

North Lanarkshire Council Report

Education, Children and Families Committee

Does this report require to be approved? Yes No

Ref GMcL/PO'N

Date 21/05/24

Developing the Young Workforce/Curriculum Pathways to Employment Progress Report

From Gerard McLaughlin, Chief Officer (Education – North)

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Executive Summary

In November 2022, Education and Families published its third Developing the Young Workforce Delivery Plan for 2022-2025 which was approved by the Education, Children and Families Committee. The plan set out nine ambitious targets in areas including: school leaver destinations, employer engagement, vocational education (Foundation Apprenticeships, HNCs and ASN provision) and Future Fridays.

Led by Education and Families, this is a whole council plan with cross-party support. It reflects national and local policies including No One Left Behind, The Hayward Review, the Wither's report, the Career Review, The Plan for North Lanarkshire and the Brighter Futures Programme of Work. Fundamental to this work is strong partnerships with other agencies, stakeholders and employers.

This report charts progress made to date in session 2023-2024 and sets out our ambitions for session 2024-2025. The accompanying video footage illustrates the positive impact this work is having on the lives of children, young people and families in North Lanarkshire Council.

This work not only develops skills for learning, life and work in our children and young people; it contributes to workforce development for North Lanarkshire Council and beyond, contributing to the national, local and global economy.

Recommendations

It is recommended that the Education, Children and Families Committee:

- (1) Endorse and approve the content of this report including progress made and targets set within the plan.

The Plan for North Lanarkshire

Priority	Support all children and young people to realise their full potential
Ambition statement	(6) Raise attainment and skills for learning, life, and work to enhance opportunities and choices
Programme of Work	Brighter Futures

1. Background

- 1.1 Developing the Young Workforce (DYW) remains a national and North Lanarkshire cross-party priority led by Education and Families in North Lanarkshire Council and supported by other council services.
- 1.2 There has been significant funding apportioned to this work which has assisted in improving outcomes for the children and young people of North Lanarkshire – with an emphasis and focus on those most at risk of disengaging from education and entering a negative post-school destination leading to long term unemployment and the negative impacts on individuals, families and the local and national economy.
- 1.3 The ongoing commitment and ambition for council services to work even more closely together with a shared vision, ambition and goals continues to see improved outcomes for young people both within school and when they leave school and prepare to enter the world of work.
- 1.4 This work contributes to *‘providing sustainable programmes of support and interventions to ensure residents secure a bright future whether that be by improving educational attainment and work skills, securing pathways to meaningful employment, becoming a successful entrepreneur or by making a difference in our communities through volunteering.’* **Brighter Futures Programme of Work**
- 1.5 Of the five key themes of the Brighter Future Programme of work, this report focuses on **‘curriculum pathways’**. However, there are clear links and interdependencies with the other four:
- North Lanarkshire Academies
 - Employability
 - Volunteering
 - Entrepreneurship
- 1.6 The report provides information on progress made to date on how, the council (with partners) is providing *‘a curriculum which offers meaningful work-related learning opportunities which equip children and young people with the skills, qualifications and experiences they need to flourish in life beyond school and in the world of work.. and to realise their full potential and contribute to the national and local economy.’* It reiterates our unswerving commitment to work with schools, partners and employers to provide a *‘... first class education and skills based curriculum for all children and young people from 3-18 years.’* **North Lanarkshire’s Developing the Young Workforce Delivery Plan 2022-2025**

As we head towards the end of the 2023/24 school session this report outlines key achievements and improvements and sets out plans and ambitions for session 2024/25.

2. Report

- 2.1 This report provides an update on progress made this session 2023-2024 and ambitious targets set for academic session 2024-2025 specifically in relation to the following themes within the DYW Delivery Plan:
- Initial School Leaver Destinations and Annual Participation Measure

- DYW and Employer Engagement
- Pathways Programme
- Vocational Education
- Future Fridays

Initial School Leaver Destinations and Annual Participation Measure

- 2.2 North Lanarkshire's Developing the Young Workforce Taskforce has now been in existence for one year. Chaired by the Education and Families Manager, the group is made up of colleagues from Pathways and Employability Teams, Virtual School, Social Work, DYW LED, Routes to Work and Skills Development Scotland. This group meets on a four-weekly basis and has adopted a case management approach to support schools with those young people identified as being most at risk of entering a negative post school destination. Regular training and upskilling sessions are provided for key members of staff to ensure improved outcomes for these young people. Engagement events have seen young people engage with relevant employers, training providers and agencies who can support them into positive and progressive post-school destinations. Through the work of the Task Force there has been a streamlining of robust systems and structures designed to improve post-school destinations.
- 2.3 The 2022/23 national Initial Leaver Destination Report (ILDR) was published in February 2024. 94.7% (4007) of North Lanarkshire young people left school and entered a positive post school destination. This is an increase on the previous year and the highest percentage and number achieved since 2009/10 when this data began to be measured. The gap between North Lanarkshire Council and the national average is closing. 68.4% entered Higher or Further Education. This is a 2.4% increase on the previous year and is above the national average. In line with the national average, 24.3% of young people left school and entered employment. The percentage of young people unemployed and seeking employment dropped from 3.4 to 2.9%. And, importantly, the number of young people whose destinations were unknown has dropped from 37 to 25 (0.6%) Through the work of the Task Force this number has again dropped.
- 2.3.1 In 2023, our annual participation measure (measuring the percentage of 16-19 year olds in education, training and employment) was 92.8%. This is the highest percentage achieved since this measure was introduced in 2017. North Lanarkshire Council was the eighth most improved local authority in Scotland.
- 2.3.2 Notwithstanding this, our improvement journey continues with ambitious targets set for 2023/2024 – 96.5% and 2024/25 – 98%.

Developing the Young Workforce and Employer Engagement

- 2.4 The Developing the Young Workforce Delivery Plan 2022-25 highlights the need for strong partnership working between council services, employers and partners to increase the number and improve the quality of career inspiration opportunities for young people. This report outlines some examples of good practice from this session.
- 2.4.1 During Scottish Apprenticeship Week 4th – 8th May 2024 a number of council teams worked together in partnership with Skills Development Scotland to coordinate and promote a range of career inspiration events open to schools, young people, parents, and school staff. (See Appendix1) In total, there were 63 opportunities available for North Lanarkshire residents advertised on apprenticeships.scot far exceeding the offer

from any other local authority. A highlight was the Early Careers Team delivering seven Modern Apprenticeship Roadshows attended by 226 young promoting Modern Apprenticeships as a career pathway and to highlighting upcoming council apprenticeship vacancies.

