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26 November 2024

## Members of the Policy and Strategy Committee

### Chief Executive's Office

Archie Aitken  
Chief Officer (Legal & Democratic)  
Civic Centre, Windmillhill Street,  
Motherwell ML1 1AB  
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Notice is given that a Meeting of the **Policy and Strategy Committee** is to be held in the Council Chamber, Civic Centre, Windmillhill Street, Motherwell, ML1 1AB on Thursday, 05 December 2024 at 14:00 PM which you are requested to attend.

The agenda of business is attached.

**Archie Aitken**  
**Chief Officer (Legal & Democratic)**

### Members :

J Logue, T Fisher, L Roarty, C Barclay, A Beveridge, H Brannan-McVey, A Bustard, T Carragher, C Costello, P Di Mascio, K Duffy, W Goldie, D Johnston, J Leckie, G Lennon, H Loughran, M McBride, M McPake, L Nolan, G Robinson, A Smith, A Stubbs, R Sullivan, S Watson, G Woods.



## Agenda

- 1 **Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000**

### Minutes

- 2 **Appointment Sub-Committee - Minutes** 7 - 12  
Submit the minutes of the meetings of the Appointment Sub-Committee held on 29 August 2024, 9 September 2024 and 4 November 2024 for approval
- 3 **Audit and Scrutiny Panel - Minutes** 13 - 22  
Submit the minutes of the meetings of the Audit and Scrutiny Panel held on 29 August 2024 and 31 October 2024 for approval.

### Operational

- 4 **Member Officer Working Group on the Third Sector and Communities - Recommendations** 23 - 32  
Submit report by Chief Officer (Strategic Communication and Engagement ) seeking approval and implementation of the recommendations from the Member Officer Working Group on the Third Sector and Communities
- 5 **One Workforce Annual Update** 33 - 62  
Submit report by Chief Officer (People Resources) setting out progress on the Council's One Workforce Plan and strategic workforce priorities to 2028.
- 6 **One Service Programme of Work** 63 - 74  
Submit report by Chief Officer (Strategic Communication and Engagement) providing an update on six of the eight deliverables contained within the responsibilities of the One Service Programme of Work.

7	<p><b>Leadership &amp; Operating Model - Phase 2 Progress Update</b></p> <p>Submit report by Chief Officer (Strategic Communication and Engagement) summarising the range of developments, future plans and strategic journey to date and seeking approval of the proposed plans for 2025 geared towards the new build community hub.</p>	75 - 100
8	<p><b>Review of Non-School Hospitality Catering Across NLC</b></p> <p>Submit report by Chief Officer (Community Operations) providing an update on the outcome of the Review of Non-School Hospitality Catering Across North Lanarkshire and setting out options for the future operating model.</p>	101 - 126
9	<p><b>Corporate Property Reinforced Aerated Autoclaved Concrete (RAAC)</b></p> <p>Submit report by Depute Chief Executive detailing the final proposals for properties where Reinforced Aerated Autoclaved Concrete has been identified and the affordability envelope contained within the agreed capital plan.</p>	127 - 146
10	<p><b>Council Tax Strategy</b></p> <p>Submit report by Chief Officer (Finance) detailing the potential budget scenarios and the impact on the Council's budget setting in February 2025.</p>	147 - 164
11	<p><b>Community Investment Fund – Annual Update</b></p> <p>Submit report by Chief Officer (Finance) setting out annual update on Community Investment Fund and reflecting the Council Tax growth over the last year.</p>	165 - 178
12	<p><b>Community Learning &amp; Development Prioritisation Exercise / Savings 2024/25 &amp; 2025/26</b></p> <p>Submit joint report by Chief Social Work Officer (Children, Families, Justice and Integrated Practice and Chief Officer (Community Operations) providing an overview of the appraisal process undertaken, together with the savings options explored and the preferred option which is underpinned by a SWOT analysis</p>	179 - 204

## **Contracts**

- 13      **Transforming Places - Gartcosh Community Hub Contract Award**      205 - 210

Submit report by Chief Officer (Assets and Procurement) detailing the status of the contract pricing and commercial activities for Gartcosh Community Hub and seeking approval to progress to Contract Award for the project.

- 14      **Transforming Places - St Stephens Community Hub Contract Award**      211 - 216

Submit report by Chief Officer (Assets and Procurement) detailing the status of the contract pricing and commercial activities for St Stephens Community Hub and seeking approval to progress to Contract Award for the project.

### **EXCLUSION OF PUBLIC**

The Sub-Committee is asked to consider passing the following resolution: "That under Section 50A(4) of the Local Government (Scotland) Act 1973, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 11 of Part 1 of Schedule 7A of the Act".

- 15      **Review of Pay and Grading Model**  
Submit report by Chief Officer (People Resources) setting out the proposed approach to reviewing the Council's pay and grading model