Acknowledge the progress made to date in relation to the development and consultation to produce a new Community Safety Strategy for North Lanarkshire for the five-year period 2025-2030.
- (2) Approve the new Community Safety Strategy - Improving Community Safety in North Lanarkshire: A Strategy to Improve Lives 2025-30; and
- (3) Acknowledge the arrangements to monitor, evaluate and report progress towards achieving the strategic outcomes.

The Plan for North Lanarkshire

Priority All priorities

Ambition statement All ambition statements

Programme of Work All Programmes of Work

1. Background

- 1.1 In North Lanarkshire we have a collective shared ambition with partners to reduce inequalities, increase prosperity, inclusiveness and outcomes for all, as set out in The Plan for North Lanarkshire. Improving community safety makes an enormous contribution to achieving this ambition, through making North Lanarkshire a better place to live, work and visit, where homes, workplaces and public spaces are safe and feel safe for everyone to prosper.
- 1.2 Within North Lanarkshire the majority of community safety activity is coordinated at a local level through localised partnership working, with the Community Boards and the North Lanarkshire Partnership Board adopting a governance and strategic role respectively. All partners with a role in Community Safety are represented through these community safety planning structures. Engagement with communities to improve community safety is crucial and is key to identifying local issues and action required. Local individuals and communities are involved through nine Community Boards. Progress in respect of community safety matters is reported to the Community Safety Partnership Forum and Communities Committee.
- 1.3 Tackling antisocial behaviour makes a significant contribution to improving community safety. The Antisocial Behaviour etc. (Scotland) Act 2004 places a duty on local authorities and the relevant chief constable to publish a strategy setting out how it will tackle antisocial behaviour in its area. It had previously been the intention to review the Council's Antisocial Behaviour Strategy in 2019, with a view to producing a refreshed Antisocial Behaviour Strategy to reflect the current key strategic priorities and actions for the next five-year period.
- 1.4 It is widely acknowledged that a collaborative partnership approach is more effective in addressing the broad and often inter-connected needs of individuals and communities, and that the spectrum of community safety activity is broad and far reaching. Initially focussing on the prevention and reduction of crime and antisocial behaviour, community safety now encompasses all aspects that help people to be and feel safe in their communities, extending to important issues such as gender-based violence, community justice, counterterrorism, home and fire safety amongst others.
- 1.5 Recognising the existing strong community safety partnership arrangements in place within North Lanarkshire that underpin a holistic, integrated approach to addressing not only the needs of communities, but also the broad spectrum of activity that takes place in relation to community safety, and the legislative requirement to publish an Antisocial Behaviour Strategy, it was decided that the establishment of an all-encompassing Community Safety Strategy would be most appropriate way forward. This approach will better galvanise capacity to better utilise and target resources and activity through the North Lanarkshire Partnership to improve outcomes for individuals and communities in North Lanarkshire.

2. Report

- 2.1 A Community Safety Strategic Steering Group was established on 26th June 2024 to progress the development and implementation of a new Community Safety Strategy for North Lanarkshire. This group reviewed a range of available evidence and data to help identify the key community safety issues, challenges and priorities for North Lanarkshire.
- 2.2 To gather intelligence and to ensure the new strategy is reflective of the key community safety issues affecting communities and individuals, a range of consultation activity was

undertaken to help inform the development of the new strategy: Improving Community Safety in North Lanarkshire, A Strategy to Improve Lives 2025-30. A copy of the Equality Impact assessment (**Appendix 2**) and Initial Consultation Statistical report (**Appendix 3**) are attached to this report.

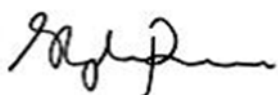
- 2.3 Consultation was carried out with a range of stakeholders and included activities such as online surveys, targeted engagement workshops, stakeholder meetings. The draft Strategy was also published on the council's website for consultation in December 2024 and is attached to this report. (**Appendix 1**)
- 2.4 The strategy sets out five key strategic priorities which are underpinned by the following five key themes:
- Effective community involvement, influence and ownership.
 - Strong partnership working, governance and decision making.
 - Tackling inequalities.
 - Prevention and early intervention; and
 - Place based approach.
- 2.5 These themes set out the fundamental building blocks of the approach to be taken by community planning partners to improve community safety in North Lanarkshire. Five priority areas for action have been directly informed by the feedback received through the consultation process and are to:
- Effectively tackle antisocial behaviour.
 - Improve Road Safety
 - Reduce serious violence and disorder.
 - Tackle harm from problematic alcohol and drug use.
 - Tackle gender-based violence.
 - Reduce harm from unintentional injury and fire.

3. Measures of success

- 3.1 Development and implementation of the Community Safety Strategy 2025-2030.

4. Supporting documentation

- 4.1 Appendix 1 – Improving Community Safety in North Lanarkshire, A Strategy to Improve Lives 2020-25
- 4.2 Appendix 2 – Fairer Scotland/Equality Impact Assessment
- 4.3 Appendix 3 – Initial Online Consultation Report statistics



Stephen Penman
Chief Officer (Strategic Communication and Engagement)

5. Impacts

5.1 Public Sector Equality Duty and Fairer Scotland Duty Does the report contain information that has an impact as a result of the Public Sector Equality Duty and/or Fairer Scotland Duty? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact? If Yes, has an assessment been carried out and published on the council's website? https://www.northlanarkshire.gov.uk/your-community/equalities/equality-and-fairer-scotland-duty-impact-assessments Yes <input type="checkbox"/> No <input type="checkbox"/>
5.2 Financial impact Does the report contain any financial impacts? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant financial impacts been discussed and agreed with Finance? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?
5.3 HR policy impact Does the report contain any HR policy or procedure impacts? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant HR impacts been discussed and agreed with People Resources? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?
5.4 Legal impact Does the report contain any legal impacts (such as general legal matters, statutory considerations (including employment law considerations), or new legislation)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant legal impacts been discussed and agreed with Legal and Democratic? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?
5.5 Data protection impact Does the report / project / practice contain or involve the processing of personal data? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, is the processing of this personal data likely to result in a high risk to the data subject? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, has a Data Protection Impact Assessment (DPIA) been carried out and e-mailed to dataprotection@northlan.gov.uk Yes <input type="checkbox"/> No <input type="checkbox"/>
5.6 Technology / Digital impact Does the report contain information that has an impact on either technology, digital transformation, service redesign / business change processes, data management, or connectivity / broadband / Wi-Fi? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?

	<p>Where the impact identifies a requirement for significant technology change, has an assessment been carried out (or is scheduled to be carried out) by the Enterprise Architecture Governance Group (EAGG)?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
5.7	<p>Environmental / Carbon impact</p> <p>Does the report / project / practice contain information that has an impact on any environmental or carbon matters?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, please provide a brief summary of the impact?</p>
5.8	<p>Communications impact</p> <p>Does the report contain any information that has an impact on the council's communications activities?</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>If Yes, please provide a brief summary of the impact?</p> <p>The report will be subject to further communications across social media and the Council's website.</p>
5.9	<p>Risk impact</p> <p>Is there a risk impact?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, please provide a brief summary of the key risks and potential impacts, highlighting where the risk(s) are assessed and recorded (e.g. Corporate or Service or Project Risk Registers), and how they are managed?</p>
5.10	<p>Armed Forces Covenant Duty</p> <p>Does the report require to take due regard of the Armed Forces Covenant Duty (i.e. does it relate to healthcare, housing, or education services for in-Service or ex-Service personnel, or their families, or widow(er)s)?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, please provide a brief summary of the provision which has been made to ensure there has been appropriate consideration of the particular needs of the Armed Forces community to make sure that they do not face disadvantage compared to other citizens in the provision of public services.</p>
5.11	<p>Children's rights and wellbeing impact</p> <p>Does the report contain any information regarding any council activity, service delivery, policy, or plan that has an impact on children and young people up to the age of 18, or on a specific group of these?</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>If Yes, please provide a brief summary of the impact and the provision that has been made to ensure there has been appropriate consideration of the relevant Articles from the United Nations Convention on the Rights of the Child (UNCRC).</p> <p>If Yes, has a Children's Rights and Wellbeing Impact Assessment (CRWIA) been carried out?</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

DRAFT

IMPROVING COMMUNITY SAFETY IN NORTH LANARKSHIRE

STRATEGY TO IMPROVE LIVES 2025-2030

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Foreword

As the Chair of North Lanarkshire's Community Safety Partnership Forum, I am pleased to present North Lanarkshire's new Community Safety Strategy. This strategy has been co-produced collaboratively involving our communities, Police Scotland, Scottish Fire and Rescue Service, Health and Social Care, NHS Lanarkshire, a range of Council services, such as Community Partnership Team, Housing Solutions, Community Operations, Education and Families including Community Justice Services and the Community and Voluntary Sector.

It sets out the vision for community safety in North Lanarkshire and the strategic outcomes that the Council and its partners will work towards to help achieve this collective vision.

The strategy is grounded in a successful track record of strong partnership working and forward-thinking approaches to prevention as well as intervention to improve community safety across North Lanarkshire. Recognising that community safety is fundamentally about improving people's quality of life and encompasses everything that helps people to be safe and to feel safe in their homes, within their community, at places of work or leisure. Improving community safety is a crucial priority for our communities, the Council, and our partners.

This strategy demonstrates our ongoing commitment to making a real difference to people's lives in North Lanarkshire, through tackling a wide range of issues such as antisocial behaviour, serious crime and disorder, road safety, gender-based violence, home, and fire safety. By addressing these important issues, we know that we can help enable communities to be more inclusive, empowered, resilient and safe.

Cllr Woods, Convener of Communities Committee.

Foreword

As Chair of the Community Planning Partnership Strategic Leadership Board, I am proud to present the North Lanarkshire Community Safety Strategy, a collective vision for creating a safer, stronger, and more resilient community for all.

Community safety is a fundamental cornerstone of wellbeing and quality of life. It affects how we live, work, and thrive in our neighbourhoods, shaping the future for individuals, families, and businesses alike. This strategy reflects the commitment of our partners, stakeholders, and residents to tackle the root causes of safety concerns while fostering a culture of trust, cooperation, and shared responsibility.

In North Lanarkshire, we recognise that the challenges facing our communities are complex and interconnected. This strategy outlines our shared priorities and the practical actions we will take to ensure that everyone feels safe and supported.

At the heart of this strategy is a belief in partnership. Importantly, this strategy is not just about reacting to problems; it is about building preventative approaches, empowering communities, and creating a positive environment for future generations.

Chief Superintendent Stevie Dolan

Chair, Community Planning Partnership Strategic Leadership Board

Special Thanks

To all tenants, residents, communities, and the following organisations and partners who have helped produce this strategy:

- Community Boards
- Community Councils
- Health and Social Care North Lanarkshire
- NHS Lanarkshire
- North Lanarkshire Council
- North Lanarkshire Alcohol and Drug Partnership (NLADP)
- North Lanarkshire Federation/Tenants and residents Associations
- North Lanarkshire Youth Council/MSYPs
- Police Scotland
- Scottish Fire and Rescue Service
- Voluntary Action North Lanarkshire (VANL)

Introduction

The definition of community safety has changed over the years and has become increasingly broad and far reaching. Initially focussed on the prevention and reduction of crime and antisocial behaviour, community safety now encompasses all aspects that help people to be safe and feel safe in their communities, including important issues such as gender-based violence, community justice, serious organised crime, counterterrorism, home safety and fire safety amongst others.

It is recognised that community safety is set within a much broader holistic context of enabling communities to be resilient and safe, through effective engagement and empowerment, and that much wider social, economic, and physical factors all impact on community safety.

In North Lanarkshire we have a collective ambition that is shared with partners to reduce inequalities, increase prosperity, inclusiveness, and outcomes for all, as set out in The Plan for North Lanarkshire. Our vision for community safety is aligned with our overarching ambition which is to:

‘Make North Lanarkshire a better place to live, work and visit through integrated partnership working to build strong, inclusive, vibrant, engaged communities, where homes, workplaces, and public spaces are safe and feel safe for everyone to prosper’. (EQIA 2020-2025)

Building on the existing strong partnership arrangements we will endorse a holistic, integrated approach across partners to address the needs of people and communities in North Lanarkshire, recognising the broad spectrum of activity that contributes to community safety and seek to extend our influence further to support communities to be empowered to realise solutions that work best for the people who live, work, and visit North Lanarkshire.

This Community Safety Strategy also comprises of our Antisocial Behaviour Strategy for North Lanarkshire as required by the Antisocial Behaviour etc. (Scotland) Act 2004 due to the inter-connectedness of tackling antisocial behaviour with the other community safety strands and benefits of considering all strands in a holistic way to better utilise and target resources and activity as a partnership.

Strategic Context

National Context

The Scottish Government, Safer Communities Directorate provides the national context for all Community safety activity. The Directorate works with partners to enable everyone in Scotland to live in communities where they feel secure and are safe from harm. Action is being taken on a range of community safety priorities to help build safer communities.