- 2.4.2 Early intervention has been a priority over the last 12 months with the delivery of primary school programmes. The Pathways team, in partnership with BE-ST Built Environment – Smarter Transformation and the Brighter Futures team piloted a project where 160 primary 6-7 children took part in activities exploring sustainability and careers within the Built Environment. Ten primary schools are currently participating in the Primary Engineer Programme coordinated by officers from a number of teams, offering a minimum of two classes per school the chance to take part in engineering projects. Two members of staff from each school took part in a day of training and were provided with resources to deliver the activities in school leading to a showcase event which took place in April 2024.
- 2.4.3 The team, in Partnership with Tigers and Morgan Sindall are currently offering two pre-apprenticeship programmes allowing 40 young people the opportunity to access practical and theoretical training in the construction industry, work experience on Morgan Sindall sites, industry recognised qualifications and guaranteed interview with Morga Sindall to undertake a Modern Apprenticeship in General Construction Operations.
- 2.4.4 As part of the council’s construction working group, council teams along with Skills Development Scotland and DYW Lanarkshire and East Dunbartonshire worked with New College Lanarkshire to deliver Step Into Construction. This included a series of virtual information sessions hosted by New College Lanarkshire and local employers that was attended by 1503 young people. A breakdown of attendance is provided below.

Table 1: No Schools

LA	No. Schools
North Lan	18
East Dun	1
South Lan	2
Total	21

	No. Schools
Primary	7
Secondary	14
Total	21

Table 2: No pupils

Day	Daily Total
Monday	430
Tuesday	394
Wednesday	439
Thursday	112
Friday	128
Total	1503

2.4.5 The second phase of the project was delivered at New College Lanarkshire over five Fridays providing 144 young people from the Pathways programme and 23 secondary and ASN schools with taster sessions in joinery, cyber security, painting and decorating and brickwork.

Pathways Programme

2.5 The Pathways programme was launched in 2019 as part of North Lanarkshire Council's commitment to ensuring that those young people at greatest risk of entering a negative post-school destination (due to multiple and complex barriers to learning and employment) have access to a relevant, employability focused curriculum leading to positive outcomes for every young person. Initially targeting statutory winter leavers (three times more likely to enter a negative post school destination than their summer leaving peers), the programme has evolved to provide support to summer and winter leavers with multiple barriers to education and employment.

2.5.1 Now in its fifth year, a total of 556 young people have engaged with the programme. 97% of young people who sustained engagement entered a positive post school destination or continued to access support from the Pathways team as they reached their statutory school leaving date. This is a staggering figure exceeding our own targets as well as the national average. A breakdown of initial destinations is provided below.

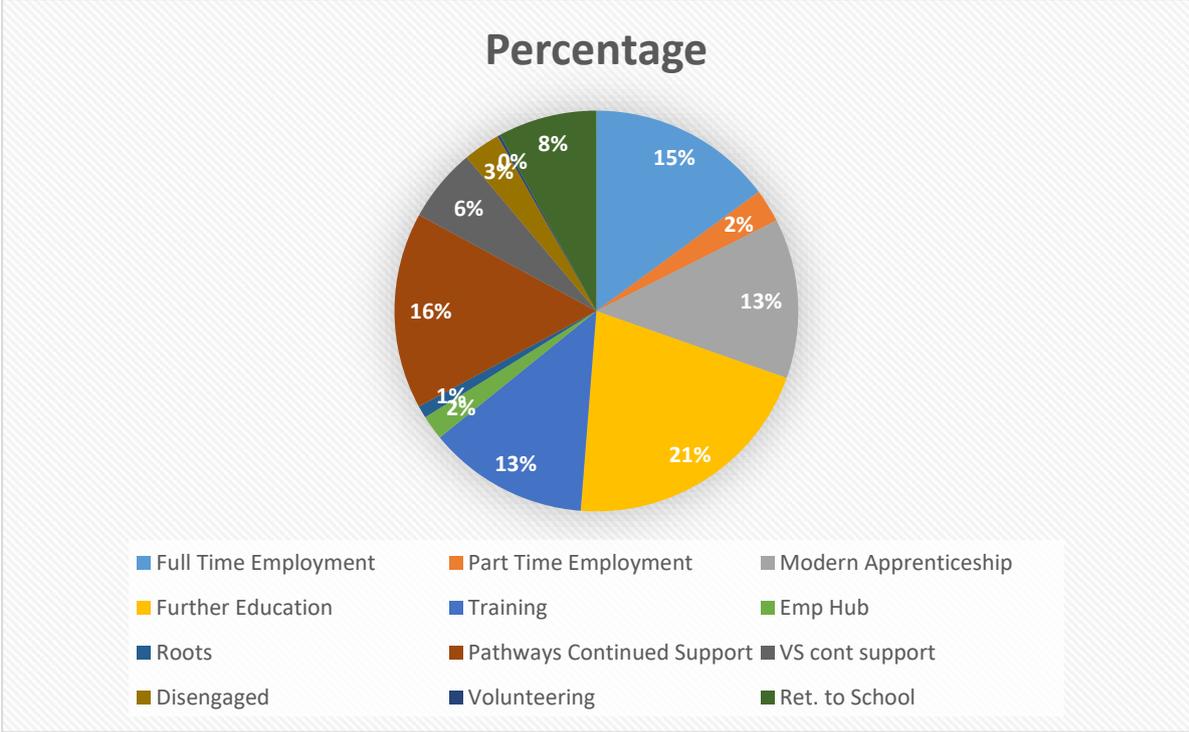
Table 4: Post School Destinations by number

Destinations	Total
Further Education	115
Pathways Continued Support	88
Full Time Employment	83
Training	74
Modern Apprenticeship	70
Ret. to School	42
Virtual School Continued Support	34
Disengaged	18
Part Time Employment	15
Employability Hub	12
Roots	4
Volunteering	1
Grand Total	556

Table 5: Post School Destinations by %

Destination	Percentage
Full Time Employment	15%
Part Time Employment	3%
Modern Apprenticeship	13%
Further Education	21%
Training	13%
Emp Hub	2%
Roots	1%
Pathways Continued Support	16%
VS cont support	6%
Disengaged	3%
Volunteering	0.20%
Ret. to School	8%

Table 6: Post School Destinations Pie Chart



2.5.2 Over the period of 5 years the Pathways team has grown from four to ten FTE: six core funded and four grant funded until March 2025. This growth has allowed the team to develop a more flexible delivery model that best meets the needs of all young people referred. The Future Fridays Pathways to Employment Offer, introduced in 2023/24 allows young people who are unable to engage with the group to access 'light touch' support from the Pathways team in a one to one setting on Friday afternoons in 3 locality hubs to build skills and confidence over a longer period and support them to engage with other services or support them into positive destination when they are ready to take that step. UK Shared Prosperity Funding has allowed us to include much needed counselling services as part of the curriculum offer.

Vocational Education

2.6 The DYW Delivery Plan 2022-2025 set ambitious targets to promote Foundation Apprenticeships at levels 4-6, as well as to increase the uptake of the work-based learning qualifications. In addition, targets were set to broaden Foundation Apprenticeship frameworks offered in line with labour market intelligence. The table below highlights the increased ambition to develop the future workforce of North Lanarkshire.

The recruitment targets for 2023-24 for the level 6 SDS funded programmes were as follows:

FA Level 6 2023 – 2024

Framework	SDS Allocation 2023	August 2023	March 2024
Civil Engineering *	17	0	0
Social Services & Healthcare	8	0	0
Social Services Children & Young People	34	26	21
Grand Total	59	26	21

*Civil Engineering Year 2 will complete this year (2024) with no new intake for session 2023/24 due to current provider Forth Valley College (FVC) unable to provide staffing for delivery.

