NORTH LANARKSHIRE COUNCIL

Minutes of Meetings of the North Lanarkshire Council, Committees, Sub-Committees and Panels To Be Submitted to the Meeting of The North Lanarkshire Council to be held on

THURSDAY, 3 OCTOBER 2024

The Symbol "C" appearing against any item of business indicates that that particular item is subject to consideration and disposal by the Council. All other items have been delegated in terms of the approved Scheme of Administration and are therefore submitted for information only.

NORTH LANARKSHIRE COUNCIL

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20 June 2024 at 2.15 pm.

A Special Meeting of the NORTH LANARKSHIRE COUNCIL

PRESENT

Councillor Duffy, Provost; Councillor Burgess, Depute Provost; Councillors Ashraf, Barclay, Baudo, Beveridge, Boyd, Brannan-McVey, Brennan, Campbell, Carragher, Costello, S. Coyle, Crichton, Currie, Di Mascio, Docherty, Duffy-Lawson, Dunbar, Fisher, Fotheringham, Hughes, Hume, Jarvie, D. Johnston, Jones, Kelly, Keltie, Khan, Larson, Leckie, Lennon, Logue, Loughran, MacGregor, Masterton, McBride, McCluskey, McCrory, B. McCulloch, M. McCulloch, McKay, McLaren, McManus, McNally, McPake, McVey, Mitchell, Nolan, Patton, Roarty, Robb, Robinson, Shevlin, Shields, Smith, Stevenson, Sullivan, A. Stubbs, L. Stubbs, Thomas, Toner, Watson, Williams, Wilson and Woods.

CHAIR

Councillor Duffy (Provost) presided.

IN ATTENDANCE

Chief Officer (Place); Planning and Place Manager; Planning Manager (South), and Principal Democratic Officer.

ALSO IN ATTENDANCE

In respect of paragraph 2

Representing the applicant – C. Lauder, NHS Lanarkshire; C. Mitchell, Keppie Design; G. Reid, NHS Lanarkshire and D. Ross, Currie & Brown.

APOLOGIES

Councillors Ballinger, Bustard, Cairns, M. Coyle, Goldie, Harmon and T. Johnston.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

There were no declarations of interest.

PLANNING APPLICATION 23/00800/FUL - PROPOSED (USE CLASS 8) HOSPITAL (REPLACEMENT UNIVERSITY HOSPITAL MONKLANDS) AND SUPPORTING HOSPITAL-RELATED FACILITIES, (USE CLASS 10) NURSERY, AND ALL ASSOCIATED ACCESSES, PARKING, LANDSCAPING, INFRASTRUCTURE AND ASSOCIATED MISCELLANEOUS DEVELOPMENT AT WESTER MOFFAT FARM, (LAND TO THE EAST OF WESTER MOFFAT HOSPITAL, TOWERS ROAD AND SOUTH OF FORREST STREET), AIRDRIE

2. Following attendance by, and participation of, all Members present at the meeting of the Planning Hearings Committee held on 20 June 2024, there was submitted a report by the Chief Officer (Place) in relation to Planning Application 23/00800/FUL - Proposed (Use Class 8) Hospital (Replacement University Hospital Monklands) and Supporting Hospital-Related Facilities, (Use Class 10) Nursery, and all Associated Accesses, Parking, Landscaping, Infrastructure and Associated Miscellaneous Development at Wester Moffat Farm, (Land to the East of Wester Moffat Hospital, Towers Road and South of Forrest Street), Airdrie, following upon which the Council gave consideration to that planning application having regard to the report and all the information including oral submissions provided at the meeting of the Planning Hearings Committee.

SPECIAL NORTH LANARKSHIRE COUNCIL - 20 JUNE 2024

Decided:

that Planning Application 23/00800/FUL - Proposed (Use Class 8) Hospital (Replacement University Hospital Monklands) and Supporting Hospital-Related Facilities, (Use Class 10) Nursery, and all Associated Accesses, Parking, Landscaping, Infrastructure and Associated Miscellaneous Development at Wester Moffat Farm, (Land to the East of Wester Moffat Hospital, Towers Road and South of Forrest Street), Airdrie be granted subject to conditions.