The Scottish Government's National Performance Framework contains 11 National Outcomes and National indicators that measure progress towards these with Community Safety aligned to many of these outcomes with a particular connection to:

- Children and Young people: We grow up loved, safe and respected so that we realise our full potential
- Communities: We live in communities that are inclusive, empowered, resilient and safe
- Environment: We value, enjoy, protect and enhance our environment
- Human rights: We respect and fulfil human rights and live free from discrimination

Other national strategies and programmes and plans of relevance include Vision for Justice in Scotland, Three Year delivery Plan 2023/24 to 2025/26 which sets out the Government's vision for the justice sector to deliver a just, safe and resilient Scotland with safer, more tolerant and inclusive communities free from inequality and hate.

In addition, Equally Safe: Scotland's strategy for prevention and eradication of violence against women and girls was refreshed in 2024. Equally Safe sets out a vision to address violence against women and girls, to stop violence occurring, build the capability and capacity of support services and strengthen the

justice response to victims and perpetrators. The strategy is informed by the experience of victims and by the expertise of professionals and has three priorities:

- Achieving greater gender equality
- Intervening early and effectively to prevent violence and maximising the safety and wellbeing of women, children and young people; and
- Tackling perpetrators.

Local Context

The [Plan for North Lanarkshire](#) is the overarching strategic plan for North Lanarkshire and the [Programme of Work](#) set out the direction for all partners, the council, stakeholders and, most importantly, for each of our unique communities and the people who live, learn, work, invest and visit within North Lanarkshire. This provides the framework for all other strategies and plans, including the Community Safety Strategy. The plan identifies that whilst trends show strong improvements in key areas, such as employment, investment and educational attainment, there are still unacceptably high levels of deprivation, child poverty and clear areas of inequity and inequality remaining. As such, it is recognised that there is an element of social exclusion across some of our towns and communities in North Lanarkshire and The Plan seeks to reduce this exclusion through improving prosperity and outcomes for all, ensuring that all our communities' benefit, improving equality of opportunities for all. Community Safety is pivotal to achieving this vision and contributes to all five high level strategic priorities set out in The Plan given the broad context in which community safety exists, making a particular specific contribution to outcomes 3 and 4: Safety is pivotal to achieving this vision and contributes to all five high level strategic priorities set out in The Plan given the broad context in which community safety exists, making a particular specific contribution to outcomes 3 and 4:

Outcome 3: Improve the health and wellbeing of our communities.

Outcome 4: Enhance participation, capacity, and empowerment across our communities

There are also a number of other local strategies and plans that community safety plays a key role in, including the Equalities Strategy (2019-24) which is currently under review and will be completed in 2025, the Local Housing Strategy (2021-26), the Tenant Participation Strategy (2025-30) and Community Matters – A Framework for Working with Communities amongst others. This reinforces the far-reaching impact of community safety and its interconnectedness across different policy areas.

Within North Lanarkshire the vast majority of community safety work is coordinated at a local level through all relevant council services and community planning partners. These issues are also addressed through the Locality Partnership Teams with the North Lanarkshire Partnership Strategic Leadership Board taking a governance and strategic role. All partners with a role in community safety are represented on community planning structures and include, Elected Members, Housing, Police Scotland, Scottish Fire and Rescue, Health and Social Care, NHS Lanarkshire, North Lanarkshire Alcohol & Drug Partnership (ADP), Education and Families, Environmental Services, the Housing Community Safety Team, VANL and other Council services. Involvement from communities is vital in these structures and representation from community members is comprised within nine Community Boards with Local Outcome Improvement Plan (LOIP) subgroups such as community safety and targeted action that feed into the community safety agenda.

North Lanarkshire Community Safety Planning Arrangements

There are two Community Partnership Managers, four Assistant Community Partnership Managers and a Housing Community Safety Team within North Lanarkshire Council with specific responsibility for driving forward Community Safety across North Lanarkshire in partnership with Communities, Police Scotland, Scottish Fire and Rescue, Registered Social Landlords, Procurator Fiscal, Children's Reporter, NHS Lanarkshire and Health and Social Care North Lanarkshire, the Third Sector, local businesses and other Council services.

The Housing Community Safety Team has a specific remit for tackling antisocial behaviour and has responsibility for delivering on the Antisocial Behaviour etc. (Scotland) Act 2004 requirements. All community safety related policy, plans, strategies, and performance related business are reported to the Communities Committee and the Community Safety Partnership Forum. Community Planning Partnership structures work closely with Public Protection and Justice Services, and a range of other partnership boards and forums, including:

- North Lanarkshire's Alcohol and Drug Partnership
- North Lanarkshire's Violence Against Women Strategic Group
- North Lanarkshire's Local Housing Strategy Steering Group
- North Lanarkshire's Equality Board
- North Lanarkshire's Mental Health and Addictions Partnership Board
- North Lanarkshire's Long-Term Conditions and Frailty Partnership Board
- North Lanarkshire's Integrated Joint Board
- North Lanarkshire Children's Services Partnership Board

Strong partnership arrangements have been in place in North Lanarkshire for several years, providing a vehicle for partners to collectively meet the needs of local people especially for those people in most need. These robust partnership arrangements provide the foundations to build stronger links across partners and areas to improve how we work together to improve community safety in North Lanarkshire.

Our Successes

The previous Community Safety Strategy has achieved a range of successes over the past 5 years that have resulted in positive outcomes in relation to community safety. These have included:

Enhanced CCTV provision in conjunction with partners across North Lanarkshire with an additional **27** cameras installed and operational 24 hours per day 7 days a week funded through North Lanarkshire Council's Local Development Programme (LDP). Between 2022 and 2024, cameras were deployed in Airdrie, Kilsyth, Cumbernauld, Wishaw, Salsburgh, Harthill, Shotts, and Abronhill. These cameras were deployed in response to reports of antisocial behaviour and community safety issues to Police, Scottish Fire and Rescue Service and NLC Housing. CCTV cameras have benefitted community safety in local communities through recording **12,076** (2022-2024) incidents of which **4,134** (2022-2024) were community safety incidents and detected **324** (2022-2024) missing people. In addition to static cameras, **deployable cameras** have been purchased through NLC Local Development Programme funding (LDP) providing a swift, more targeted response to reports of anti-social behaviour and community safety issues across North Lanarkshire which has further enhanced Community Safety within local communities and has helped identify areas that may require siting of permanent cameras.

A Contextual Safeguarding multiagency approach endorsed by North Lanarkshire Child Protection Committee has been successfully adopted within North Lanarkshire Council; the aim of which is to take a wider approach to identify and tackle the influences that adversely impact on a young person's safety and to protect young people at risk of extra familial harm. This involves professionals and partners taking protective actions to make places where young people have experienced abuse, safer. Agencies have been supported through training to develop practice, systems and structures, for identifying, assessing and intervening with contexts and groups, where young people are at risk of significant harm in the community, ensuring we do so through a child welfare lens.

North Lanarkshire Council's Local Development Programme (LDP) funding has delivered **83** car parking and road improvement projects that were identified by local people between April 2020 and March 2024 improving road safety in communities across 9 Community Board areas facilitated by the Community Partnership Team with further road safety projects identified by local people planned for 2024-2025.

Operation MotoX was funded through NLC Local Development Programme Funding (LDP) in response to increased complaints about antisocial behaviour caused by off-road bikes in rural and built-up areas which proved challenging for Police to respond to during normal Policing duties. The four quad bikes allow officers to quickly reach areas that patrol vehicles are unable to access. There is currently an Off-Road Bike Action plan where officers deploy on Quads to hotspot areas during peak hours to deter and detect offenders. Since the implementation of this plan there has been many off road, unregistered bikes and quad seizures whereby riders have been charged with various Road Traffic Offences. The Quad bikes are an invaluable asset to Lanarkshire Police Division, are well utilised and well received by the public and have achieved an overall reduction in ASB incidents involving off-road motorcycles and quad bikes which have also assisted in conducting patrols in hard-to-reach areas in relation to missing person enquiries. Quad deployments have been very well received by the public and are utilised for public facing events such as gala days, parades and community events.

43 Fire Reach Courses have been delivered by Scottish Fire and Rescue service engaging with approximately **400** young people across North Lanarkshire. (CS Strategy Annual Review 2023-2024). The Fire Reach programme is open to all secondary schools in North Lanarkshire. During the school holidays, the team collaborates with partners such as Community Learning and Development to target and support young people such as those in conflict with the law; care experienced young people and young people as part of the resettlement programme.

A pan Lanarkshire Partnership Approach to Water Safety (PAWS) group has been established with two overall targets to reduce accidental drowning deaths in Lanarkshire and reduce risk amongst the highest-risk populations, groups, and communities and contribute to the reduction of water-related suicide. PAWS has three key stages to assist in the delivery of these targets: Prevention, Improved Incident Response and Review. PAWS has built upon existing good practice undertaken by partner agencies across Lanarkshire and allocates responsibilities in a clear framework agreeable to all agencies concerned formalising these into agreed actions that are reported to the Community Planning Partnerships in North and South Lanarkshire. This coordinated and proactive approach assists in the delivery of the three key stages of PAWS and is consistent with the targets of Scotland's Drowning Prevention Strategy.

Serving and proxy purchasing of alcohol ongoing initiatives have been carried out ranging from bottle marking schemes where Police and Trading Standards liaised with premises and marked bottles to identify their source to national proxy purchasing campaigns and integrity checks. The Licensing

Department reviews incidents daily and proactively attend premises where issues are detected to speak to the license holder and reiterate their responsibilities under the Licensing Scotland Act 2005, conducting scenario-based training to premises targeting new and inexperienced staff around the selling of alcohol and issues that may arise.

Bike Marking events have been provided by Police in partnership with North Lanarkshire Council's, Community Partnership Team for local people in a range of venues across NLC. Bike marking events provided cycle security advice and offered security marking and registration onto the Bike Register's online database. Registering helps Police and retailers identify and verify legitimate owners of bikes that have been stolen or are being resold.

North Lanarkshire Multi Agency Risk Assessment Conference, (MARAC) a multi-agency model for responding to the needs of high-risk victims of domestic abuse receives funding from North Lanarkshire Council and North Lanarkshire Health and Social Care Partnership which has enabled the establishment of a MARAC team to support the administrative functions of the process to take forward training and evaluation activities.

The Antisocial Behaviour Response Service was reviewed to ensure efficacy in meeting local needs. The service, located within the wider Community Safety Hub, recognised the inter-connectedness of the Antisocial Behaviour Response Service and alignment with other wider activity areas of the Community Safety Hub and operates 365 days per year via a 24-hour helpline. Service level agreements have been reviewed with Registered Social Landlord (RSL) partners ensuring Anti-social behaviour services are being delivered across tenures.

The number of antisocial behaviour (ASB) contacts has substantially increased due to the change of service delivery and with upgraded technology and staff training ASB response has improved to meet demand.

Antisocial behaviour incidents captured via the CCTV system can occur across a broad range of categories including gathering crowds, fighting or drinking in the street, threatening behaviour, etc. One of the most reported issues is domestic noise and to address this a collaboration between the Antisocial Behaviour Response Service and local Registered Social Landlords (RSL's) has seen the development of a Noise App which enables tenants to capture recordings of antisocial behaviour on their own devices and submit these to a case management system. A pilot programme to test the system has been

completed and will be evaluated and considered for further role out. If implemented, the Noise App will be less intrusive and will over time, reduce the reliance on Sound Monitoring Equipment and the Out of Hours Witnessing Service which continues to provide on-site assistance.

A **‘Break the Cycle’** programme designed to tackle Anti-social behaviour has been successfully delivered in educational settings across North Lanarkshire and plans are in place to extend this to local sports facilities and wider communities.

A [Housing Domestic Abuse Policy](#) in 2022 was developed and implemented in partnership with North Lanarkshire’s Violence Against Women Strategic and Operational Group with the clear intention to prevent and eradicate domestic abuse ensuring access to a range of appropriate housing options advice, information and support where it does occur. This was followed up by a staff training programme to raise awareness and ensure survivors of domestic abuse receive the support they need.

All NLC Housing new-build homes deliver the **principles of ‘Secure by Design’** and achieve certification from Police Scotland and any open space part of a new development is reviewed within the planning application process to ensure adherence to regulations. Housing have worked positively with partners to identify and challenge residents causing antisocial behaviour (ASB), offering intervention and support to prevent future ASB incidents, whilst also providing additional support to victims. Tactical assessments are completed regularly, and in-depth discussions take place with partner agencies to address hotspots, find solutions supported by intelligence and analytics data.

A Local Outcome Improvement Plan (LOIP) has been developed in consultation with local people, key stakeholders and seldom heard voices for each of the 9 Community Board across North Lanarkshire. The LOIP consists of a range of priorities identified by local communities including Community Safety and targeted action within identified communities. Subgroups have been developed and are working to progress key actions to address community safety issues identified by communities across North Lanarkshire.

Community Alcohol Partnerships have been developed across North Lanarkshire and are playing a key role in targeting education to reduce alcohol harm in children and young people, regarding the risks and dangers of alcohol consumption and promoting diversionary activities through partners with a view to improving health and wellbeing. The initiative also focusses on educating and supporting local licensed traders.