The recruitment targets for 2023-24 for the level 4/5 SDS funded programmes were as follows:

FA Level 4/5 2023 -2024

Framework	SDS Allocation 2023	August 2023	March 2024
Construction	117	136	123
Automotive	20	12	8
Hospitality	0	20	19
Grand Total	137	168	150

2.6.1 The Skills Development Scotland allocation for session 2023/24 was 196 for all programmes, with no further allocation for extra spaces due to funding constraints. Targets for 2023-24 were met, however, for session 2024/25 are at risk due to funding issues which affect all Foundation Apprenticeship providers across Scotland.

2.6.2 The projected recruitment targets for 2024-25 for the level 6 SDS funded programmes were as follows:

Expected FA Level 6 numbers 2024 – 2025

Framework	August 2024
Civil Engineering (Proposed 1 Year Delivery)	18
Social Services & Healthcare (1 Year Delivery)	18
Social Services Children & Young People (1 Year Delivery)	18
Grand Total	54

The recruitment targets for 2024-25 for the level 4/5 SDS funded programmes are as follows:

Expected FA Level 4/5 Numbers 2024 – 2025

Framework	August 2024
Construction	154
Auto	24
Hospitality	32
Grand Total	210

2.6.3 Under the current funding model, the SDS allocation to North Lanarkshire Council has still to be decided. Expressions of interest exercise has been undertaken and we are projecting 264 young people wishing to undertake Foundation Apprenticeships in session 2024/25.

2.6.4 Building on the new and innovative approach to delivering Foundation Apprenticeships piloted in 2023/24 aimed at delivery of Level 4/5 programmes within our own establishments has proven successful with 21 young people undertaking the Level 4 Hospitality within Cardinal Newman High School. These level 4/5 FAs will link with other vocational areas including barista skills and horticulture, supporting the seed to plate approach.

2.6.5 An ambition for 2024/25 is develop & deliver the Level 6 FA qualification in Business Management/Accountancy and Finance in school with school staff delivering in partnership with employers. This will then lead to a Business Management HNC in S6.

2.6.6 2023/24 has seen the successful delivery (in partnership with New College Lanarkshire and University of the West of Scotland) of Higher National Certificate delivery to young people in S6. Successful completion will lead to year 2 of a Higher National Diploma which in turn will articulate to year 3 of a UWS degree in a relevant subject area. June 2024 will see 59 young people take up this offer in three growth employment sectors: Computer Aided Design/Construction Management, Social Services and Cyber Security.

The table below highlights the increased ambition to develop the HNC pathways within North Lanarkshire:

Framework	August 2023
Construction Management	0
Cyber Security	21
Social Care	23
Computer Aided Design (due to college staffing issues)	25
Grand Total	69

2.6.7 The development of bespoke and creative learning spaces for young people with ASN which is focused on specific vocational training developing our young ASN pupils within a “real-life” environment, developing and enhancing relevant and practical skills essential to enable them to flourish in life beyond school and the world of work. The project would provide a platform for pupils to gain a range of vocational qualifications and life skills through delivering a curriculum which would support lifelong learning and meaningful and relevant post-school pathways including employment. The area identified is based at Our Lady’s High School Motherwell. The property is a bungalow with enclosed gardens. This facility would serve several ASN and mainstream schools within the Motherwell/Bellshill and Wishaw areas. The development of this spaces will require a dedicated budget and the recent UK Shared Prosperity Fund (UKSPF) will be accessed to enable initial development of facilities for each programme with ongoing annual costs being absorbed through the Vocational Education budget.

Future Fridays

2.7 Attendance rates have risen since August 2021 with almost 30 percent (approx. 5900 young people) engaged each week in opportunities available. 16 of 23 secondary schools are regularly surpassing the 2023 DYW Delivery Plan target of 20% attendance and 11 schools have surpassed the target of 30% attendance set out for this year. Current data indicates that over 60% of young people have attended at least one session. 3112 attendees have come from SIMD 1-3 and 1364 attendees (25.30% of all ASN pupils) have additional support needs. Data also highlights 27% of care experienced young people (202) have engaged in the programme. The following tables highlight the overall attendance growth and how Future Fridays has not impacted overall absence rates on a Friday.

Table 7: average weekly attendance

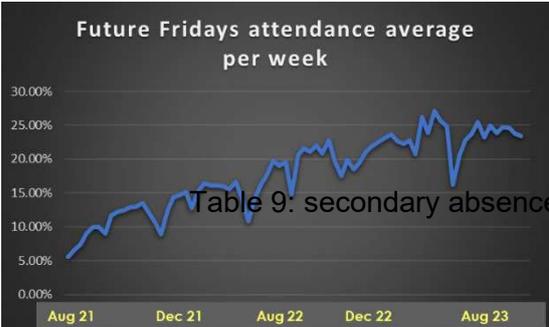


Table 8: weekly number in attendance

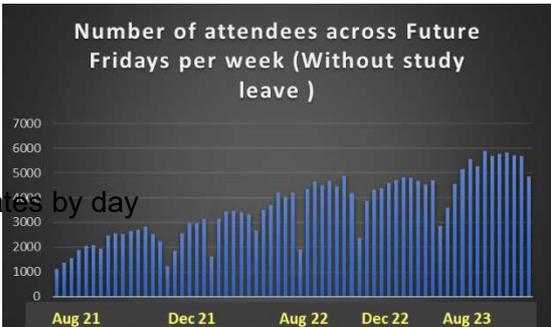


Table 9: secondary absence rates by day

ABSENCE RATE 19-23					
	2019	2020	2021	2022	2023
MON	10.65%	10.28%	13.80%	14.01%	11.49%
TUES	11.02%	10.94%	13.88%	14.28%	11.31%
WED	11.50%	9.78%	14.14%	14.71%	11.16%
THURS	12.53%	10.22%	12.84%	14.26%	11.77%
FRI	14.11%	10.60%	14.87%	15.47%	13.20%

- 2.7.1 A number of schools have indicated that young people who do not attend typically throughout the school week who come in for a Friday afternoon. This is often designed by schools to target non-attenders or those with anxiety as a measure to improve longer term attendance.
- 2.7.2 This year accreditation opportunities have more than tripled – with more than 650 accreditations this year alone. Most accreditation opportunities are aligned with labour market intelligence and available job opportunities for young people.
- 2.7.3 There are over 120 different sessions available across all 23 schools during Future Fridays. Links with New College Lanarkshire and University of West of Scotland have grown and we now offer certificated courses in Dental, Artificial Intelligence, exercise and fitness and beauty with over 100 pupils engaged each week. The Leadership Academy is a groundbreaking programme universally offered across all 23 secondary schools, working with more than 75 young people each year adding valuable qualifications (N5 or Higher) to their CVs. This is a unique offered nowhere else in Scotland. The Academy offers six programmes across North Lanarkshire Council: sports, arts, STEM, enterprise, digital media, and wellbeing. Students choose a programme and develop leadership skills through online modules. They then put those skills into practice by collaborating within their chosen academy to deliver engaging lessons in primary schools throughout the NLC, supporting the primary transition process for younger students. The programme also creates pathways to future opportunities. Some participants become coaches through the NL Volunteer program, gaining valuable experience that can lead to employment upon completion of their volunteer hours.