20 June 2024 at 4 pm.

A Meeting of the NORTH LANARKSHIRE COUNCIL

PRESENT

Councillor Duffy, Provost; Councillor Burgess, Depute Provost; Councillors Ashraf, Ballinger, Barclay, Baudo, Boyd, Brannan-McVey, Brennan, Bustard, Cairns, Campbell, Carragher, Costello, M. Coyle, S. Coyle, Crichton, Currie, Di Mascio, Docherty, Duffy-Lawson, Dunbar, Fisher, Fotheringham, Goldie, Hughes, Hume, Jarvie, D. Johnston, T. Johnston, Jones, Kelly, Keltie, Khan, Larson, Leckie, Lennon, Logue, Loughran, MacGregor, Masterton, McBride, McCluskey, McCrory, B. McCulloch, M. McCulloch, McDade, McKay, McKendrick, McLaren, McManus, McNally, McPake, McPhilemy, McVey, Mitchell, Nolan, Patton, Reddin, Roarty, Robb, Robinson, Shevlin, Shields, Smith, Stevenson, A. Stubbs, L. Stubbs, Sullivan, Thomas, Toner, Watson, Williams, Wilson and Woods.

CHAIR

Councillor Duffy (Provost) presided.

IN ATTENDANCE

The Chief Executive; Chief Officer, Health and Social Care; Chief Officer (Business and Digital); Chief Officer (Finance); Chief Officer (Legal and Democratic); Chief Officer (People Resources); Acting Chief Officer (Audit and Risk); Democratic Services Manager, and Principal Democratic Officer.

APOLOGIES

Councillors Beveridge and Harmon.

The Provost advised that the Housing Team had won the prestigious Local Government Chronicle Housing Award for 2024 for the Ukrainian Support Scheme.

He advised that it was an inspirational programme to help resettle Ukrainian families fleeing conflict in their homeland and the innovative approach to supporting families has been recognised for its swift, compassionate and effective response, and on behalf of the Council, he extended his congratulations to the team.

The Provost advised that Ross McGuffie has been appointed to the post of Chief Executive of NHS Forth Valley, and stated that Ross has been critical to the undoubted success of integration in North Lanarkshire, fostering a really positive culture and driving huge success in the face of significant challenges, and on behalf of the Council he extended his congratulations to Ross.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. Councillors Barclay and Smith, by virtue of their employment, declared a connection amounting to a declarable interest in respect of paragraph 4 – "Notice of Motion by Councillor Duffy-Lawson and Councillor Harmon" and left the meeting during consideration of the matter.

Councillor Fotheringham, by virtue of her employment, declared a connection amounting to a declarable interest in respect of paragraph 7 – "Notice of Motion by Councillor Fotheringham and Councillor Robinson" and further declared that she considered the interest so sufficiently remote that it did not preclude her participation in the item.

MINUTES OF MEETINGS OF COMMITTEES, SUB-COMMITTEES AND PANELS - CYCLE 2 2024

2. There was submitted the Volume of Minutes for meetings of Committees, Sub-Committees and Panels for Cycle 2, 2024 for approval in terms of Standing Order 21.

Decided: that the Minutes of meetings of Committees, Sub-Committees and Panels for Cycle 2,

2024 be approved.

MEMBERSHIP OF COMMITTEES, SUB-COMMITTEES, PANELS AND OUTSIDE BODIES AND CHANGES TO SENIOR COUNCILLOR RESPONSIBILITY ALLOWANCES

3. There was submitted a report by the Chief Officer (Legal and Democratic) setting out recommendations for appointment to Committees, Sub-Committees, Panels and Outside Bodies and changes to the Senior Councillor Responsibility Allowances.

Decided: that the appointment of Members to Committees, Sub-Committees, Panels and

Outside Bodies and changes to the Senior Councillor Responsibility Allowances , as

attached at Appendix 1 to this Minute, be implemented.