North Lanarkshire Suicide Prevention Partnership Board (SPPB) convenes every 8 weeks. The SPPB examines current live time data provided by Police Scotland of those who have died by probable suicide, with themes and trends discussed at this local level. The SPPB then make decisions regarding future work based on the information provided. SPPB review the Local Action Plan at each meeting with discussions including information provided on current Suicide Prevention Training, including the Living Works Training Programmes ASIST, Safe TALK and Suicide Talk; we continue to develop and create a coordinated approach to public awareness campaigns which maximises impact; we work together with 3rd sector partner agencies to upskill staff in order to support communities affected by suicide; we continue to identify and facilitate preventative actions targeted at risk groups, including considering the needs of children and young people.

Key Themes

A wide range of evidence has informed the key strategic priorities that will help achieve our vision to **‘Make North Lanarkshire a better place to live, work and visit through integrated partnership working to build strong, vibrant, engaged communities, where homes, workplaces, and public spaces are safe and feel safe for everyone to prosper’**.

Recognising that safe communities that are resilient, inclusive, and tolerant are conducive to creating communities in which individuals can thrive and prosper, how we deliver community safety will require a collective effort from communities and all partners. Underpinning our priorities are key themes which set out the fundamental aspects of our approach in taking forward the of safer communities in North Lanarkshire:

Effective Community Involvement, Influence and Ownership

We will support and enable communities to identify and tackle issues that are most important to them. It is recognised that the involvement and participation from communities and individuals within communities is pivotal to creating safer communities. It is also recognised that it may be challenging for some individuals and communities to have their voice heard, and that some people may face barriers to engagement and that there are also topics that people may not be comfortable discussing openly. The partnership will endeavour to ensure a range of engagement methods that optimise involvement from all, with a particular focus on creating conditions in which communities that experience exclusion are supported to be involved and have real control and influence over decisions that are made.

Strong Partnership Working, Governance and Decision Making

The partnership recognise that community safety is complex and multi-faceted and to create safer communities we need to address the needs of people and communities holistically. Evidence tells us that interventions in one area can result in improvements in other outcomes, reinforcing the need for effective integrated partnership working across a broad range of areas.

Tackling Inequalities

Evidence tells us that despite improvements in a range of important areas persistent inequalities still exist in our communities. We recognise that the poverty, disadvantage and inequalities that exist for some people in North Lanarkshire can be further exacerbated if they have protected characteristics (North Lanarkshire Council, Equality Strategy 2019-2024) (Add update when available). We are committed to tackling inequalities and improving outcomes for all, as such we will target our efforts and resources on communities in greatest need. We will do this through improved collaborative working recognising that communities and individuals in greatest need who are often in contact with a range of services for different reasons and effective support is that which addresses needs in a holistic way, taking a whole systems approach across services and is available when required.

Prevention and Early Intervention

We know that prevention and early intervention is effective if people are supported to change their behaviours, reduce risk and achieve sustainable long-term changes in communities and amongst individuals and families. We will focus on acting at an early stage working closely with partners to help build capacity and resilience in communities and individuals to help create healthier and safer communities.

Place Based Approach

We will adopt a 'Place Principle' approach to our activity, to strengthen cross-sector collaboration with communities and partners and to optimise outcomes recognising the value of a place-based approach in aiding a better shared understanding across sectors of issues and increasing capacity and flexibility to respond to these issues.

There are significant positive impacts that high quality outdoor space, which is safe and welcoming has on both physical and mental health. We know that access to green space varies significantly across different social groups and that good access can reduce the impact of deprivation through improving health and wellbeing and creating stronger communities. This strategy therefore plays an even more important role going forward, providing community-centred mechanisms in which communities can become more empowered, building on their resilience to create and shape safer stronger communities in which individuals and communities are better connected, inequalities are reduced, and everyone has the opportunity to thrive and prosper.

Our Strategic Priorities

Priority 1: To effectively tackle antisocial behaviour

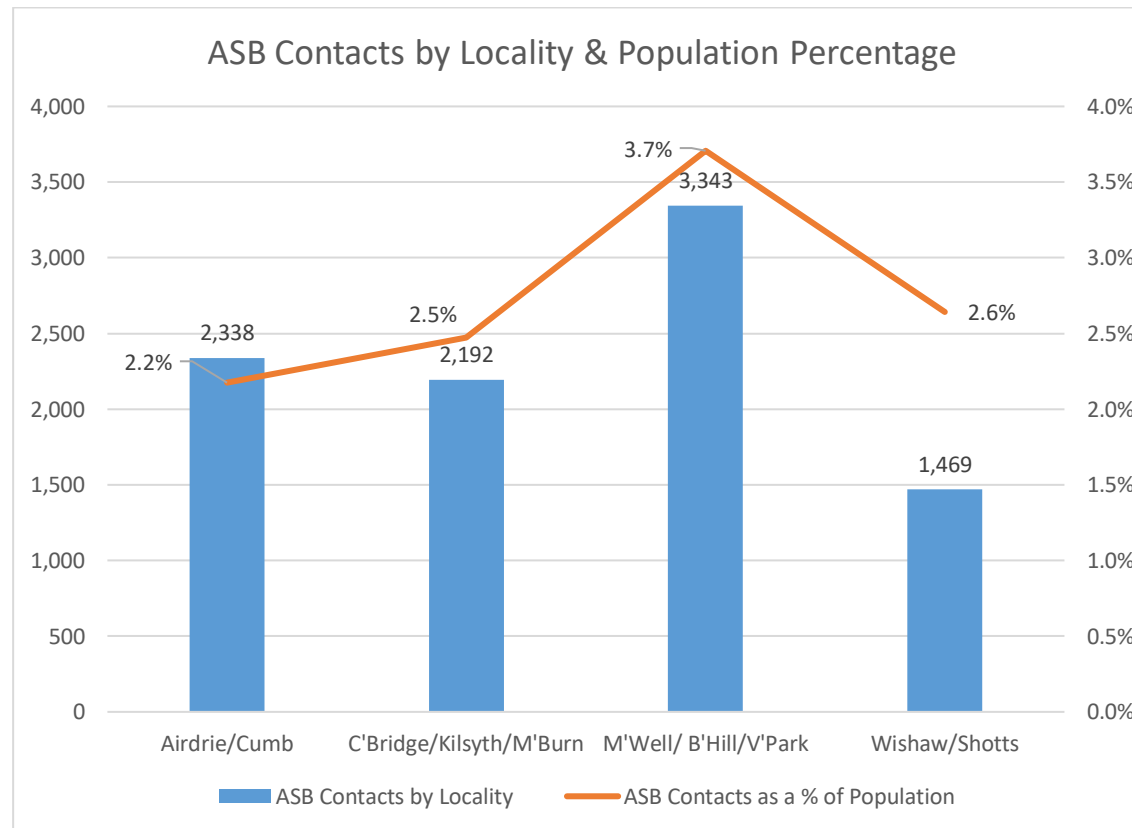
Evidence tells us:

- A key action for antisocial behaviour (ASB) within the previous strategy was to complete a review of the service to ensure efficacy in meeting local needs. The delivery of the ASB service changed in 2020/21 as well as the reporting which included all complaints for all tenures and as a result the

number of contacts made to the service increased by 54% in 2020/21 compared with the previous year. The number of contacts then fell by 2% over 2021-2023 but increased by 4% in 2023/24. Due to the significant change to the way ASB contacts are recorded, it is challenging to draw comparisons with data from the previous strategy.

- The number of ASB contacts resolved in 23/24 increased by 5% on the previous year.
- Two-thirds (68.1%) of ASB contacts relate to domestic noise accounting for most callouts, with 15.3% due to criminal activity and 11.9% due to harassment.
- The top three categories of domestic noise complaints have remained consistent since 2018/19 and were recorded in 2023/24 as: loud music (27.7%), banging (27.2%), and shouting and swearing (19.9%).
- The top three categories of criminal activity complaints have also remained consistent and were recorded as misuse of drugs (25.7%), violence (17.2%) and vandalism (16.6%). Misuse of drugs has fallen by 1.7% in the five years from 2018/19 to 2023/24. In addition, threats account for a further 13.4% of criminal activity complaints.
- 58.7% of ASB contacts are made from North Lanarkshire Council tenants with 10.6% of these in multi-storey towers, 14.8% are made from owner occupiers, 6.3% are from private sector tenants and 2.3% are by housing association tenants.
- The remaining 17.9% of ASB contacts comprise individuals who wished to remain anonymous and individuals who have been referred to the service from other partner agencies.
- In 2023/24 most contacts received were in relation to a repeat subject, with 76% of contacts over the year relating to a subject who had been reported on at least one other occasion. This is an increase of 19% since 2018/19.
- 62.9% of contacts in 2023/24 were made out with normal office hours during the evenings, overnight and at weekends.
- The number of contacts has increased in most months of the year and decreased in April, July, and August of 2023/24. Monthly information is variable across previous years but has previously shown a rise in ASB in the summer months rather than across the year.
- The graph below illustrates the level of ASB contacts by each locality and the proportion of those contacts by the population of each area. This highlights that the Motherwell/Bellshill locality had the greatest level of ASB contacts in 2023/24 accounting for 35.8% and is proportionately 3.7% of

the population. One-quarter (25%) were in Airdrie/Cumbernauld which is 2.2% of the area population and 23.5% were in Coatbridge/Kilsyth/Moodiesburn which is 2.5% of the population. The number of ASB contacts in Motherwell/Bellshill and Coatbridge/Kilsyth/Moodiesburn increased during 2023/24 compared to the previous year. Please note that locality areas have changed since the previous strategy was written and it is therefore not possible to draw comparisons with earlier data.



- Although the Wishaw/Shotts locality has the lowest proportion of all ASB contacts at 15.7% in 2023/24, this equates to a greater proportion of the area population at 2.6%.

- The majority of ASB subjects (those who are the subject of the complaint) are tenants living in council housing and accounts for 66.2% and this figure has risen since 2018/19. Owner occupiers account for 9.6% of ASB, 5.3% are private sector tenants, 4.8% are people living in homeless temporary accommodation and 1.9% are housing association tenants. 12.2% of ASB subjects were area related and not tenure specific.

Our key actions:

We will continue to collaborate and work innovatively to improve our evidence and intelligence in identifying key areas of focus to target resources and activity to effectively tackle antisocial behaviour.

- We will proactively adopt a preventative approach to address and prevent antisocial behaviour through the roll out of our 'Break the Cycle' programme to sports and leisure facilities and wider community facilities.
- We will continue our programme to upgrade CCTV cameras and network to improve detection of ASB and target resources effectively
- We will invest in re-deployable CCTV camera trailers and target specific areas where ASB and criminality is identified as well as proactively target large public gatherings.
- The Community Partnership Team will continue to work closely with other partners to ensure Local Development Programme Funding is invested appropriately in local communities to address Community Safety issues
- We will evaluate the success of the Noise App pilot and consider the efficacy of implementation across North Lanarkshire with the aim of enabling local people to directly record and report incidents of excessive noise.
- We will review our Antisocial Behaviour Response Service Out of Hours provision to establish the viability and feasibility of extending the service beyond its current operating hours.
- We will collaborate across partners to develop and deliver awareness raising sessions to assist local communities in understanding what ASB is and how it can be tackled. This will include corporate communications and public relations activity.

- We will review our categories for ASB and Criminality to ensure incidents of attempted suicide and serious mental health concerns are recorded and reported.
- We will work collaboratively to implement environmental changes to minimise antisocial behaviour in public spaces
 - We will work in partnership to proactively address challenges around problematic areas for ASB.
 - We will collaborate with partners to decrease the sale of alcohol to young people.
 - We will ensure the effective use of existing legislation to tackle ASB e.g. CRASBO, Fixed Penalty Notices for Environmental Offences, Antisocial Behaviour Orders
- We will work closely with the NLADP to monitor drug and alcohol trend data to target appropriate interventions across the community and reduce harms whilst diverting people into the right supports.

Priority 2: To improve road safety

Evidence tells us:

- Up to 90% of all accidents and casualties in North Lanarkshire occur on 'through routes' and in town centres
- The number of children killed or seriously injured has reduced significantly in North Lanarkshire over the past decade
- Insurance, seat belt and driving licence offences have all reduced by 1.3%, 1.1%, and 6.4% respectively
- Driving using mobile phone offences has increased by 23.0%
- Speeding and dangerous driving offences have increased by 1.3%, and 0.7% respectively whilst disqualified driving reduced by 15.8% over the 5-year period
- Drink and Drug driving has increased by 22.6% however roadside drug tests have been introduced during this period and the rise can be attributed to the capacity and legislation changes to test for drugs at the roadside and to positive drugs testing. Lanarkshire Division has had one of the highest figures in Scotland due to the productivity and capability of the Road Policing officers based at Motherwell.
- Dangerous driving has increased by 0.7% whilst driving whilst disqualified has reduced by 15.8%

Our key actions:

- We will implement 20mph zones in town centres and main shopping centres and continue to review and deliver 20mph zones on an annual basis
- We will continue to explore innovative methods to reduce speed within our communities and respond to complaints of speeding through education and engineering
- We will work collaboratively with partner organisations to address poor driver behaviour

- We will continue to provide a dedicated road safety engineering section to investigate accident trends and implement road safety engineering measures where appropriate
- We will continue to invest in the infrastructure of roads to improve cycling and walking safety and improve connectivity within North Lanarkshire
- We will encourage and actively promote the benefits of walking to school
- We will support the delivery of on-road cycle training in school (this service is no longer provided by roads, but may still be supported by Education Services)

Priority 3: To reduce serious violence and disorder

Evidence tells us:

The following statistics compare the most recent completed year 2023-2024 against the 5-year mean. It should be noted that some increases in detection are due to proactive work carried out by Police Scotland.