Many of the Universal Future Fridays offers culminate in events across schools. Many of these are wellbeing and sporting events, however the opportunity to develop skills is growing and is being highlighted via - Impact Arts opening an Art gallery of all pupils work, Lanarkshire Catering school are hosting a 'Masterchef' style event, promoting the lessons in cookery pupils have developed throughout the year. There is also the potential for the creation of a Future Fridays cookery book based on these experiences highlighting to families how they cook healthily on a small budget.

- 2.7.4 Principal Teachers continue to meet once per term to share practice and develop more consistency in delivery and approach. This year they have worked in improvement groups focused on accreditation, engagement, DYW and engagement of vulnerable groups.
- 2.7.5 Schools promote Future Fridays through newsletters, websites, and Twitter. North Lanarkshire Council's Future Fridays website (link below) has been updated and includes a link to a Future Fridays blog (link below)

[Future Fridays \(vimeo.com\)](#)

[Future Fridays | North Lanarkshire Council](#)

<https://blogs.glowscotland.org.uk/nl/futurefridays/>

2.7.6 The core annual budget for the Future Fridays programme is £0.45 million which will be reduced to £0.35 million next year, this is via Scottish Attainment Challenge budget. This funds direct staffing costs, pupil transport and external partner payments. In addition, the successful implementation of the programme has helped direct and align wider resources across the council and partner agencies to enhance the range and quality of offers for young people. Staff groups contributing to the programme currently include CLD, Pathways, Active and Creative Communities, Active Schools, Tackling Poverty Team and local colleges. The in-kind benefit of teaching staff who volunteer on Friday afternoons is estimated to be in the region of £900,000 per annum and this value has increased as the programme has developed.

2.7.7 We will continue to build on current progress and develop the Future Fridays programme through:

- All schools will engage in a comprehensive evaluation of year 3 which considers the views of all stakeholders, parents and young people.
 - From these evaluations schools will identify improvement priorities, highlight current success, capacity for improvement and outline how they will achieve this.
 - Schools are now using SDS 16+ datahub information to develop sessions relevant to career pathways and will use school data to ensure target groups have increased opportunity to engage to provide more equity in offer.
 - Schools have increased accreditation opportunities through SQA, SCQF and wider achievement frameworks to provide more certification for young people which will enhance CVs and personal portfolios.
 - Good practice is being highlighted and ideas shared across schools via termly sharing practice sessions, a weekly update to all PTs and the shared Microsoft Team for all PTs.

2024/25 UK Shared Prosperity Funding

2.8 UK Shared Prosperity Funding has afforded the opportunity to recruit a number of posts to allow us to expand and develop this work to improve post-school outcomes for the most vulnerable young people at risk of entering a negative post-school destination and long term unemployment. These include:

- Pathways co-ordinator
- Project Manager: positive destinations (in collaboration with Skills Development Scotland)
- Pathways Support Teachers (collaboration with Pathways, Empowering Clusters and Virtual School Teams)
- 2 Job Coaches to support young people in ASN sector (in partnership with Supported Enterprise Team)
- Mental Health and Wellbeing Counselling Services

3. Measures of success

3.1 Improve initial and sustained post school destinations and participation measure outcomes.

3.2 Increase uptake of level 4/5 Foundation Apprenticeships and reduce attrition rates.

- 3.3 Increase/sustain number of young people participating in HNC in S6 and progressing to undergraduate courses and employment.
 - 3.4 Increase participation in Future Fridays including targeted groups and accreditation.
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4. Supporting documentation

- 4.1 Appendix 1 – Scottish Apprenticeship Week Presentation

Gerard J. McLaughlin

Gerard McLaughlin
Chief Officer (Education – North)

5. Impacts

5.1 Public Sector Equality Duty and Fairer Scotland Duty Does the report contain information that has an impact as a result of the Public Sector Equality Duty and/or Fairer Scotland Duty? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact? If Yes, has an assessment been carried out and published on the council's website? https://www.northlanarkshire.gov.uk/your-community/equalities/equality-and-fairer-scotland-duty-impact-assessments Yes <input type="checkbox"/> No <input type="checkbox"/>
5.2 Financial impact Does the report contain any financial impacts? Yes <input checked="" type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant financial impacts been discussed and agreed with Finance? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact? Regular meetings are in place. There are no financial requirements linked to the content of this report.
5.3 HR policy impact Does the report contain any HR policy or procedure impacts? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, have all relevant HR impacts been discussed and agreed with People Resources? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact? Managers are supported by HRBPs
5.4 Legal impact Does the report contain any legal impacts (such as general legal matters, statutory considerations (including employment law considerations), or new legislation)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant legal impacts been discussed and agreed with Legal and Democratic? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?
5.5 Data protection impact Does the report / project / practice contain or involve the processing of personal data? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, is the processing of this personal data likely to result in a high risk to the data subject? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, has a Data Protection Impact Assessment (DPIA) been carried out and e-mailed to dataprotection@northlan.gov.uk Yes <input type="checkbox"/> No <input type="checkbox"/>
5.6 Technology / Digital impact Does the report contain information that has an impact on either technology, digital transformation, service redesign / business change processes, data management, or connectivity / broadband / Wi-Fi? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

If Yes, please provide a brief summary of the impact?

Where the impact identifies a requirement for significant technology change, has an assessment been carried out (or is scheduled to be carried out) by the Enterprise Architecture Governance Group (EAGG)?

Yes No

5.7 Environmental / Carbon impact

Does the report / project / practice contain information that has an impact on any environmental or carbon matters?

Yes No

If Yes, please provide a brief summary of the impact?

5.8 Communications impact

Does the report contain any information that has an impact on the council's communications activities?

Yes No

If Yes, please provide a brief summary of the impact? Engagement with Corporate Communications Team on social media content.

5.9 Risk impact

Is there a risk impact?

Yes No

If Yes, please provide a brief summary of the key risks and potential impacts, highlighting where the risk(s) are assessed and recorded (e.g. Corporate or Service or Project Risk Registers), and how they are managed?

5.10 Armed Forces Covenant Duty

Does the report require to take due regard of the Armed Forces Covenant Duty (i.e. does it relate to healthcare, housing, or education services for in-Service or ex-Service personnel, or their families, or widow(er)s)?

Yes No

If Yes, please provide a brief summary of the provision which has been made to ensure there has been appropriate consideration of the particular needs of the Armed Forces community to make sure that they do not face disadvantage compared to other citizens in the provision of public services.

5.11 Children's rights and wellbeing impact

Does the report contain any information regarding any council activity, service delivery, policy, or plan that has an impact on children and young people up to the age of 18, or on a specific group of these?

Yes No

If Yes, please provide a brief summary of the impact and the provision that has been made to ensure there has been appropriate consideration of the relevant Articles from the United Nations Convention on the Rights of the Child (UNCRC).

Articles 12 and 28 are of particular relevance to the content of this report. Young people will be impacted positively by the plans set out in the Delivery Plan providing a relevant curriculum and wide range of experiences and opportunities to support them to enter positive post-school destinations.