NOTICE OF MOTION BY COUNCILLOR DUFFY-LAWSON AND COUNCILLOR HARMON

4. There was submitted the following Motion in the names of Councillor Duffy-Lawson and Councillor Harmon, notice of which appeared on the agenda, viz:-

"Council notes that:-

- 1. The pressure on organisations to pay the right amount of tax in the right place at the right time has never been stronger.
- 2. Polling from the Institute for Business Ethics finds that "corporate tax avoidance" has, since 2013, been the clear number one concern of the British public when it comes to business conduct.
- 3. More than two-thirds (68%) of the Scottish public agree that the Government and local councils should consider a company's ethics and how they pay their tax as well as value for money and quality of service provided, when undertaking procurement.
- 4. Around 15% of public contracts in Scotland have been won by companies with links to tax havens.
- 5. It has been conservatively estimated that losses from multinational profit-shifting (just one form of tax avoidance) could be costing the UK some £17bn per annum in lost corporation tax revenues.
- 5. The Fair Tax Mark offers a means for business to demonstrate good tax conduct, and has been secured by wide range of businesses across the UK, including FTSE-listed PLCs, co-operatives, social enterprises and large private businesses.

Council believes that:-

- 1. Paying tax is often presented as a burden, but it shouldn't be.
- Tax enables us to provide services from education, health and social care, to flood defence, roads, policing and defence. It also helps to counter financial inequalities and rebalance distorted economies.

- 3. As recipients of significant public funding, local authorities should take the lead in the promotion of exemplary tax conduct; be that by ensuring contractors are paying their proper share of tax, or by refusing to go along with offshore tax dodging when buying land and property.
- 4. Where substantive stakes are held in private enterprises, then influence should be wielded to ensure that such businesses are exemplars of tax transparency and tax avoidance is shunned e.g., no use of marketed schemes requiring disclosure under DOTAS regulations (Disclosure Of Tax Avoidance Schemes) or arrangements that might fall foul of the General Anti-Abuse Rule.
- 5. More action is needed, however, as current law significantly restricts councils' ability to either penalise poor tax conduct or reward good tax conduct, when buying goods or services.
- 6. UK cities, counties and towns can and should stand up for responsible tax conduct doing what they can within existing frameworks and pledging to do more given the opportunity, as active supporters of international tax justice.

Council resolves to:-

- 1. Sign the Councils for Fair Tax Declaration.
- 2. Lead by example and demonstrate good practice in our tax conduct, right across our activities.
- 3. Strongly encourage contractors to implement IR35 robustly and pay a fair share of employment taxes.
- 4. Where possible, seek clarity on the ultimate beneficial ownership of suppliers and their consolidated profit & loss position.
- 5. Promote the Fair Tax Declaration to businesses we engage with through established processes.
- 6. Support Fair Tax Week events in the area where possible.
- 7. Support calls for urgent reform of EU, UK and Scots law to enable local authorities to better penalise poor tax conduct and reward good tax conduct through their procurement policies."

Thereon, Councillor Duffy-Lawson, seconded by Councillor Costello, moved the terms of the Motion.

Decided:

- (1) that the Council signs the "Council for Fair Tax Declaration";
- (2) that the Council leads by example and demonstrates good practice in its tax conduct, across all activities;
- (3) that the Council strongly encourages contractors to implement IR35 robustly and pay a fair share of employment taxes;
- (4) that, where possible, the Council seeks clarity on the ultimate beneficial ownership of suppliers and their consolidated profit and loss position;
- (5) that the Council promotes the "Fair Tax Declaration" to businesses through established processes;
- (6) that, where possible, the Council supports Fair Tax Week events in the area;

(7) that the Council supports calls for urgent reform of EU, UK and Scots law to enable Local Authorities to better penalise poor tax conduct and reward good tax conduct through their procurement policies.

NOTICE OF MOTION BY COUNCILLOR CARRAGHER AND COUNCILLOR D. JOHNSTON

5. There was submitted the following Motion in the names of Councillor Carragher and Councillor D. Johnston, notice of which appeared on the agenda, viz:-

"Council notes the concern of many parents and young people over the safety of the routes identified to be used to walk to school following the decision to withdraw funded transport from August 2024;

Further notes the more than £8m surplus in finances reported to the Finance and Resources Committee on 22 May 2024, and

Acknowledges that these monies have not yet been allocated and agrees that £2.088m of this surplus be used as a one off resource to continue providing school transport for secondary school pupils who live between two and three miles from their catchment school for the school year 2024/25."