- Overall, crime and offences across North Lanarkshire have decreased by 15%.
- However, whilst housebreaking has reduced by 15.3%, shoplifting has increased by 36.5%. Changes in reporting and categories may have influenced the house breaking figure.
- Sexual crime, rape/attempted rape and indecent/Sexual assault reports have increased by 39.2%. This figure includes non-recent crimes and increased confidence in reporting historical crimes can have an impact. There is a continual increase in online sexual crimes due to increased dependence on the online world.
- Serious assaults have reduced by 16.1%
- There has been an increase of 4.2% in common assaults recorded
- Robbery attempts have increased by 44.6%.
- Hate crime has decreased by 19.7%. There is currently a pause on comparing hate crime due to new legislation and recording processes. On the 1st of April 2024 the new Hate Crime and Public Order (Scotland) Act 2021 went live and will provide equal protections for all social groups.
- The number of complaints regarding disorder has reduced by 4.9%
- Drug possession and production has decreased by 25.0% and 50.7% respectively however drug supply has increased by 12.7%. Possession crimes may now be dealt with by Fixed Penalty Notices or recorded Police warnings.

Our keys actions:

- We will increase positive engagement with complainers of violence to maximise accurate reporting and investigating.
- We will reduce residential indoor violence by targeting repeat locations and offenders.
- We will reduce the number of people carrying weapons and serious violent crimes involving the use of weapons through a range of tactics including prevention, early intervention, education and enforcement.
- We will increase the disruption of persons involved in serious and organised crime.
- We will reduce hate crime through effective engagement, education and enforcement.
- We will ensure effective use of third-party reporting tools for hate crime.
- We will commit specialist officers to investigate patterns of housebreaking and target reoffenders.
- We will increase the use of mobile automatic number plate recognition to reduce road crime.
- We will encourage prevention activity through campaigns on a range of subjects including domestic abuse, cybercrime and road safety.
- We will collaboratively support education in relation to the risks of drug use, including multi-substance use and develop appropriate resources to support behaviour change/increased harm reduction measures.
- We will increase intelligence and detection in relation to the supply of all drugs.
- We will work collaboratively to reduce offending, diverting people from justice into appropriate treatment and care where substance use is a factor via arrest referral pathways.
- We will monitor drug trends via national and local intelligence to target interventions that will reduce harm and support people into the right supports in their community.

Priority 4: To reduce harm from problematic alcohol and drug use

Evidence tells us:

- North Lanarkshire has some of highest levels of alcohol and drug related harms in Scotland.
- There were 2,812 drug related crimes in North Lanarkshire in 2019/20 latest figure available. This is a rate of 82.4% per 10,000 population share compared with 64.6% across Scotland.
- The age-standardised death rates for alcohol-specific deaths in the most deprived 20% of areas in Scotland has been consistently higher than the rest. Since 2001 the death rate in the most deprived areas has remained the highest of all five SIMD quintiles although the gap has narrowed slightly.
- What we see in North Lanarkshire is not unique and reflects a national picture where data trends are synonymous with the wider evidence base on substance-related harms ([Problem drug use in Scotland](#))
- In 2021, of those entering police custody in North Lanarkshire, and responding to vulnerability assessment survey, 42% reported having mental health issues, 16% dependent on drugs and 13% dependent on alcohol.
- There were 1,417 alcohol specific deaths in 2023, two thirds of which were male, and rates 4.5 times higher in deprived areas (National Records of Scotland, 2024b). North Lanarkshire had a higher rate of alcohol related death than the Scottish average.
- In the Scottish Crime and Justice Survey 2021, two-fifths of victims thought the person was under the influence of alcohol, and one in three violent crimes the person was felt to be under the influence of drugs
- Levels of support across communities were significantly below the level of prevalence, with just over 13% feeling their community was supportive of those living with drug or alcohol addiction, rising to 19% who felt their community was supportive of families affected. Both statements indicate very high levels of substance-related issues for communities (89%) and very low community support for people living with addiction (13%), or for their families (19%).

- The Scottish Families report 'Hidden in Plain Sight' commissioned by North Lanarkshire Alcohol and Drug Partnership NLADP) in 2020, identified that majority of community survey respondents (9 in 10 people) felt their community had an issue with alcohol or drug use, with just 7% believing this not to be the case.

Our keys actions:

A North Lanarkshire where individuals and families experience less harm from the effects of problematic alcohol and drug use. People are safer, healthier and treated with dignity to make informed choices around their own care and empowered to find their own type of recovery.

- North Lanarkshire Alcohol and Drugs Partnership (ADP) will offer a range of support services to help individuals experiencing harm from substances, their own use or someone else's, with provision in place across all localities.
- We will work with key agencies and communities to ensure people have early access to support for problem substance use. Early intervention strategies will be put in place to prevent problem use with support offered through a range of community-based responses.
- We will work with people who use substances to problematic levels to ensure they are supported to access treatment and support at the earliest opportunity and to find their own type of recovery.
- We will support outreach activities to ensure people are offered evidence, based harm reduction support. This will include the provision of harm reduction materials such as injecting equipment, Blood Borne Virus and wound care for those who need it to ensure safety to those individual and the wider community.
- We will work to ensure young people and families receive evidence based, effective education on substances, harm reduction measures and how to access help when problems develop. Through the provision of effective, evidence-based education both within and beyond school.
- We will support efforts to identify young people at risk of substance use disorder and conflict with the law and support contextual safeguarding efforts to ensure those at risk of exploitation are identified and supported at the earliest opportunity.

- We will take steps via the ADP to ensure workforce capability and confidence around substance use issues is increased through learning and workforce development. To strengthen the wider workforce knowledge, skills and confidence to respond to those needing support around substance use, their own or someone else's.
- We will take a whole systems approach to ensure there are effective pathways between justice and community services including arrest referral pathways, prison through-care and diversion opportunities. This will take account of housing, advocacy and connections to the community.
- We will offer support to ensure more families are involved in the care and treatment of their loved ones with access to support in their own right – even where their loved one is not engaged with treatment.
- We will support wider training, distribution and use of Naloxone to prevent drug deaths in NL working with NLADP and Health colleagues

Priority 5: To tackle Gender Based Violence and protect people at risk of harm.

Evidence tells us:

- The number of domestic abuse incidents reported to Police Scotland has decreased over the past 3 years by -8.2%
- In 4 out of every 5 domestic abuse incidents that Police Scotland attend there is female victim and a male perpetrator
- Data for all forms of gender-based violence collected by Violence Against Women Strategic Group services which include NHS Lanarkshire, Gender Based Violence Services, Women's Aid, Aura, ASSIST, Social Work and Housing suggests a decrease of 13% over the last three years. However, during the COVID-19 pandemic we did see an increase to 5473 gender-based violence referrals in 2021 to 2022. For 2023 to 2024 this reduce to 4720 referrals.
- Generally, the data suggests that gender-based violence is a significant issue in North Lanarkshire but not any more so than in other areas of Scotland

Our keys actions:

- We will promote the use of the Disclosure Scheme for Domestic Abuse to prevent repeat patterns of abuse occurring. We will promote the use of Sexual Assault Response Coordination Service (SARCS).
- Justice Service will continue to use the Up2U programme with people who are involved in domestic abuse offending.
- We will increase awareness of domestic abuse and gender-based violence to discourage offending and increase reporting.
- We will champion awareness and effective application of the Domestic Abuse (Scotland) Act 2018.
- We will work to maintain Equally Safe at Work employer accreditation Bronze Award for NLC and explore progression to Silver Award.
- We will work with NLC Education to take forward violence against women prevention activities in Education establishments.
- We will Implement Safe and Together, a model of work with domestic abuse cases where there are children.
- We will continue to develop best practice in delivering MARAC, a domestic homicide prevention model in North Lanarkshire and prepare for the process being placed on a statutory footing.

- We will continue to implement North Lanarkshire Violence Against Women Strategy and Action Plan for North Lanarkshire.
- We will work with North Lanarkshire Adult and Child Protection Committees and Multi Agency Public Protection Arrangements (MAPPA) Strategic Oversight Group to continue to improve strategic linkages across the Public Protection agenda in North Lanarkshire.
- We will Increase support provision for families, including children and young people, impacted by alcohol and other drugs.

Priority 6: To reduce harm from unintentional injury and fire

Evidence tells us:

- There has been a slight increase in the number of accidental dwelling fires, up 5% over the past 3 years.
- 2,063 Home Fire Safety Visits have been carried out in 2023/24 in North Lanarkshire
- Most accidental dwelling fires occur in the Motherwell and Ravenscraig areas.
- In 2021 there were 92 casualties and 67 in 2023/24 which is a 31% decrease.
- Fire fatalities remain low, with 3 in 2023/24 which is an increase of 1 on the previous year.
- Most injuries from accidental dwelling fires are minor with most people receiving first aid on site. For those who do attend hospital, most of their injuries are considered 'slight'.
- The highest number of casualties are in the 30-39 years age group followed by 50-59 years age group.
- Cooking food remains the main cause of accidental dwelling fires in North Lanarkshire.
- In 2020/21 there were 1528 deliberate fires (primary and secondary) and 1451 in 2023/24, this is a 5% decrease.
- In 2020/21 there were 105 non-domestic property fires and 85 in 2023/24, this is a decrease of 21%.
- Smoking is the main cause of death from fire in the home across Scotland however, there are few fatalities in North Lanarkshire.
- Those who drink alcohol and smoke are more likely to lose their life in a fire.
- Those from the most deprived areas are much more likely compared to those from the least deprived areas to experience an unintentional injury.
- The rate of falls in those aged 65 and over is decreasing.
- Inactivity lasting more than two days could impact walking independently in older people. For people over 80, ten days in bed ages muscles by ten years. One week of bed rest results in a 10% loss of muscle mass.
- Deaths from poisoning has increased nationally, doubling since 2011, this is in line with the National Records of Scotland statistics showing recent increases in drug related deaths

- The number of emergency admissions in North Lanarkshire due to unintentional injury has increased over the past 3 years by 5.6%
- Falls account for the largest proportion of unintentional injury emergency hospital admissions in North Lanarkshire, accounting for 61.7% of all injuries.
- Unintentional injury emergency hospital admissions are most common in North Lanarkshire amongst the 75+ age group, which accounts for 44.2% of injuries.
- Deaths by unintentional injury in North Lanarkshire have increased by 9.6% over the past 3 years.
- Suicide rates in North Lanarkshire have increased in recent years and are above the national rate.
- Men are a high-risk group in respect of suicide. Research being undertaken by Glasgow University informs that, “In the UK, suicide is the leading cause of death for men under 50, and men aged 45 to 64 are the biggest age-specific suicide risk”. In North Lanarkshire, numbers are around three times the female number. This is largely consistent across all 10-year age grouping.
- Most suicides in North Lanarkshire are out with deprived areas, which contrasts with the rest of Scotland.

Our keys actions:

- We will provide Home Fire Safety Visits to address the main causality factor of accidental dwelling fires and to reduce resulting casualties and fatalities
- We will tackle antisocial fire related behaviour through effective use of intelligence and working collaboratively across organisations and partners
- We will continue to deliver our Fire Reach Programme to support our personnel to engage effectively with young adolescents
- We will support the Fire Safety Support in Education programme through the specialised work of the Community Action Team
- We will continue to implement the range of fire stopping and active and passive fire safety measures in NLC multi-storey tower blocks
- We will increase the number and variety of emergencies attended by Scottish Fire and Rescue Service to support partner agencies in protecting the community
- We will work with housing organisations that provide specialist housing to improve fire safety for vulnerable groups using the new national fire safety guidance for specialist housing

- We will work with partner organisations to reduce the number of unwanted fire alarm signals
- We will implement a Falls Strategy to reduce the number of slips and trips in the home
- We will increase participation in physical activity opportunities recommended to improve bone health and strength, and raise awareness of active health opportunities such as 'Get Walking' North Lanarkshire to improve health and reduce risk of falls
- We will continue to improve home safety for young children through working with our early year providers to raise awareness of home safety with parents
- We will work with the Alcohol and Drug Partnership to promote harm reduction and reduce substance related deaths and harm in our communities
- We will support efforts to reduce harm from drugs overdose via effective non-fatal overdose response supports across NL communities working closely with SAS/Harm reduction and community sector
- We will continue to undertake several initiatives and tests of change, that have an impact on Falls.
- We will continue Active Wards approach offering patients support and education during hospital stay to promote mental and physical activity throughout hospitalisation and encouraging patients to continue activities following discharge to assist fall prevention, deconditioning, loss of confidence and independence.
- We will proactively target groups at most risk of suicide through effective social media campaigning.
- We will implement the actions contained in Lanarkshire's Tobacco and Vaping Programme plan to reduce the prevalence of smoking in North Lanarkshire (17.6%, Scottish Surveys Core Questions 2022) and in doing so reduce the risk of unintentional fire and injury
- We will improve awareness of suicide amongst our education establishments and consider further how to sensitively increase awareness amongst primary education settings
- We will continue to carry out a range of tailored training on suicide prevention including Suicide Talk, Safe Talk, ASIST and Storm Training.