If Yes, has a Children's Rights and Wellbeing Impact Assessment (CRWIA) been carried out?

Yes No

Scottish Apprenticeship Week 2024

**North Lanarkshire Council
Information and resources for
school, parents and young people**

[apprenticeships.scot](https://www.apprenticeships.scot)



4–8 March

Scottish Apprenticeship Week 2024

Scottish Apprenticeship Week is a nationwide celebration of apprenticeships that takes place over the week of the 4th March. It's a time when everyone can promote the benefits of work-based learning to people, employers and Scotland.

Scottish Apprenticeship Week shines a spotlight on the benefits that work-based learning brings to:

- People of all ages and backgrounds
- Employers of all sizes
- Scotland's economy

Apprenticeships create the skills every generation needs, and every employer wants. This year's campaign shows that apprenticeships give people high-quality opportunities that support them to achieve their full potential.

This resource pack provides teachers, parents and young people with information on national and local activities and events available through North Lanarkshire Council, SDS, DYW Live, employers and other services that aim to promote apprenticeships, provide career inspiration and develop the skills this generation needs to make the step into the world of work.

Through a mix of live events and recorded sessions you can create a timetable of activity for your school or young person to raise awareness of the apprenticeship family, the range of career sectors available and inspire our future workforce.

[Get involved in #ScotAppWeek24.](#)



**Scottish
Apprenticeship
Week 2024**

**Skills
Generation**

Scottish Apprenticeship Week Events

There is so much going on during Scottish Apprenticeship Week with new events being added all the time so to keep up to date and find events near you go to [Scottish Apprenticeship Week events | 4 to 8 March 2024 \(apprenticeships.scot\)](https://apprenticeships.scot) .

Use the locations filter on the left of the screen and select National and North Lanarkshire opportunities to find out about virtual and in person events appropriate to you.

Some of the events available include:

- Graduate Apprenticeships in Accountancy: Online Information Session
- Apprenticeships from a Parent’s Point of View: Online Information Session
- Earn While You Learn with Modern Apprenticeships in Business Admin & Management, Creative Industries, Health and Social Care, Optical Practice Support: Online Information Session



The screenshot shows the website interface for Scottish Apprenticeship Week events. At the top, the logo 'APPRENTICESHIPS.SCOT' is displayed with the tagline 'From Skills Development Scotland'. Navigation tabs for 'Apprentice', 'Employer', and 'Learning provider' are visible. The main heading reads 'Search Scottish Apprenticeship Week events' with a subtext: 'There's so much going on during Scottish Apprenticeship Week, 4 to 8 March 2024. Check out these events and find one near you.' A search bar prompts users to search by event name, type, or topic. On the left, a 'Locations' filter is active, showing 'National' and 'North Lanarkshire' selected. The main content area displays 'Showing 18 results' and features a card for an event titled 'S5 and S6 Foundation Apprenticeships - a webinar for parents and carers'. The event details include the date '22 FEB', '22/02/2024', and 'Online event, National'. A detailed description follows, along with contact information for Skills Development Scotland and the event time '18:30'.

NLC Foundation Apprenticeships

What are Foundation Apprenticeships in North Lanarkshire? Why not join one of our online information sessions for educators, parents, guardians, carers and young people to find out more about the Foundation Apprenticeships available in North Lanarkshire schools. Our Vocational Education Team will tell you why Foundation Apprenticeships are a great way to learn a skill, get real life work experience and gain a qualification that is equal to a National 4, National 5 or Higher while still at school.

Schools, young people, parents and carers can make individual bookings or group bookings by following the links in the timetable.

More information on the sessions can be found below.

- What are Foundation Apprenticeships sessions are presentations on Foundation Apprenticeships and how they are delivered in North Lanarkshire. Sessions during the day are targeted at pupils and school staff, sessions in the evening are directed towards parents and other influencers.
- Coffee Talks on Foundation Apprenticeships are informal drop-in sessions to have a chat and ask any questions you have about the FA's in NL.
- Teacher information sessions will be held to raise awareness of FA programmes. Teachers from across NL can come along to any one of these sessions.

	Monday	Tuesday	Wednesday	Thursday	Friday
09:45-10:35	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire
	Click here for tickets				
11:40-12:30	Teacher information session on Apprenticeships	Parent and carer information session on Apprenticeships	Teacher information session on Apprenticeships	Parent and carer information session on Apprenticeships	Teacher information session on Apprenticeships
	Cardinal Newman High School		Calderhead High School		Our Lady's High School Motherwell
14:05-14:55	Coffee talk on Foundation Apprenticeships				
	Join the meeting now	Click here to join the meeting			
18:00-18:45	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire		Presentation on "What are Foundation Apprenticeships?" in North Lanarkshire	
	Click here for tickets	Click here for tickets		Click here for tickets	



NLC Early Careers Modern Apprenticeship Roadshows

North Lanarkshire Council's Early Careers Team will be hosting a number of Modern Apprenticeship Roadshows across Scottish Apprenticeship Week. The team will be explaining:

- What a Modern Apprenticeship is in more detail
- What apprenticeship frameworks are available with North Lanarkshire Council
- How an apprenticeship works
- What's expected of an apprentice
- What are the entry requirements and the benefits available to apprentices.

The aim is to encourage pupils to look at modern apprenticeships as a positive pathway to their future career, raise awareness of upcoming apprenticeship opportunities with North Lanarkshire Council and highlight some of our own apprentice success stories.

The early careers team will also highlight their Pupil Summer Placements Programme that will be available during the 6 weeks summer break this year. This programme allows pupils from North Lanarkshire Schools to gain paid work experience with a range of council services.

These Roadshows are open to all North Lanarkshire Secondary schools who can bring young people to one of the host schools listed here. For more information or to note your interest in attending please email EarlyCareersTeam@northlan.gov.uk

Date and Time	Host School
Monday 4 th March 10.00am	Brannock High School
Monday 4 th March 11.00am	OLHS Motherwell
Monday 4 th March 13.15pm	St Aidan's High School
Monday 4 th March 13.15pm	Coatbridge High School
Tuesday 5 th March 10.00am	Taylor High School
Tuesday 5 th March 10.00am	Airdrie Academy
Tuesday 5 th March 13.30pm	Greenfaulds High School
Tuesday 5 th March 13.30pm	Cardinal Newman High School

**Scottish
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Week 2024**

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NLC Tigers/Morgan Sindall Pre-apprenticeship

This Pre-Apprenticeship programme funded by North Lanarkshire Council will offer you the opportunity to move directly into a Modern Apprenticeship with Morgan Sindall!

Learners will receive training to support both practical and theoretical knowledge in the construction industry. Practical training will include Ground Preparations, Shuttering joinery, Bricklaying, Monoblocking and Drainage with theoretical training including, Health and safety, Asbestos Awareness, Abrasive Wheels and Working at Heights. We will also help learners gain their Green Labourer CSCS Card.

Learners will have the opportunity to gain work experience within the construction industry, enhancing their knowledge and understanding of the role and following the pre apprenticeship programme will have the opportunity to interview with Morgan Sindall to undertake a Modern Apprenticeship in General Construction Operations.

Who is the course for?