Thereon, Councillor Carragher, seconded by Councillor D. Johnstone, moved the terms of the Motion.

Councillor Logue, seconded by Councillor McBride, moved as an Amendment:-

"The Scottish Government's cuts to North Lanarkshire Council's budget since 2007 has forced incredibly difficult funding decisions to be made, with an envisaged funding gap of £100.084 million by 2029/2030. This is in addition to the £250 million of cuts already imposed by successive Scottish Governments.

The Council is now proposing to amend its enhanced transport provision and reduce school transport eligibility from 2 miles to 3 miles for secondary pupils as agreed by the Council in February 2023. Unlike the overwhelming majority of Councils of all political and independent compositions, including 12 SNP Councils, North Lanarkshire has consistently sought to avoid this change, despite years of budgetary hardship from Government. However, the proposed cuts for the next 5 financial years are now so deep and damaging that it is unavoidable.

Council notes that a letter was sent by the Leader of the Council to the Cabinet Secretary for Finance and the Gaelic Language on 4 June 2024 calling on urgent action to be taken and made the following requests:-

- 1) That Scottish Ministers undertake a comprehensive review of the statutory guidance, working with Councils, parents/guardians, young people and school staff; this should include a full examination of whether the 2 mile and 3 mile provision still remains acceptable given increasing traffic levels, rising levels of poverty and the environmental consequences of more vehicles being on the road.
- Notes that, notwithstanding the Council's rigorous application of current Scottish Government Guidance, a number of parents/guardians have expressed concerns that some routes have been deemed safe. As such, the Council requests that the Scottish Government undertakes a national review of the current guidance and thereafter updates the stated criteria for assessing safe routes.
- Council notes that the Scottish Government provides more than 80 per cent of the revenue budget and as such has been responsible for passing disproportionate and unfair cuts over the last 17 years. Therefore, Ministers should now reverse its cut to the council to allow the existing provision to remain in place. Should the Scottish Government not commit to this, Ministers should provide emergency, recurring, funding to the council to allow the existing provision to continue until the national review, requested above, can be completed.

That Council agrees to use the identified underspends to reduce the ever increasing gaps in future years' budgets as outlined in the Medium Term Financial Plan which was noted at the Policy & Strategy Committee of 6 June 2024".

The Monitoring Officer advised that the Local Government Act 1986 prohibits the Council from seeking to promote or support any party or political campaign.

The Provost advised Council that the webcast for the meeting would be published after the General Election on 4 July 2024.

Thereon, in terms of Standing Order 39, the vote was taken by calling the roll.

On the roll being called 40 Members voted for the Amendment, as follows:-

Councillors Baudo, Boyd, Brannan-McVey, Burgess, Bustard, Campbell, Costello, M. Coyle, S. Coyle, Currie, Docherty, Duffy, Duffy-Lawson, Dunbar, Fisher, Jones, Kelly, Khan, Leckie, Logue, Loughran, McBride, McCrory, B. McCulloch, M. McCulloch, McDade, McKay, McLaren, McNally, McPake, McPhilemy, McVey, Nolan, Patton, Roarty, Shevlin, Stevenson, Watson, Wilson and Woods.

34 Members voted for the Motion, as follows:-

Councillors Ashraf, Ballinger, Barclay, Brennan, Cairns, Carragher, Crichton, Di Mascio, Fotheringham, Goldie, Hughes, Hume, Jarvie, D. Johnston, T. Johnston, Keltie, Larson, Lennon, MacGregor, Masterton, McCluskey, McKendrick, McManus, Mitchell, Robb, Robinson, Shields, Smith, A. Stubbs, L. Stubbs, Sullivan, Thomas, Toner and Williams.

40 Members having voted for the Amendment and 34 Members having voted for the Motion, the Amendment was accordingly declared carried.