Consultation and Involvement – what you told us.

This strategy has been co-produced with our communities and all our community safety partners and includes:

- Tenants and Residents Federation of North Lanarkshire
- Tenants and Residents Associations
- Community Councils
- North Lanarkshire Youth Council/youth fora
- Police Scotland
- Scottish Fire and Rescue Service
- NHS Lanarkshire
- Health and Social Care North Lanarkshire
- Voluntary Action North Lanarkshire
- Elected Members
- Community Boards

Engagement in relation to the strategy has taken place with a broader range of stakeholders and has included:

- North Lanarkshire Adult and Child Protection Committees (Draft strategy circulated requesting feedback)
- The Children's Reporter (Draft strategy circulated requesting feedback)
- The Procurator Fiscal (Draft strategy circulated requesting feedback)

Engagement opportunities that have informed the development of this strategy have included:

- Community Safety Strategy Steering Group Meetings (SFRS, Police Scotland, NHS, VANL and Council Services)
- An initial online public survey. (Aug/Sept 2024)
- Face-to-face and online discussions with key priority groups/seldom heard voices (Nov/December 2024).
- Surveys circulated to Community Councils, Tenants and Resident's Associations, English as a Second or Other Language (ESOL) Groups and Refugees, MSYPs and NLYC.
- Community Board updates provided (Nov/Dec 2024).
- Community Safety Draft Strategy Consultation (Dec 2024/Jan2025)
- Community Matters and Local Partnership Team engagement

An Initial Community Strategy consultation was discussed and agreed with the Community Safety Strategy Planning Group on 14th August 2024 with the consultation going live on North Lanarkshire Council Website between 16th August 2024 and 2nd September 2024. **397** responses were received from across all 9 Community Board areas in North Lanarkshire.

The community safety issues that were identified as being of the highest priority by the people of North Lanarkshire through all Community Safety Strategy consultations, focus groups and discussions were as follows:

- Tackling Antisocial Behaviour
- Improving Road Safety
- Reducing serious Violence and Disorder
- Tackling harm from problematic alcohol and drug use
- Tackling Gender based violence
- Reducing harm from unintentional injury and fire

In addition to the community safety priorities identified above, there were several challenges identified in relation to creating safer communities in North Lanarkshire. These included:

Poverty and cost-of-living impact on Community safety were recurring themes identified across most Community Board areas with poverty being identified by local people as a contributory factor in anti-social behaviour, crime and community safety issues.

Crime and Anti-social behaviour were also recurring themes identified across all Community Board areas. Local people reported feeling that rundown areas contributed to an increase Antisocial behaviour, vandalism, thefts and assaults. A rise in anti-social behaviour amongst young people, vandalism/graffiti both racist and sectarian were also identified.

Alcohol and substance misuse was a recurring theme across most Board areas. Young people reported feeling unsafe going out at night or going to shops on their own due to having to pass people with drug/alcohol dependency who congregate nearby. Alcohol marketing around schools and places young people attend and alcohol and drug consumption in housing closes were identified as issues. Local people identified links in relation to problematic tenancies and alcohol and substance misuse.

Road safety issues was a recurring theme across all consultation. Older people and hearing-impaired people identified dangers on roads in relation to electric cars which they are less able to hear. Older people also reported taking unsafe routes across roads to avoid using dark overgrown underpasses which they reported felt intimidating and where they felt unsafe.

Poor driver behaviour and driving standards were reported as well as speeding and unsafe parking at and near schools. Further dangers were identified by those with mobility challenges and vision impairments who reported having to navigate onto roads to avoid street furniture and cars parked on pavements. Low level street lighting was also identified as being challenging for the deaf community as this contributes to feelings of vulnerability and lack of safety.

There were also a range of responses received in relation to road safety following the decision taken by NLC in relation to school transport provision which came into effect in August 2024 coinciding with the Community Safety online consultation.

Mental Health and its impact on community safety was identified as a recurring theme across all Community Board areas. Issues identified included mental health issues caused by poverty, delays in accessing Mental Health supports and the impact on Police in dealing with Mental health issues. There were also linkages made between Mental health and antisocial behaviour and crime.

Exploitation of young people in North Lanarkshire was also identified through consultation including financial, sexual and criminal exploitation.

Environmental Issues were identified by older people who reported feeling unsafe when they were unable to see due to overgrown bushes/vegetation and overhanging trees. Racist and sectarian graffiti was also identified as adding to people feeling unsafe within their community.

Community Safety Survey and consultation

Dates	Consultation Format	Target Group
16 th Aug 2024 to 2 nd Sept 2024	Online survey	All people who live, learn, work and visit North Lanarkshire
13 th Nov 2024	Focus group	Young people/MSYP
20 th Nov 2024	Focus Groups (x3)	Young people S1-S6
19 th Nov 2024	Focus group	Older People and people with long term disabilities
Nov 2024	Circulation of CS survey	Community Councils, Tenants Participation Team
Nov 2024	Circulation of CS Survey/QR code	CLD, ESOL groups and groups that support Refugees
Dec 2024 to Jan 2025	Online draft strategy consultation	All people who live, learn, work and visit North Lanarkshire, key stakeholders

Measuring and Reporting Progress

Monitoring and Evaluation

Robust effective monitoring and evaluation systems are required to measure progress as a partnership towards achieving our key strategic outcomes. To help measure progress achieved, a range of key indicators have been identified. These outcome measures will be monitored on an ongoing basis through the Community Safety Partnership and existing community planning structures.

An annual review of the strategy will be carried out by the Partnership enabling the opportunity for consideration of trends in data, progress, and emerging issues to be reflected in the strategy review.

More detailed area specific performance measures are monitored through service and organisation specific performance monitoring frameworks.

Reporting

Progress will be reported formally on an annual basis by the Community Safety Partnership to the Communities Committee and the Community Safety Partnership Forum, the North Lanarkshire Partnership Strategic Leadership Board and nine Community Boards. Progress will also be reported to a wider range of stakeholders including tenants, residents, individuals, and communities through the publication of the review on the Council's website and through the community engagement structures. The first review of the new strategy will take place in March 2026. Legislative Monitoring and Reporting Requirements Legislative statutory monitoring and reporting requirements as set out in the Antisocial Behaviour etc. (Scotland) Act 2004 are overseen by the Housing Community Safety Team and include a comprehensive range of mechanisms which include an annual Scottish Housing Regulator Charter Return, Customer Satisfaction Surveys and internal performance monitoring of key indicators to inform progress and formal reporting.

Annex – Summary of Community Safety Strategy Indicators and Actions.

Priority 1: To effectively tackle antisocial behaviour.		
Indicators	Frequency	Lead Source
Number of antisocial contacts	Annual	North Lanarkshire Council
Number of antisocial contacts resolved	Annual	North Lanarkshire Council
Number of antisocial contacts by locality	Annual	North Lanarkshire Council
Number of antisocial contacts by month Annual North Lanarkshire Council	Annual	North Lanarkshire Council
Number of antisocial contacts due to domestic noise	Annual	North Lanarkshire Council
Number of antisocial contacts due to criminal activity	Annual	North Lanarkshire Council
Number of antisocial contacts due estate issues	Annual	North Lanarkshire Council
Number of antisocial contacts due to harassment	Annual	North Lanarkshire Council
Number of antisocial contacts due to non-domestic noise	Annual	North Lanarkshire Council
Number of antisocial contacts	Annual	North Lanarkshire Council

Priority 2: To improve road safety		
Indicators	Frequency	Lead Source
Number of people seriously injured	Annual	Scottish Government, Transportation
Number of people slightly injured	Annual	Scottish Government, Transportation
Number of children killed	Annual	Scottish Government, Transportation
Number of children seriously injured	Annual	Scottish Government, Transportation
Number of people convicted of dangerous driving	Annual	Police Scotland
Number of people charged for disqualified driving	Annual	Police Scotland
Number of people charged of driving license offences	Annual	Police Scotland
Number of people charged of driving without insurance	Annual	Police Scotland
Number of people charged of driving without a seat belt	Annual	Police Scotland

Number of people charged of driving whilst using a mobile phone	Annual	Police Scotland
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Priority 3: Reduce Reducing serious Violence and disorder		
Indicators	Frequency	Lead Source
Number of overall crimes recorded	Annual	Police Scotland
Number of serious assaults	Annual	Police Scotland
Number of murders	Annual	Police Scotland
Number of robberies	Annual	Police Scotland
Number hate crimes	Annual	Police Scotland
Number of vandalism and malicious mischief crimes	Annual	Police Scotland
Number of housebreaking thefts	Annual	Police Scotland
Number of detections for drugs	Annual	Police Scotland

Priority 4: Reduce Harm from problematic alcohol and drug use		
Indicators	Frequency	Lead Source
Number of services commissioned to offer support across NL	Annual	NL Alcohol and Drug Partnership
Number of people naloxone trained	Annual	NL Alcohol and Drug Partnership
Number of naloxone kits distributed	Annual	NL Alcohol and Drug Partnership
Number of Near Fatal Overdose's followed up within 48 hours	Annual	NL Alcohol and Drug Partnership
Number of assertive outreach engagements for those disengaging from treatment	Annual	NL Alcohol and Drug Partnership
Number of workforce development opportunities offered an attended via the ADP	Annual	NL Alcohol and Drug Partnership
Number of young people at risk of substance use disorders and conflict with the law supported	Annual	NL Alcohol and Drug Partnership
Number of families engaged on support across NL in relation to substance use	Annual	NLADP

Priority 5: To tackle gender-based violence and protect people at risk of harm		
Indicators	Frequency	Lead Source
Number of domestic abuse incidents reported to Police Scotland	Annual	Police Scotland
Number of referrals to VAWG specialist services	Annual	Violence Against Women Working Group (VAWG)

Priority 6: To reduce harm from unintentional injury and fire		
Indicators	Frequency	Lead Source
Number of accidental dwelling fires	Annual	SFRS
Number of fire fatalities	Annual	SFRS
Number of fire casualties	Annual	SFRS
Number of deliberate primary fires	Annual	SFRS
Number of deliberate secondary fires	Annual	SFRS
Number of fires in non-domestic buildings	Annual	SFRS
Number of malicious calls	Annual	SFRS
Number of detections for drugs	Annual	NHSL
Number of emergency hospital admissions due to unintentional injury (total)	Annual	NHSL
Number of emergency hospital admissions due to unintentional injury (under age 15 years)	Annual	NHSL
Number of emergency hospital admissions due to unintentional injury (aged 65 and over)	Annual	NHSL
Number of emergency hospital admissions aged 65 and over due to falls	Annual	NHSL
Number of suicides	Annual	NHSL

Strategic Priority 1: To effectively tackle antisocial behaviour	Lead Partner/s
We will continue to collaborate and work innovatively to improve our evidence and intelligence in identifying key areas of focus to target resources and activity to effectively tackle antisocial behaviour.	North Lanarkshire Council
We will proactively adopt a preventative approach to address and prevent antisocial behaviour through the roll out of our 'Break the Cycle' programme to sports and leisure facilities and wider community facilities.	North Lanarkshire Council
We will continue our programme to upgrade CCTV cameras and network to improve detection of ASB and target resources effectively	North Lanarkshire Council
We will invest in re-deployable CCTV camera trailers and target specific areas where ASB and criminality is identified as well as proactively target large public gatherings.	North Lanarkshire Council
We will evaluate the success of the Noise App pilot and consider the efficacy of implementation across North Lanarkshire with the aim of enabling local people to directly record and report incidents of excessive noise.	North Lanarkshire Council
We will review our Antisocial Behaviour Response Service Out of Hours provision to establish the viability and feasibility of extending the service beyond its current operating hours.	North Lanarkshire Council
We will collaborate across partners to develop and deliver awareness raising sessions to assist local communities in understanding what ASB is and how it can be tackled. This will include corporate communications and public relations activity.	North Lanarkshire Council
We will review our categories for ASB and Criminality to ensure incidents of attempted suicide and serious mental health concerns are recorded and reported.	North Lanarkshire Council
We will work collaboratively to implement environmental changes to minimise antisocial behaviour in public spaces	North Lanarkshire Council
We will work in partnership to proactively address challenges around problematic areas for ASB.	North Lanarkshire Council
We will collaborate with partners to decrease the sale of alcohol to young people.	North Lanarkshire Council
We will ensure the effective use of existing legislation to tackle ASB e.g. CRASBO, Fixed Penalty Notices for Environmental Offences, Antisocial Behaviour Orders	North Lanarkshire Council
We will work closely with the NLADP to monitor drug and alcohol trend data to target appropriate interventions across the community and reduce harms whilst diverting people into the right supports.	North Lanarkshire Council
The Community Partnership Team will continue to work closely with other partners to ensure local Development Programme Funding is invested appropriately in local communities to address Community Safety issues	North Lanarkshire Council