- Age 16+, living in North Lanarkshire. S4 pupils will be considered if 16 by May 6th 2024.

When does it happen?

- Mon-Thur, 9AM-3PM for 12 weeks from 25/03/024

Where is the course?

- tigers construction academy, Unit 4, Huntershill Village, 5 Auchinairn Road, Glasgow, G64 1RX

Is there a course allowance?

- Yes! £55 per week for young people 16+ and out of education. Other incentives including transport will be in place for young people still in education.

learnwithtigers.co.uk

Pre Apprenticeship Future in Construction

In partnership with Morgan Sindall

Applications open on Monday 4th March – 15th March!!!

For more information or to book your place
email office@tigersltd.co.uk



Skills Generation

Careers in the NHS

The NHS has a range of exciting, challenging and rewarding career opportunities open to young people. Come along to one of NHS Lanarkshire’s information sessions to discover which opportunities and apprenticeships are available locally and how to apply for them.

There are two sessions taking place, one for young people and one for career influencers. Just click the links below to join the sessions.

Date and Time	Title	Event Information	How to Join
Monday 4 th March 10.00 – 10.45	NHS Lanarkshire pupil information session	We would like to invite you to our online NHS Lanarkshire information session during Scottish Apprenticeship Week for pupils to find out more about our opportunities and apprenticeships, along with how to apply for these.	Join the meeting now
Monday 18 th March 17.00 – 17.45	NHS Lanarkshire career influencers info session	We would welcome you to join our info session for career influencers (careers advisors, parents, guardians, teachers etc) to find out more about NHS Lanarkshire’s opportunities and apprenticeships	Join the meeting now

If you can’t make it to one of these session’s you can visit NHS Scotland Careers at <https://www.careers.nhs.scot/> to find out about different routes into a career from Modern and Graduate Apprenticeships, to training programmes, volunteering and work experience.



Careers in the NHS - NLC Virtual Classroom



As well as the live session for young people and career influencers there is a fantastic new addition for 2024 to our NL Virtual Classroom is the Virtual NHS Careers Fair. Using your Glow login you can access 26 videos discussing different roles with the NHS including.

- Physiotherapist
- Community Nurse
- Speech and Language Therapist
- Dietician
- Occupational Therapist
- Radiographer
- Children and Families Social Worker
- Rehab and Mobility Officer
- Additional Support Needs Assistant

To access these sessions, follow the links below then click on the video you would like to watch.
NHS
[NHS Careers Fair \(sharepoint.com\)](#)
NHS Care Academy
[NHS Virtual Care Careers fair \(sharepoint.com\)](#)

**Scottish
Apprenticeship
Week 2024**

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NLC Virtual Classroom

Educators and young people with Glow accounts can access a range of online resources and recordings hosted on the NL Virtual Classroom that can be incorporated into your Scottish Apprenticeship Week programmes. These online, recorded as live, sessions are 30 minutes long and provide insight into a range of jobs and routes from school into the world of work.

To access these sessions please follow the links below through your Glow login.

- DYW Apprenticeship Week recordings promoting careers in construction through the apprenticeship route <https://glowscotland.sharepoint.com/sites/NLVirtualClassrooms/SitePages/DYW-Apprenticeships.aspx>
- STEP Into Construction recordings promoting careers in construction through the college route <https://glowscotland.sharepoint.com/sites/NLVirtualClassrooms/Step%20into%20Construction/Forms/AllItems.aspx>
- Women in STEM Careers Fair promoting the range of career opportunities through STEM subjects <https://glowscotland.sharepoint.com/sites/NLVirtualClassrooms/SitePages/Virtual-STEM-Careers-Fair.aspx?csf=1&web=1&e=jtFJdZ&cid=9f5a2579-d90b-430a-b234-08e151bfcd31>



**Scottish
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Week 2024**

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Modern Apprenticeships - Premier Property Solutions

Premier Property Solutions are a property maintenance and refurbishment team based in Airdrie who recognise Modern Apprenticeships are a productive and effective way to grow talent and develop a motivated, skilled and qualified workforce. The company offer 3 main services

Painting and Decorating

From decorative wall coatings that transform your home inside and out to fire-retardant coatings that keep your building up to code, we offer a wide selection of painting services.

Refurbishment

joinery services from internal and external timber structures to fit-outs and traditional flooring works.

Maintenance

From painting and decorating and electrical works to roofing works and plumbing repairs, we can do it all.

As part of Scottish Apprenticeship Week 2024 they will be holding an online information session where young people can:

- Find out more about the business and the job roles they offer
- Hear from Modern Apprentices currently working in the business
- Find out about potential Modern Apprenticeship and work experience opportunities coming up

Date and Time	Title	How to Join
Monday 4 th March 10.00 – 10.30am	Premier Property Solutions Modern Apprenticeships in Painting and Decorating, refurbishment and maintenance services	Click here to join the meeting



<https://premierpropertysolutions.co.uk/>



The National Apprenticeship Show

Taking place at SEC in Glasgow, The National Apprenticeship Show covers all levels of Apprenticeships, from entry level to higher and degree. This FREE event offers visitors a chance to engage, face-to-face, with some of the region's top Apprenticeship employers and providers. [Scotland - The National Apprenticeship Show](#)

Opening Dates & Times:

Tuesday 5 March 2024 10:00 – 14:30

Wednesday 6 March 2024 10:00 – 14:00

School/College Groups:

NAS Media offers a travel bursary scheme for students in S3, S4, S5 & S6 from Schools and Colleges, you can Please be aware that these events are very popular and funding is provided on a first come, first serve basis.

Parents/Carers/Individuals Dedicated Evening Opening:

Tuesday 5 March 2024 15:30 – 18:00

To register for the event as a school, parent or individual please follow the link below:

[Scotland Registration - The National Apprenticeship Show](#)



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THE NATIONAL
APPRENTICESHIP **SHOW** SCOTLAND
SCOTTISH EVENT CAMPUS, GLASGOW

SUPPORTED BY

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DYW Live

Education Scotland, e-Sgoil, Founders4Schools and Skills Development Scotland are working in partnership to deliver a range of inspirational talks from apprentices throughout Scottish Apprenticeship Week 2024.

Up to four 30-minute sessions will run each day between 4 to 8 March, taking place at 9.45am, 10.45am, 11.45am and 1.45pm.

All sessions are on Microsoft Teams and are free to attend. There will be the opportunity to post any questions via a Menti link shared at the session or post questions via the Chat function. Sessions will also be recorded and available on this webpage afterwards.

Scottish Apprenticeship Week aims to show that apprenticeships create the skills every generation needs and every employer wants, providing high-quality opportunities to help people achieve their full potential. During these industry inspiration sessions apprentices from all over Scotland working in a wide range of sectors will share their own experience of what it's like to be an apprentice and the help they get on their apprenticeship to learn skills that support them and their employer. The sessions will help pupils make informed decisions about their future.

Keep checking this page for updates on the timetable and programme of speakers. [Scottish Apprenticeship Week 2024 | e-Sgoil](#)

**Scottish
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Week 2024**



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DYW Live: Pre-recorded Sessions

In addition to the live sessions taking place across Scottish Apprenticeship Week, DYW Live have a bank of recorded sessions hosted by employers from previous events that are available to educators to build into your Apprenticeship Week programme or for parents and young people to access from home. You can access all these sessions through the link below.