Decided:

- (1) that Council notes that a letter was sent to the Cabinet Secretary for Finance and the Gaelic Language by the Leader of the Council on 4 June 2024 calling on urgent action to be taken and made the following requests:-
 - (a) that Scottish Ministers undertake a comprehensive review of the statutory guidance, working with Councils, parents/guardians, young people and school staff; which should include a full examination of whether the 2 mile and 3 mile provision still remains acceptable given increasing traffic levels, rising levels of poverty and the environmental consequences of more vehicles being on the road;
 - (b) that the Scottish Government undertakes a national review of the current guidance and thereafter updates the criteria for assessing safe routes;
 - (c) that the Scottish Government reverse its cuts to the Council to allow the existing provision to remain in place and should the Scottish Government not commit to this, Ministers should provide emergency, recurring, funding to the Council to allow the existing provision to continue until the national review, requested above, is completed, and
- (2) that the identified underspends be utilised to reduce the increasing gap in future year budgets as outlined in the medium term financial plan which was noted by the Policy and Strategy Committee on 6 June 2024.

NOTICE OF MOTION BY COUNCILLOR SMITH AND COUNCILLOR FISHER

6. There was submitted the following Motion in the names of Councillor Smith and Councillor Fisher, notice of which appeared on the agenda, viz:-

"North Lanarkshire Council confirms support and full adoption of the UNISON End Violence at Work Charter. In addition, the Council calls for a broader plan to be developed which includes input from all Trade Unions with members who are impacted by such incidents.

Available information suggests school and council workers in North Lanarkshire have suffered 978 violent incidents since 2021, with 3222 violent incidents in total since 2019, including being punched, pushed, kicked, or spat at, as well as verbal abuse and threats. No one deserves to be treated like that while at work and there must be a zero-tolerance approach to incidents of this kind.

Unison's End Violence at Work Charter reasonably calls for employers to:-

Have a written violence and aggression at work policy, which is available to all staff, and including lone working.

Ensure responsibility for implementing these policies lies with a senior manager.

Take measures to reduce occurrences of staff working in isolated buildings, offices, or other work areas.

Encourage reporting of all violent incidents and clear instructions to be issued on how to do this.

Collection and monitoring of data on violent incidents on a regular and ongoing basis.

Ensure Trade Union safety reps have access to this data and are consulted on solutions to issues relating to violence in the workplace.

Have thorough risk assessments conducted for staff placed in vulnerable situations. Maintain support pathways for staff who are victims of violence at work, so that they know where to turn for advice and support.

Deliver training to ensure staff are aware of the appropriate way to deal with threatening situations.

Where appropriate, make available independent counselling services to staff who are the victims of violence at work.

These reasonable requests will be fully supported to, adhered to, and delivered by North Lanarkshire Council as part of a wider plan to support workers across the Council at all times".

Thereon, Councillor Smith, seconded by Councillor Fisher, moved the terms of the Motion.

Decided:

- (1) that the Council confirms its support and adopts the UNISON End Violence at Work Charter, and calls for a broader plan to be developed which includes input from all Trade Unions whose members who are impacted by such incidents;
- (2) that it be noted that available information suggests school and Council workers in North Lanarkshire have suffered 978 violent incidents since 2021, with 3222 violent incidents in total since 2019, including being punched, pushed, kicked, or spat at, as well as verbal abuse and threats and agrees that there must be a zero-tolerance approach to incidents of this kind;

- (3) that it be noted that Unison's End Violence at Work Charter reasonably calls for employers to:-
 - (a) have a written violence and aggression at work policy, which is available to all staff, and including lone working;
 - (b) ensure responsibility for implementing these policies sits with a senior manager;
 - take measures to reduce occurrences of staff working in isolated buildings, offices, or other work areas;
 - (d) encourage reporting of all violent incidents and clear instructions be issued on how to do so;
 - (e) collect and monitor data on violent incidents on a regular and ongoing basis;
 - (f) ensure Trade Union safety reps have access to the data and are consulted on solutions relating to violence in the workplace;
 - (g) conduct risk assessments conducted for staff placed in vulnerable situations;
 - (h) maintain support pathways for staff who are victims of violence at work, to ensure they know where to access advice and support;
 - (i) deliver training to ensure staff are aware of the appropriate way to deal with threatening situations, and
 - (j) where appropriate, make available independent counselling services to staff who are the victims of violence at work, and
- (4) that these reasonable requests be fully supported to, adhered to, and delivered by the Council as part of a wider plan to support workers across the Council at all times.