Strategic Priority 2: To improve road safety	Lead Partner
We will implement 20mph zones in town centres and main shopping centres and continue to review and deliver 20mph zones on an annual basis	North Lanarkshire Council
We will continue to explore innovative methods to reduce speed within our communities and respond to complaints of speeding through education and engineering	North Lanarkshire Council
We will work collaboratively with partner organisations to address poor driver behaviour	North Lanarkshire Council
We will continue to provide a dedicated road safety engineering section to investigate accident trends and implement road safety engineering measures where appropriate	North Lanarkshire Council
We will continue to invest in the infrastructure of roads to improve cycling and walking safety and improve connectivity within North Lanarkshire	North Lanarkshire Council

Strategic Priority 3: Reducing serious Violence and disorder	Lead Partner
We will increase positive engagement with complainers of violence to maximise accurate reporting and investigating.	Police Scotland
We will reduce residential indoor violence by targeting repeat locations and offenders.	Police Scotland
We will reduce the number of people carrying weapons and serious violent crimes involving the use of weapons through a range of tactics including prevention, early intervention, education and enforcement.	Police Scotland
We will increase the disruption of persons involved in serious and organised crime.	Police Scotland
We will reduce hate crime through effective engagement, education and enforcement.	Police Scotland
We will ensure effective use of third-party reporting tools for hate crime.	Police Scotland
We will commit specialist officers to investigate patterns of housebreaking and target reoffenders.	Police Scotland
We will increase the use of mobile automatic number plate recognition to reduce road crime.	Police Scotland
We will encourage prevention activity through campaigns on a range of subjects including domestic abuse, cybercrime and road safety.	Police Scotland
We will collaboratively support education in relation to the risks of drug use, including multi-substance use and develop appropriate resources to support behaviour change/increased harm reduction measures.	Police Scotland
We will increase intelligence and detection in relation to the supply of all drugs.	Police Scotland

We will work collaboratively to reduce offending, diverting people from justice into appropriate treatment and care where substance use is a factor via arrest referral pathways.	Police Scotland
We will monitor drug trends via national and local intelligence to target interventions that will reduce harm and support people into the right supports in their community.	Police Scotland

Strategic Priority 4: Reduce Harm from problematic alcohol and drug use	Lead Partner
We will offer a range of support services to help individuals experiencing harm from substances, their own use or someone else's, with provision in place across all localities.	NL Alcohol and Drug Partnership
We will work with key agencies and communities to ensure people have early access to support for problem substance use. We will put early intervention strategies in place to prevent problem use with support offered through a range of community-based responses.	NL Alcohol and Drug Partnership
We will work with people who use substances to problematic levels to ensure they are supported to access treatment and support at the earliest opportunity and to find their own type of recovery.	NL Alcohol and Drug Partnership
We will support outreach activities to ensure people are offered evidence, based harm reduction support. This will include the provision of harm reduction materials such as injecting equipment, Blood Borne Virus and wound care for those who need it to ensure safety to those individual and the wider community.	NL Alcohol and Drug Partnership
We will work to ensure young people and families receive evidence based, effective education on substances, harm reduction measures and how to access help when problems develop. Through the provision of effective, evidence-based education both within and beyond school.	NL Alcohol and Drug Partnership
We will support efforts to identify young people at risk of substance use disorder and conflict with the law and support contextual safeguarding efforts to ensure those at risk of exploitation are identified and supported at the earliest opportunity.	NL Alcohol and Drug Partnership
We will take steps via the ADP to ensure workforce capability and confidence around substance use issues is increased through learning and workforce development to strengthen the wider workforce knowledge, skills and confidence to respond to those needing support around substance use, their own or someone else's.	NL Alcohol and Drug Partnership
We will work with the Alcohol and Drug Partnership to promote harm reduction and reduce drug related deaths in our communities	North Lanarkshire Council Health and Social Care NHS Lanarkshire Police Scotland
We will support efforts to reduce harm from drugs overdose via effective non-fatal overdose response supports across NL communities working closely with Substance Advice Service/Harm reduction and community sector.	NHS Lanarkshire
We will support wider training, distribution and use of Naloxone to prevent drug deaths in NL working with NLADP and Health colleagues	Alcohol and Drug Partnership

Strategic Priority 5: To tackle Gender Based Violence and protect people at risk of harm	Lead Partner
We will promote the use of the Disclosure Scheme for Domestic Abuse to prevent repeat patterns of abuse occurring. We will promote the use of Sexual Assault Response Coordination Service (SARCS).	Police Scotland
Justice Service will continue to use the Up2U programme with people who are involved in domestic abuse offending.	Police Scotland
We will increase awareness of domestic abuse and gender-based violence to discourage offending and increase reporting.	Police Scotland
We will champion awareness and effective application of the Domestic Abuse (Scotland) Act 2018.	North Lanarkshire Council
We will work to maintain Equally Safe at Work employer accreditation Bronze Award for NLC and explore progression to Silver Award.	North Lanarkshire Council/ NHS Lanarkshire
We will work with NLC Education to take forward violence against women prevention activities in Education establishments.	North Lanarkshire Council
We will Implement Safe and Together, a model of work with domestic abuse cases where there are children.	North Lanarkshire Council
We will continue to develop best practice in delivering MARAC, a domestic homicide prevention model in North Lanarkshire and prepare for the process being placed on a statutory footing.	North Lanarkshire Council
We will continue to implement North Lanarkshire Violence Against Women Strategy and Action Plan for North Lanarkshire.	North Lanarkshire Council
We will work with North Lanarkshire Adult and Child Protection Committees and MAPPA Strategic Oversight Group to continue to improve strategic linkages across the Public Protection agenda in North Lanarkshire	North Lanarkshire Council
We will Increase support provision for families, including children and young people, impacted by alcohol and other drugs.	North Lanarkshire Council

Strategic Priority 6: To reduce harm from unintentional injury and fire	Lead Partner
We will provide Home Fire Safety Visits to address the main causality factor of accidental dwelling fires and to reduce resulting casualties and fatalities	Scottish Fire and Rescue
We will tackle antisocial fire related behaviour through effective use of intelligence and working collaboratively across organisations and partners	Scottish Fire and Rescue North Lanarkshire Council
We will continue to deliver our Fire Reach Programme to support our personnel to engage effectively with young adolescents	Scottish Fire and Rescue
We will support Fire Safety Support in Education Programme through the specialised work of the Community Action Team	Scottish Fire and Rescue

We will continue to implement the range of fire stopping and active and passive fire safety measures in NLC multi-storey tower blocks	Scottish Fire and Rescue North Lanarkshire Council
We will work with housing organisations that provide specialist housing to improve fire safety for vulnerable groups using the new national fire safety guidance for specialist housing	Scottish Fire and Rescue North Lanarkshire Council Registered Social Landlords
We will work with partner organisations to reduce the number of unwanted fire alarm signals	Scottish Fire and Rescue
We will increase the number and variety of emergencies attended by Scottish Fire and Rescue Service to support partner agencies in protecting the community	Scottish Fire and Rescue
We will implement a Falls Strategy to reduce the number of slips and trips in the home	Health and Social Care NHS Lanarkshire
We will proactively target groups at most risk of suicide through effective social media campaigning	Health and Social Care North Lanarkshire Council
We will improve awareness of suicide amongst our education establishments and consider further how to sensitively increase awareness amongst primary education settings	Health and Social Care North Lanarkshire Council
We will continue to carry out a range of tailored training on suicide prevention including Suicide Alert, Safe Talk, Ask Tell, ASIST and Scottish Mental Health First Aid Training	Health and Social Care
We will increase participation in physical activity opportunities recommended to improve bone health and strength and raise awareness of active health opportunities such as 'Get Walking' North Lanarkshire to improve health and reduce risk of falls.	Health and Social Care NHS Lanarkshire
We will continue to improve home safety for young children through working with early year providers to raise awareness of home safety with parents	Health and Social Care NHS Lanarkshire
We will implement the actions contained in Lanarkshire's Tobacco and Vaping Programme Plan to reduce the prevalence of smoking in North Lanarkshire and in doing so reduce the risk of unintentional fire and injury	Health and Social Care NHS Lanarkshire
We will increase participation in physical activity opportunities recommended to improve bone health and strength, and raise awareness of active health opportunities such as 'Get Walking' North Lanarkshire to improve health and reduce risk of falls	NHS Lanarkshire
We will continue to improve home safety for young children through working with our early year providers to raise awareness of home safety with parents	NHS Lanarkshire
We will continue to undertake initiatives and tests of change, that impact on Falls.	NHS Lanarkshire
We will continue Active Wards approach offering support and education to patients during hospital stays promoting mental/physical activity and encouraging patients to continue activities following discharge to assist fall prevention.	NHS Lanarkshire

We will proactively target groups at most risk of suicide through effective social media campaigning.	NHS Lanarkshire
We will implement the actions contained in Lanarkshire's Tobacco and Vaping Programme plan to reduce the prevalence of smoking in North Lanarkshire.	NHS Lanarkshire
We will improve awareness of suicide amongst our education establishments and consider further how to sensitively increase awareness amongst primary education settings	NHS Lanarkshire
We will continue to carry out a range of tailored training on suicide prevention including Suicide Talk, Safe Talk, ASIST and Storm Training.	NHS Lanarkshire

Statement on different versions available to be included and agreed with Corporate Communications for final strategy document.

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Please confirm the assessment author has completed the equality impact assessment eLearning module on MyNL.

Name:

Completion date:

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Section 1. About the Policy

1.1 Name of the policy / strategy / function / procedure:		
Community Safety Strategy 2025-2030		
Is this a: -		
A new policy /strategy / function / procedure / service / project	<input checked="" type="checkbox"/>	
Budget saving	<input type="checkbox"/>	
Review of policy /strategy / function / procedure	<input type="checkbox"/>	
Review of Service	<input type="checkbox"/>	
Other (please specify)		
Is this a key strategic decision subject to the Fairer Scotland Duty (FSD)?		
Yes	<input checked="" type="checkbox"/>	No <input type="checkbox"/>
1.2 Person Responsible for the policy etc.		
Name:	Job Title and Service / Team:	
Matt Costello	Community Partnership Manager, Community Partnership Team, NLC	

1.3 What is the scope of the assessment?	✓	Detail where appropriate
Whole of the organisation	x	
Service specific		
Discipline specific		
Other		

1.4 What is the policy/ strategy/ function/ saving trying to achieve / do?
The Community Safety Strategy vision is to:

Make North Lanarkshire a better place to live, work and visit through integrated partnership working to build strong, inclusive, vibrant, engaged communities, where homes, workplaces, and public spaces are safe and feel safe for everyone to prosper.

The strategy sets out the plan for North Lanarkshire Council and its partners to help achieve this aim through the following six strategic priorities a range of corresponding actions.

- Tackling Antisocial Behaviour
- Improving Road Safety
- Reducing serious Violence and Disorder
- Tackling harm from problematic alcohol and drug use
- Tackling Gender based violence
- Reducing harm from unintentional injury and fire

1.5 If this is a budget saving, how will the saving be achieved?

N/A

Section 2. What do I know now?

2.1 Who are the stakeholders and beneficiaries?

The Stakeholders and beneficiaries are wide ranging and include:

- The People of North Lanarkshire
- Community Boards
- Community Council's
- Community and Voluntary Sector
- Elected Members
- Health and Social Care, North Lanarkshire
- Housing Associations and Registered Social Landlords
- Independent Sector
- NHS Lanarkshire
- North Lanarkshire Council
- North Lanarkshire Federation of Tenants and Residents
- North Lanarkshire Youth Council
- North Lanarkshire Adult Protection Committee
- North Lanarkshire Child Protection Committee
- People who work in North Lanarkshire
- Police Scotland
- Scottish Fire and Rescue Service
- Tenants and Residents Associations
- The Children's Reporter
- The Procurator Fiscal
- Visitors to North Lanarkshire

2.2 What current data, consultation, research and other evidence or information is available relevant to this assessment? (This is a desktop exercise)

There is a range of data and evidence relevant to this assessment.

The previous Community Safety Strategy 2020-2025 set out five key strategic priorities

underpinned by five key themes: Effective Community Involvement; Influence and Ownership; Strong Partnership Working, Governance and Decision Making; Tackling Inequalities; Prevention and Early Intervention; and Place Based Approach. This Strategy was reviewed annually, and reports were submitted and agreed by Council Committee.

Community Safety Annual Review August 2022 provided an update on annual progress in relation to the 5 key strategic priorities and 57 agreed actions within the Community Safety Strategy between April 2020 to March 2022. This report covered 2 years due to Covid pandemic.

Community Safety Annual Review August 2023 provided an update on annual progress in relation to the 5 key strategic priorities and 57 agreed actions within the Community Safety Strategy between April 2022 to March 2023.

Community Safety Annual Review August 2024 provided an update on annual progress in relation to the 5 key strategic priorities and 51 agreed actions within the Community Safety Strategy between April 2023 to March 2024. The number of agreed actions reduced as 6 actions no longer fall within the responsibility of NLC Roads Department.