<https://www.e-sgoil.com/dyw-live/dyw-live-previous-videos/>

You can filter these recordings by event, age and stage, curricular area and job sector to allow you to find the session that is right for you.

Industry sectors Include:

Business Management and Support	Construction & built environment	Creative Industries	Education
Energy & Engineering	Enterprise & Entrepreneurship	Financial Services	Food & drink
Healthcare & Social Care	Life Sciences & Beauty/wellness	Maritime	Public sector/uniformed services
Rural/land based	Space	Technology & Digital	Tourism & Hospitality
	Transport	Wholesale & Retail	



Age/Stage	Curricular Link	Sector	Event
<ul style="list-style-type: none"> BGE Primary BGE Secondary Senior Phase 	<ul style="list-style-type: none"> Expressive Arts Health & Wellbeing Languages Numeracy & Mathematics RMPS Sciences Skills & Interdisciplinary Learning Social Studies Technologies 	<ul style="list-style-type: none"> Business Management and Support Construction & built environment Creative Industries Education Energy & Engineering Enterprise & Entrepreneurship Financial Services Food & drink Healthcare & Social Care Legal, business management & support functions Life Sciences & Beauty/wellness Maritime Public sector/uniformed services Rural/land based Space Technology & Digital Tourism & Hospitality Transport Wholesale & Retail 	<ul style="list-style-type: none"> Scottish Careers Week 2021 Winter Pathways Week 2021 Farmers Week 2022 Scottish Apprenticeships Week 2022 Money Day 2022 National Numeracy Day 2022 Summer Pathways Week 2022 Space Week 2022 Scottish Careers Week 2022 COP27 Week 2022 Social Care Careers Week 2022 Winter Pathways Week 2022 Languages Day 2023 Farmers Week 2023 Seachdain na Gaidhlig 2023 Scottish Apprenticeships Week 2023 British Science Week 2023 National Numeracy Day 2023 Summer Careers Fair 2023 National Coding Week 2023 Maths Week Scotland 2023 Spcae Week 2023 Scottish Careers Week 2023

<p>Bright Horizons</p> <p>View Video</p>	<p>Aggreko</p> <p>View Video</p>	<p>RW Group</p> <p>View Video</p>
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<p>Diageo</p>	<p>Arnold Clark</p>	<p>JP Morgan Chase</p>
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Speakers for Schools Virtual Work Experience

Speakers for Schools offer a range of fun and interactive virtual work experiences allowing young people to engage with employers and other students from across the UK, from school or from home, while gaining a certificate of completion at the end too! During Scottish Apprenticeship Week the following opportunities are available however check out the website for opportunities available throughout the year at <https://www.speakersforschools.org/>

Telecomms Careers & Apprenticeships with Virgin 02

15:30 – 17:00 5th March

Closing date 20th February

<https://www.speakersforschools.org/results/?opp=1AB622D1-8899-48FE-092E-08DBFC8D9DD9>

NHS Scotland Apprenticeships and Careers in Allied Health Professions in Scottish

Apprenticeship Week

10:00 – 12:00 6th March

Closing date 23rd February

<https://www.speakersforschools.org/results/?opp=F053C9B3-A853-4261-F5E5-08DC18CC7207>

Creative Design Careers

13:00 – 15:00 6th March

Closing date 23rd February

<https://www.speakersforschools.org/results/?opp=39A8D333-2923-4C30-8E38-08DBF0DC2AB4>

Architecture and Sustainable Future

09:00 – 13:00 7th March

Closing date 7th February

<https://www.speakersforschools.org/results/?opp=B5D93A7D-5069-4195-6C6D-08DC008A1792>

Bentley Motors Engineering and Business Careers

09:00 – 11:00 7th March

Closing date 22nd February

<https://www.speakersforschools.org/results/?opp=5667656E-8759-42B4-77BE-08DBA93330B3>

Museum Careers with RAF Museum

09:00 – 13:00 7th March

Closing date 8th February

<https://www.speakersforschools.org/results/?opp=797DDF1F-FC16-4304-FC06-08DBFB150C8D>

British Dressage Apprenticeships

09:00 – 13:00 8th March

Closing date 16th February

<https://www.speakersforschools.org/results/?opp=DED7467F-27E1-4049-65F9-08DC0B8529B2>

Digital Marketing

10:00 – 15:30 8th March

Closing date 9th February

<https://www.speakersforschools.org/results/?opp=5DBA8B64-080C-4BDB-3C39-08DBFBE63136>

**Scottish
Apprenticeship
Week 2024**

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Speakers for Schools Virtual Career inspiration Sessions

Speakers for Schools also offer live online career inspiration sessions for school groups and individual students. During Scottish Apprenticeship Week there are two fantastic sessions focussing on Tv, film and journalism which you can register for through the links provided. There will be more events taking place throughout the year that can be found at <https://www.speakersforschools.org/>

BBC YOUNG REPORTER WITH JOSIE VERGHESE, ASSISTANT EDITOR, UK INSIGHTS @ BBC NEWS & HEAD OF BBC YOUNG REPORTER

Date: Tuesday 05th March

Time: 02:00 pm - 02:45 pm

Age Group: KS4-5 / S4-6

Josie joined as a secretary not knowing a journalism career was a choice but has since worked for 20 years at the BBC producing stories for Newsround, Radio 5 Live, BBC Sport, BBC London & BBC News-find out more about why curiosity matters in the media industry. Now an Assistant Editor for BBC News she leads the award-winning BBC Young Reporter project & loves being able to nurture new talent, talk news literacy, champion underserved contributors & audiences & amplify diversity in broadcasting.

Click [here](#) to register

WORKING IN TV AND FILM PANEL EVENT IN PARTNERSHIP WITH PACT AND INTO FILM

Date: Friday 08th March

Time: 10:00 am - 10:45 am

Age Group: KS4-5 / S4-6

This broadcast will be an all female panel event involving multiple speakers and look at careers in TV And Film ... more details will come soon...

Click [here](#) to register



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Apprenticeship
Week 2024**

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Teach in Gaelic -Teagasg sa Ghàidhlig



So you want to teach in Gaelic?

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Great teachers are at the heart of Gaelic education in Scotland. Whether you are a fluent speaker, an experienced learner or somebody with basic or no Gaelic at the moment, there is support designed to help you begin your journey towards teaching in Gaelic in Scotland.

So, whether you want to study Gaelic Education at undergraduate or postgraduate level, teach Gaelic as a subject, teach a secondary subject through the medium of Gaelic, the online resource below will help you start your journey towards a teaching career.