Our Lives Research an exploration of the lived experience and future needs of North Lanarkshire's Black, Asian and other Minority Ethnic People carried out by University of the West of Scotland, Herriot-Watt and North Lanarkshire Council in 2021. **47** people from different ethnic backgrounds, age groups and religions contributed to the research that looked at a range of areas including safety and security. Recommendations included considering safety of BAME families when offering housing and supporting Syrian women to report discrimination. The research also suggested that consideration be given to how places of worship could be used for planned engagement. It was further identified that domestic abuse happens within these target groups but is hidden, and that girls suffer more bullying because they wear the hijab. Potential benefits identified in relation to awareness raising in schools regarding other cultures and religions.

The Women's Town Centre Safety Survey was carried out by NLC in Nov 2023 during 16 days of activism/International day for violence against women which focussed on Motherwell and Coatbridge Town Centres with **404** women responded to the survey.

109 responses were received in response to the Coatbridge survey, 49% of respondents were aged 45-64 years, 3% of whom aged 25-44 years were from minority ethnic backgrounds. 82% used the Town Centre in the daytime and only 8 women used the Town Centre at night, one for employment and 6% did not use the Town Centre. 73% of respondents reported that they have at some point felt unsafe in the Town Centre. Issues identified as contributing to feeling unsafe included people with substance and alcohol dependency within the area, antisocial behaviour

295 responses were received in response to the Motherwell Survey, 45% were aged 45-65 years, 27% were aged 65+ and 37% of those considered themselves to have a disability. 12% reported that they used Town Centres at night, 2% of whom are employed there, 3% of respondents never use the Town Centre. 95% of respondents reported that they have at some point felt unsafe in the Town Centre. Issues identified as contributing to feeling unsafe included speeding bikes and e-scooters, people with substance and alcohol dependency within the area and car parking restrictions resulting in women having to walk through unlit areas.

Community Safety Strategy Steering group was established in June 2024 and is made up of representatives from Council Services (Community Partnership Team, Housing, Legal Services,

Transportation, Social Work, CLD), NHS Lanarkshire, NL Alcohol and Drug Partnership (ADP), Police Scotland, SFRS, VANL, convened monthly and meeting to oversee and contribute to the development of the new Community Safety Strategy 2025-2030.

Initial Community Safety Strategy Online Consultation was carried out with residents of North Lanarkshire via North Lanarkshire Council Website from 16th August to 2nd November 2024 identified key priorities and themes that local people wished to be included within the new Strategy. **397** people responded to the consultation covering all 9 Community Board areas. Six priorities were identified by local people including, effectively tackling antisocial behaviour; improving road safety; reducing serious violence and disorder; tackling harm from problematic alcohol and/or drug use; tackling gender-based violence; reducing harm from unintentional injury and fire.

Due to limited feedback from older people, people with disabilities and people defined by race, colour, nationality and ethnic or national origins, it was agreed to carry out further targeted consultation as follows:

Face-to-face consultation took place on 13th November 2024 with a group of 10 LGBTQI+ young people and MSYP aged 16-18 years. Young people identified their top three community safety priorities: tackling gender-based violence, reducing serious violence and disorder, and addressing harm from alcohol and drug use. They identified key challenges that prevent communities feeling safe including lack of mental health services and limited activities for young people, which sometimes leads to anti-social behaviour such as gathering on buses at night; poverty limiting young people's access to safe spaces and activities; homophobic graffiti; gang activity and overcrowded public buses was also raised as issues.

Face-to-face consultation took place in Muirfield Centre on 19 November 2024 with 21 older residents some with disabilities who attend Cumbernauld Action for Care of the Elderly (CACE) who target approx. 150-180 older people 65+ years across Cumbernauld, Kilsyth and Northern Corridor areas and a representative from Deaf Service Lanarkshire who support thousands of people who are deaf/hard of hearing 30+ years across Lanarkshire. Participants provided feedback and their views around Community Safety priorities and challenges for example older people and those with hearing-impairments identified dangers on roads in relation to electric cars which are more difficult to hear. Older people also reported taking unsafe routes across busy roads to avoid using dark overgrown underpasses which they stated felt intimidated and unsafe.

Discussions identified that written English is not first language for deaf people therefore best to provide a signed video or carry out face-to-face consultation with an interpreter. Issues identified included: poor lighting identified by both groups; deaf people need well-lit areas as they are dependent on other senses; underpasses intimidating to older people who won't use preferring to walk across roads as feels safer although this was also identified as dangerous, trees/bushes overhanging paths can block out light and is can be intimidating, Request for SFRS to reinforce

messages re fire safety for deaf people as deaf people unsure of how to use new fire alarm systems and can put themselves at risk, danger re electric cars as deaf people and older people can't hear. Older people apprehensive about passing groups of young people. Bins/street furniture/cars parked on pavements problematic for disabled people who need to go onto the road to pass which is dangerous.

Two focus groups were organised for people defined by race, colour, nationality and ethnic or national origins to provide feedback around the Community Safety Strategy. In addition, surveys with QR codes were circulated to 18 organisations that support people defined by race, colour, nationality and ethnic or national origins across North Lanarkshire to ensure they had an opportunity to feed into the development of the CS Strategy.

Consultation surveys and QR codes were also distributed to Community Councils, Tenants participation Team, CLD ESOL groups and groups supporting refugees to ensure they had an opportunity to feed into the development of the CS Strategy.

The Draft Community Safety Strategy was written, agreed by the Community Safety Strategy Steering group based on consultation with residents. Consultation about the draft strategy was carried out online over NLC social media channels during December 2024 to gather views on the draft strategy.

National Outcomes for Scotland Consultation with Parliament in connection with the Review of National Outcomes was put before the Scottish Parliament Scottish Ministers in May 2024, in accordance with the Community Empowerment (Scotland) Act 2015.

This Review began in May 2022. Public engagement took place in March/June 2023, followed by analysis and development of the proposed changes to the National Outcomes. This document supported consideration by the Scottish Parliament of proposed changes to the National Outcomes for Scotland. It described the process through which representatives of communities in Scotland and others have been consulted as part of a review of the National Outcomes and the results of that consultation.

National Outcomes actively seek to promote equality and ensure equality groups have equal access to the realisation of the Outcomes. Impact Assessments (Equalities Impact Assessment), Fairer Scotland Duty Assessment, Children's Rights and Wellbeing Impact Assessment, Strategic Environmental Assessment) were carried out in 2018 National Outcomes to understand any improvements that could be made in this Review, as well as on the proposed revised National Outcomes set out in this document. The evidence gathered throughout the Review was used to better understand the interests of equality groups, and these were reflected.

The National Performance Framework (NPF), Scotland's wellbeing framework sets out a vision of societal wellbeing through the National Outcomes, and charts progress towards this through a range of social, environmental, and economic indicators and has evolved to a wellbeing framework with shared National Outcomes for Scotland.

As a result, a series of changes to the NPF and the National Outcomes were proposed including:

- Children and Young People - The definition of this Outcome proposed change to reflect that being loved, safe and respected are positive outcomes in their own right
- Communities - This Outcome has a slightly revised definition to include 'connected' which emphasises the important role of transport and digital connectivity to the wellbeing of communities.

[Parliamentary report - Review of National Outcomes - complete with annexes.docx](#)

[Consultation with Parliament in connection with the Review of National Outcomes | National Performance Framework](#)

The UNCRC contains 54 articles that cover all aspects of a child's life and sets out the civil, political, economic, social and cultural rights. The convention is universal and applies to every child. The convention also explains how adults and Government must work together to make sure all children can enjoy these rights.

Every child has rights, without discrimination of any kind against the child, parent, or legal guardian (Article 2).

[UN Convention on Rights of a Child \(UNCRC\) - UNICEF UK](#)

Fairer Scotland Duty requires us to consider how we can reduce and tackle socio-economic disadvantage experienced by people when making strategic decisions.

2.3 Considering the information in Section 1 and 2.1 and 2.2

2.3.1 If this policy is subject to the FSD what does it suggest about the impact or potential impact on socio-economic disadvantage? (please refer to [FSD Interim Guidance](#))

Low income	Potential positive impact via improved opportunities to prosper and thrive through safer communities and improved wellbeing.
Low wealth	Potential positive impact via improved opportunities.
Material deprivation	Positive potential impact via improved opportunities that will improve ability to afford resources and services.

Area deprivation	Positive potential impact via improved provision of resources/opportunities within areas specifically targeted focus on communities at risk.				
2.3.2 Are any of the people communities listed below likely to be more affected (benefit more or less) by this policy than others?					
People who share one or more of the protected characteristics of the Equality Act 2010	Yes	Details	No	Details	Don't Know
Age (a particular age or range of ages)	X	Range of actions specifically focus on younger population: awareness raising in schools as preventative/ proactive approaches to reduce ASB.			
Disabled people and people with long term health conditions	X	Strategy contains actions that tackle hate crime and disabled people are affected by hate crime.			
Women or men, girls or boys	X	Strategy includes specific actions to tackle gender-based violence and hate crime.			
People defined by their race, colour and nationality, ethnic or national origins.	X	Strategy includes specific actions to tackle hate crime, and as such people defined by race, colour, ethnic or national origins are affected more (assessed positive impact).			
Married people and civil partners	X	Strategy includes specific actions related to gender-based violence which			

		may impact on married people/ civil partners.			
Pregnant women and new mothers (including breastfeeding women)	X	Strategy includes actions that tackle gender-based violence that may impact on this target group.			
Lesbian, gay and bisexual people	X	Strategy includes specific actions to address hate crime.			
People transitioning from one gender to another	X	Strategy includes specific actions to address hate crime.			
People of different religions or beliefs or non-beliefs	x	Strategy includes specific actions to address hate crime.			
<u>Other groups</u>					
Children and families	X	Impacted through improved opportunities, prospects etc.			
Care experienced young people					X
Homeless people					X
Looked after and accommodated people					X
Armed Forces / ex service personnel					X
Carers – paid / unpaid, family members	X	Through improved opportunities and quality of life for 'cared for' person.			
Asylum seekers					X

Employees – full and part time. Including SES, MAs etc.					X
Others					X

2.4 Do you have evidence or reason to believe that this policy will, or may potentially, have a bearing on any of the following: (Please tick all that apply).

	Yes	No	Don't Know
1. Eliminate unlawful discrimination, harassment and victimisation and any other conduct prohibited by the Equality Act 2010?	X		
2. Advance equality of opportunity between people who share a relevant protected characteristic and those who do not	X		
3. Foster good relations between people who share a protected characteristic and those who do not?	X		
4. Protect and promote human rights?	X		
5. Reduce socio-economic disadvantage			

Please provide details.

The Strategy improves the Council's ability to eliminate unlawful discrimination, harassment and victimisation through setting out the range of powers and measures the partnership plans to implement to achieve this.

The strategy advances equality of opportunity between people who share protected characteristics and those who do not by creating improved opportunities for people to thrive and prosper through enhanced, quality environment and integrated communities that enable people to achieve their potential.

The Strategy helps foster good relations between people who share protected characteristics and those who do not through the development of more cohesive, resilient communities in which individuals and communities are empowered and involved, therein developing good relations between individuals and communities.

Protecting and promoting human rights is at the core of the CS Strategy, and is evident throughout all the strategic priorities, contributing towards protection and promotion of human rights.

As outlined in section 2.3.1 there is a positive impact on socio-economic disadvantage resulting from this strategy.

Section 3. What else do I need to know/find out?

3.1 Further consultation – Please use the table directly below to say who you will consult with (tick Yes or No). Consider those groups from section 2.3 where you ticked yes or don't know. Once consultation has taken place provide the details below.

<u>People and communities</u>	Yes	No	Describe what you did, with whom and when. Please provide a brief summary of the responses gained and links to relevant documents, as well as any actions
Age (a particular age or range of ages)	X		The draft Community Safety Strategy was widely consulted upon, to ensure engagement from a range of individuals reflecting community involvement. All groups detailed in this section were consulted in the process of developing the draft strategy. In addition to the online consultations that were responded to by all age groups. Targeted focus groups were also carried out with older people, young people (12-25yrs)
Disabled people and people with long term health conditions	X		Feedback from initial online Community Safety consultation Aug 2024 identified that 18.69% of people who responded considered themselves to have a disability. Workshop took place in Muirfield on 19/11/24 with NL Disability access forum/Deaf Services Lanarkshire. Additional focus group is being arranged with people who attend deaf services Lanarkshire to gather additional data that will help inform partners about the needs of deaf people in relation to community safety issues.
Women or men, girls or boys	X		Feedback from initial online Community Safety consultation Aug 2024, identified evidence of men, women and young people aged 16 – 60+ age range having contributed to the consultation. Although limited feedback received from 16-24 age range (2.53%).