<https://padlet.com/bngfoghla/teach-in-gaelic-oileanaich-students-zfm4t0scyaz35dow>

Bòrd na Gàidhlig also provides support for teaching students through the Educational Grants Scheme. More information can be found [here](#) or by visiting Bòrd na Gàidhlig's website at www.gaidhlig.scot

Teach in Gaelic (Oileanaich/Students)
Information for prospective students looking to move into a career in Gaelic Education - if there is information that could be added to this, please contact fo ghlam@gaidhlig.scot

- CLAG for Learners - assess your level of spoken Gaelic.**
Comasan Labhairt ann an Gàidhlig (CLAG) / Gaelic Speaking Abilities
learn Gaelic .scot
- So You Want To Teach in Gaelic?**
GTCS_Teaching_Gaelic_ENG_low-res
- Undergraduate Courses for Basic Users A0/A1/A2**
Dùn Èideann / Edinburgh
ed.ac.uk
- Undergraduate Courses for Intermediate Users B1/B2**
SMO UHI
smo.uhi.ac.uk
BA (Hons) Gaelic and Education
- UHI**
Gaelic and Education BA (Hons)
Primary Education with Gaelic (MA)

Step Into Future Jobs - Careers Event

Led by DYW Lanarkshire and East Dunbartonshire the Step into FUTURE Jobs Careers Events will take place at South Lanarkshire College Campus on the 5th of March and City of Glasgow College on the 8th of March from 9.30 am to 12.30 pm. These events are open to schools and young people from North Lanarkshire.

The events in partnership with South Lanarkshire and City of Glasgow Colleges aim to provide senior phase secondary school pupils with a wider understanding of Apprenticeships, Future Jobs, and the Green & Sustainable Jobs Sector and the potential career opportunities in those fields, whilst hopefully inspiring them to select the relevant subjects and pathways at school that can lead to their chosen sector.

Please contact info@dywled.org or 01698 400564 directly if you would like to receive any further information on the event or to register your interest in attending.

**Scottish
Apprenticeship
Week 2024**

STEP INTO FUTURE JOBS CAREERS EVENTS

Join DYW at our Step Into Future Jobs Careers Event in partnership with City of Glasgow & South Lanarkshire Colleges. This event focuses on Skills, Apprenticeships and emerging Future Jobs.

- 📍 South Lanarkshire College 5th March
- 📍 City of Glasgow College (City) 8th March

🕒 9:30am - 12:30pm



Step Into Future Jobs - Development Days May - June

Following the Step into Future Jobs Careers Event there will be opportunities for North Lanarkshire school pupils in S4- S6, to join the Step into Future Jobs Development Days which will include options for a college faculty learning experience, Pupils will attend the college one day per week from May until June, with a final Graduation Ceremony for all pupils, parents & teachers.”

Offer of learning added to the Development Days so far include.....

- Model Making
- Photography & Film
- Future Energy Focus
- Architectural Drawings
- Insulating Building Treatments & Sustainability for Plasterers
- Insulating Building Treatments & Sustainability for Joiners
- VR- BIM Modelling in the Built Environment
- Sustainability in the Built Environment

Please contact info@dywled.org or 01698 400564 directly if you would like to receive any further information on the event or to register your interest in attending.

**Scottish
Apprenticeship
Week 2024**

STEP INTO FUTURE JOBS DEVELOPMENT DAYS S4-6



Join any of our employer led College Development Days, for further learning and explore more careers from some of the sectors we will feature on the day. Open to pupils S4- S6, this will include options for a college faculty learning experience, by attending the college one day per week from May until June, with a final Graduation Ceremony for all pupils, parents & teachers.

-Model Making
-Photography & Film
- Future Energy Focus
- Architectural Drawings
- Insulating Building Treatments & Sustainability for Plasterers
- Insulating Building Treatments & Sustainability for Joiners
- VR- BIM Modelling in the Built Environment
- Sustainability in the Built Environment



Remploy Apprenticeships

Earn While You Learn with Modern Apprenticeships

When? Thursday 7th March from 3:45pm-4:05pm

A free virtual event so you can find out everything you need to know to start an apprenticeship. We'll take you through the steps, answer your questions and provide information about live vacancies. Join us and discover which apprenticeship you could build your future on.

Our apprentices work across a wide variety of sectors from Business Administration & Management to Creative & Cultural Industries, and Health & Social Care to Optical Practice Support, so there is a range of fantastic opportunities.

You can register for this event below at:

<https://bit.ly/earn-while-you-learn-with-modern-apprenticeships>

**Scottish
Apprenticeship
Week 2024**



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Parents and Carers Events

Everything you find in this page is specifically for parents and carers to provide information that will help you support your young person as consider foundation, modern or graduate apprenticeships as a potential route into work.

Date and Time	Event Title	Description	Registration Details
Wednesday 6 th March 6.30 – 7.30pm	Apprenticeships from a Parent's Point of View	In this one hour online event for parents and carers, hear parents explain why an apprenticeship has been lifechanging for their child, sharing how they have been supported to achieve and succeed on an apprenticeship. Find out about Foundation, Modern and Graduate Apprenticeships – where to get more information, the help provided while taking one and how to find one. There'll be more examples of how young people have been supported through their apprenticeships. An apprentice employer will also share what they look for in a young person when recruiting and why apprenticeships are vital in developing individuals and their workforce. Taking place during Scottish Apprenticeship Week from 4 to 8 March, understand why apprenticeships are creating a Skills Generation. The webinar is being delivered by Skills Development Scotland in partnership with the National Parent Forum of Scotland. The session will be supported by a British Sign Language signer.	Click on the link below to register for this event through teams Microsoft Virtual Events Powered by Teams
Tuesday 5 th March 6.00 – 6.45pm	“What are Foundation Apprenticeships?” in North Lanarkshire	What are Foundation Apprenticeships in North Lanarkshire? Why not join one of our online information sessions for parents, guardians, carers and young people to find out more about the Foundation Apprenticeships available in North Lanarkshire schools. Our Vocational Education Team will tell you why Foundation Apprenticeships are a great way to learn a skill, get real life work experience and gain a qualification that is equal to a National 4, National 5 or Higher while still at school.	Click on the link below to register for this event. Click here for tickets
Monday 4 th March 6.00 – 6.45pm	“What are Foundation Apprenticeships?” in North Lanarkshire	What are Foundation Apprenticeships in North Lanarkshire? Why not join one of our online information sessions for parents, guardians, carers and young people to find out more about the Foundation Apprenticeships available in North Lanarkshire schools. Our Vocational Education Team will tell you why Foundation Apprenticeships are a great way to learn a skill, get real life work experience and gain a qualification that is equal to a National 4, National 5 or Higher while still at school.	Click on the link below to register for this event. Click here for tickets
Thursday 7 th March 6.00 – 6.45pm	“What are Foundation Apprenticeships?” in North Lanarkshire	What are Foundation Apprenticeships in North Lanarkshire? Why not join one of our online information sessions for parents, guardians, carers and young people to find out more about the Foundation Apprenticeships available in North Lanarkshire schools. Our Vocational Education Team will tell you why Foundation Apprenticeships are a great way to learn a skill, get real life work experience and gain a qualification that is equal to a National 4, National 5 or Higher while still at school.	Click on the link below to register for this event. Click here for tickets
Monday 18 th March 17.00 – 17.45	NHS Lanarkshire career influencers info session	We would welcome you to join our info session for career influencers (careers advisors, parents, guardians, teachers etc) to find out more about NHS Lanarkshire's opportunities and apprenticeships	Click on the link below to join the session Join the meeting now

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