		<p>It was agreed to carry out further consultation with young people. Additional consultation took place with 10 LGBTQI+ Young people on 13/11/24.</p> <p>Additional three consultation workshops took place with 21 young people in Greenfaulds High School on 20th Nov 2024 which included discussion on Community Safety.</p>
People defined by their race, colour and nationality, ethnic or national origins.	X	<p>Feedback from initial consultation identified that few people in this target group engaged in the initial consultation (1.25%).</p> <p>Two focus groups were organised for people defined by race, colour, nationality and ethnic or national origins to provide feedback around the Community Safety Strategy. In addition, surveys with QR codes were circulated to 18 organisations that support people defined by race, colour, nationality and ethnic or national origins across North Lanarkshire to ensure they had an opportunity to feed into the development of the CS Strategy.</p> <p>Consultation surveys and QR codes were also distributed to Community Councils, Tenants participation Team, CLD ESOL groups and groups supporting refugees to ensure they had an opportunity to feed into the development of the CS Strategy.</p>
Married people and civil partners	X	Included within wider online consultation around the CS Strategy
Pregnant women and new mothers and breastfeeding women.	X	Included within wider online consultation around the CS Strategy
Lesbian, gay and bisexual people	X	Included within wider online consultation around the CS Strategy
People transitioning from one gender to another	X	<p>Included within wider online consultation around the CS Strategy</p> <p>Consultation took place with 10 LGBTQI+ Young people on 13/11/24.</p>

People of different religions or beliefs or non-beliefs	X		<p>Two focus groups were organised for people defined by race, colour, nationality and ethnic or national origins to provide feedback around the Community Safety Strategy. In addition, surveys with QR codes were circulated to 18 organisations that support people defined by race, colour, nationality and ethnic or national origins across North Lanarkshire to ensure they had an opportunity to feed into the development of the CS Strategy.</p> <p>Consultation surveys and QR codes were also distributed to Community Councils, Tenants participation Team, CLD ESOL groups and groups supporting refugees to ensure they had an opportunity to feed into the development of the CS Strategy.</p>
<u>Other groups</u>			
Children and families	X		Included within wider online consultation around the CS Strategy
Homeless people	X		
Looked after and accommodated people	X		
Armed Forces / Ex-service personnel	X		Included within wider online consultation around the CS Strategy
Care experienced young people	X		
Carers – paid / unpaid, family members	X		Included within wider online consultation around the CS Strategy
Asylum Seekers			Two focus groups were organised for people defined as refugees and asylum to provide feedback around the Community Safety Strategy. In addition, surveys with QR codes were circulated to 18 organisations to ensure they had an opportunity to feed into the development of the CS Strategy.

Trade Unions	X		
Employee Equality Forum	X		
Others	X		

3.2 What additional research or data is required?

There is a commitment to review the new strategy annually and as part of this annual review there will be a requirement to measure progress which involves the collation and analysis of data on a cyclical basis.

3.3 What does the additional research and data tell you about potential or known effects?

The initial online Community Safety Strategy consultation Aug/Sept 2024 received 397 responses from residents from all 9 Community Board areas with responses from all age groups from 16-60+ yrs. Biggest majority of responses received from Females 315. 18.69% of respondents considered themselves to have a disability.

The data identified the following Community safety issues were the highest priority by the people of North Lanarkshire through all Community Safety Strategy consultations, focus groups and discussions:

- Tackling Antisocial Behaviour
- Improving Road Safety
- Reducing serious Violence and Disorder
- Tackling harm from problematic alcohol and drug use
- Tackling Gender based violence
- Reducing harm from unintentional injury and fire

In addition to the community safety priorities identified above, there were several challenges identified in relation to creating safer communities in North Lanarkshire. These included:

Poverty and cost-of-living impact on Community safety were recurring themes identified across most Community Board areas with poverty being identified by local people as a contributory factor in anti-social behaviour, crime and community safety issues.

Crime and Anti-social behaviour were also recurring themes identified across all Community Board areas. Local people reported feeling that rundown areas contributed to an increase in Antisocial behaviour, vandalism, thefts and assaults. A rise in anti-social behaviour amongst young people, vandalism/graffiti both racist and sectarian were also identified.

Alcohol and substance misuse was a recurring theme across most Board areas. Young people reported feeling unsafe going out at night or going to shops on their own due to having to pass people with drug/alcohol dependency who congregate nearby. Alcohol marketing around schools and places young people attend and alcohol and drug consumption in housing closes were identified as issues. Local people identified links in relation to problematic tenancies and alcohol and substance misuse.

Road safety issues were a recurring theme across all consultation. Older people and hearing-impaired people identified dangers on roads in relation to electric cars which they are less able to hear. Older people also reported taking unsafe routes across roads to avoid using dark overgrown underpasses which they reported felt intimidating and where they felt unsafe.

Poor driver behaviour and driving standards were reported as well as speeding and unsafe parking at and near schools. Further dangers were identified by those with mobility challenges and vision impairments who reported having to navigate onto roads to avoid street furniture and cars parked on pavements. Low level street lighting was also identified as being challenging for the deaf community as this contributes to feelings of vulnerability and lack of safety.

There were also a range of responses received in relation to road safety following the decision taken by NLC in relation to school transport provision which came into effect in August 2024 coinciding with the Community Safety online consultation.

Mental Health and its impact on community safety was identified as a recurring theme across all Community Board areas. Issues identified included mental health issues caused by poverty, delays in accessing Mental Health supports and the impact on Police in dealing with Mental health issues. There were also linkages made between Mental health and antisocial behaviour and crime.

Exploitation of young people in North Lanarkshire was also identified through consultation including financial, sexual and criminal exploitation.

Environmental Issues were identified by older people who reported feeling unsafe when they were unable to see due to overgrown bushes/vegetation and overhanging trees. Racist and sectarian graffiti was also identified as adding to people feeling unsafe within their community.

Section 4. Assessing the impact and strengthening the policy

Considering all the evidence you now have from section 1-3, how will the policy affect different people and communities in relation to equality, socio-economic disadvantage and human rights?

4.1 How does/will the policy and resulting activity affect those with the characteristics listed below (including employees)? Please use the table below to provide details.

	Detail any Positive impact	Detail any adverse impact	If adverse, how can we mitigate this? Where no mitigating action is planned' please say why not
Age (a particular age or range of ages)	Positive Impact – Via range of specific actions focussed on younger age groups and older population age groups.	No adverse impact identified	
Disabled people and people with long term health conditions	Positive Impact – Via hate crime specific actions and improved overall outcomes achieved through improved, integrated and inclusive communities.	No adverse impact identified	
Women and men, girls and boys	Positive Impact via gender-based violence actions.	No adverse impact identified	
People defined by their race, colour and nationality, ethnic or national origins.	Positive Impact via hate crime specific actions, increased opportunity and reduced disadvantage.	No adverse impact identified	
Married people and civil partners	Positive Impact via gender-based violence actions.	No adverse impact identified	
Pregnant women and new mothers (including breastfeeding women)	Possible potential positive impact via improved opportunities.	No adverse impact identified	

Lesbian, gay and bisexual people	Positive Impact via specific hate crime actions and creation of more inclusive communities.	No adverse impact identified	
People transitioning from one gender to another	Positive Impact via specific hate crime actions.	No adverse impact identified	
People of different religions or beliefs or non-beliefs	Positive Impact specific hate crime actions.	No adverse impact identified	
<u>Other groups</u>			
Children and families	Positive Impact through improved opportunities, and increased capacity to achieve potential.	No adverse impact identified	
Homeless people	Indirect positive impact through improved services, amenities and support for individuals and communities.	No adverse impact identified	
Looked after and accommodated people	Indirect positive impact through improved services, amenities and support for individuals and communities.	No adverse impact identified	
Armed Forces / Ex-service personnel	Indirect positive impact through improved services, amenities and support for individuals and communities.	No adverse impact identified	
Care leavers	Indirect positive impact through improved services, amenities and support for individuals and communities.	No adverse impact identified	
Carers – paid / unpaid, family members	Positive impact via improved outcomes for ‘cared for’ person and	No adverse impact identified	

	therein improved quality of life for the care provider.		
Asylum Seekers	Positive Impact via specific hate crime actions and creation of more inclusive communities.	No adverse impact identified	
Employees – full and part time. Including SES, MAs etc.	Generally positive impact via improved overall prospects created through more sustainable, thriving, attractive communities.	No adverse impact identified	
Others	Overall, this strategy will have a positive impact on all groups, with no adverse impact identified for any group. As the community safety issues affect everyone who lives, works or visits North Lanarkshire the impact is significant, but positive.		No adverse impacts identified however further consultation, and annual review will help to identify any potential impacts moving forward.

4.2 What measures could be taken to strengthen the policy / strategy to help advance equality of opportunity, foster good relations, promote human rights and reduce socio-economic disadvantage.

Robust consultation with local communities and individuals to help identify further meaningful measures and specific consultation and involvement from people who share a protected characteristic.

The CS Strategy will be made available on request in a range of languages and formats, including large print braille, audio, electronic and accessible formats.

Carry out annual review of the CS Strategy through collation and analysis of data to measure progress on an annual basis.

4.3 Considering questions 4.1 and 4.2 what actions / measures will be put in place before introducing this policy please provide details.

Action	Timescales	Responsible Officer	Review details (include timescales)
Strategy Steering Group Established to progress development of CS Strategy	26/6/2024	Christine Boyle	Established and meeting monthly.
Review of previous Community Safety Strategy	June-Sept 2024	Christine Boyle/CS Strategy Steering Group	Complete - updated by Steering Group members.
Initial CS online consultation	16th Aug – 2 nd Nov 2024	Christine Boyle	Consultation complete and report of findings discussed with Steering group.
Targeted Consultation following initial CS Consultation	Nov 2024	Christine Boyle/ Annette Warren, Vicki Peacock and Leanne Robb	<p>Consultation completed with 16 older people and rep from Deaf service Lanarkshire 19/11/24</p> <p>Consultation workshop with people defined by their race, colour and nationality, ethnic or national origins was organised.</p> <p>As a result of the issues raised further face-to-face consultation with Deaf people in Lanarkshire is planned.</p>
Update Community Boards regarding CS Strategy progress	Nov/Dec 2024		

Draft Strategy Consultation	Nov/Dec 2024		
CS Strategy presented at Committee	3 rd February 2025		
Prepare strategy for publishing	Feb-March 2025		
Launch Strategy	March 2025		
Annual Review	April 2026		

Section 5. Monitoring, evaluating and reviewing

5.1. How will you monitor the impact and effectiveness of the new policy?

The strategy will be reviewed on an annual basis and a comprehensive and robust performance framework will support the strategy to help measure progress and effectiveness.

Section 6. Making a decision and sign-off

Recommendation	Tick	Comment (where applicable, please give more information e.g. where to pilot, what modifications, etc.)	Timescales
Introduce the policy	X	Following consultation on the draft strategy.	2024
Adjust the policy then introduce			
Introduce the policy with justification regarding potential adverse impact			
Stop and withdraw the policy			

Name of Policy			
Head of Service /Senior Manager sign-off:			
Name	Job title and division/ team	Date	Signature
Stephen Penman	Chief Officer - Strategic Communications & Engagement • Chief Executive's Office		

For further information please contact:

Name:	Christine Boyle
Job title:	Assistant Community Partnership Manager
Service:	Chief Executives
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CS Strategy 2025-2030
Initial Online Consultation Report

This Initial Community Strategy consultation was discussed and agreed with the Community Safety Strategy Planning Group on 14th August 2024. The consultation went live on North Lanarkshire Council Website from 16th August 2024 and closed on 2nd September 2024. **397** responses were received from across all 9 Community Board areas in North Lanarkshire. The following is a breakdown of responses provided:

Highest priorities identified by respondents. (Respondents were asked to pick three)

Ethnicity	Responses	Number of respondents
Tackling gender-based violence	23.68%	94
Improving road safety	62.22%	247
Reducing serious violence and disorder	47.36%	188
Effectively tackling anti-social behaviour	75.31%	299
Reducing harm from unintentional injury and fire	4.28%	17
Tackling harm from problematic alcohol and/or drug use	45.59%	181
		397

Breakdown of responses per Community Board area.

Board Areas	Responses	Number of respondents
Airdrie	7.24%	28
Bellshill	7.49%	29
Coatbridge	12.14%	47
Cumbernauld	31.78%	123
Kilsyth and Villages	3.62%	14
Motherwell	14.47%	56
Northern Corridor	9.30%	36
Shotts	5.94%	23
Wishaw	8.01%	31
		387

X10 skipped question

Breakdown of respondents per age group

Age group	Responses	Number of respondents
16-24	2.53%	10
25-49	58.33%	231
50-59	22.73%	90
60+	16.41%	65

		396
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x1 respondent skipped question

Breakdown of respondents by gender

Gender	Responses	Number of respondents
Male	17.93%	71
Female	79.55%	315
Prefer not to say	2.53%	10
Other (please specify)	0%	0
		396

x1 respondent skipped question

Breakdown of respondents in relation to disability

Do you consider yourself to have a disability?	Responses	Number of respondents
Yes	18.69%	74
No	78.54%	311
Prefer not to say	2.78%	11
		396

x1 respondent skipped question

Breakdown of respondents per ethnicity.

Ethnicity	Responses	Number of respondents
White, Scottish other British, Polish, Gypsy Traveller or other white	97.98%	389
Asian, Asian Scottish/British or other Asian	0.50%	2
African, African Scottish/British or other African	0.25%	1
Arab, Arab Scottish/British or other Arab	0.00%	0
Mixed multiple ethnic group: White and Black Caribbean, White and Black African, White and Asian, any other mixed background	0.25%	1
Other ethnic group: Arab other	0.25%	1
Prefer not to say	0.76%	3
		397