NOTICE OF MOTION BY COUNCILLOR FOTHERINGHAM AND COUNCILLOR ROBINSON

7. There was submitted the following Motion in the names of Councillor Fotheringham and Councillor Robinson, notice of which appeared on the agenda, viz:-

"This Council agrees to investigate the potential for a Vape Recycling Scheme, providing accessible and visible vape recycling drop off points, using council facilities such as One Stop Shops, Libraries and Leisure Centres.

Council notes that environmental grants are currently available to fund such projects.

Council agrees a report on the outcome of the investigations be submitted to the appropriate Committee of the Council for consideration"

Thereon, Councillor Fotheringham, seconded by Councillor Robinson, moved the terms of the Motion.

Councillor Loughran, seconded by Councillor McPhilemy, moved as an Amendment:-

"Council commits, in the absence of a robust government framework to tackle the rising tide of disposable vape littering. A multi-pronged approach be explored and actioned through Environment & Climate Change Committee.

Council recommends:-

A consumer awareness campaign promoting safe vape recycling with all stakeholders.

Signposting to existing vape recycle bins at civic amenity sites (HWRC).

Direct users to retail outlets, legally bound to comply with (WEEE) and industry take back scheme.

This Council remains committed to the outright ban on disposable vaping devices in keeping with its request to Scottish Government in Feb 2023".

Councillor Carragher, seconded by Councillor Logue moved that the meeting be adjourned for five minutes.

Councillor Lennon, seconded by Councillor McManus, moved as an Amendment that the meeting be not adjourned.

Thereon, in terms of Standing Order 39, the vote was taken by calling the roll.

On the roll being called 5 Members voted for the Amendment, as follows:-

Councillor Burgess, Crichton, Di Mascio, McCluskey and McManus.

65 Members voted for the Motion as follows:

Councillors Ashraf, Ballinger, Barclay, Baudo, Boyd, Brannan-McVey, Brennan, Cairns, Campbell, Carragher, Costello, M. Coyle, S. Coyle, Currie, Duffy, Duffy-Lawson, Dunbar, Fisher, Fotheringham, Goldie, Hughes, Hume, Jarvie, D. Johnston, T. Johnston, Jones, Kelly, Keltie, Khan, Larson, Leckie, Lennon, Logue, Loughran, MacGregor, Masterton, McBride, McCrory, B. McCulloch, M. McCulloch, McDade, McKay, McLaren, McNally, McPake, McPhilemy, McVey, Mitchell, Nolan, Patton, Roarty, Robb, Robinson, Shevlin, Smith, Stevenson, A. Stubbs, L. Stubbs, Sullivan, Thomas, Toner, Watson, Williams, Wilson and Woods

5 Members having voted for the Amendment and 65 Members having voted for the Motion, the Motion was accordingly declared carried and the meeting was adjourned for five minutes.

The meeting re-convened at 5.07 pm.

Councillor Fotheringham withdrew her Motion which had been intimated in accordance with Standing Order 24.

Councillor Loughran withdrew her Amendment which had been intimated in accordance with Standing Order 24.

There was submitted the following Composite Motion in the names of Councillor Fotheringham and Councillor Loughran, which had been intimated in accordance with Standing Order 24.

"This Council agrees to investigate the potential for a Vape Recycling Scheme, providing accessible and visible vape recycling drop off points, using Council facilities such as One Stop Shops, Libraries and Leisure Centres.

In addition, Council recommends: A consumer awareness campaign promoting safe vape recycling with all stakeholders; Signposting to existing vape recycle bins at civic amenity sites (HWRC); Direct users to retail outlets, legally bound to comply with (WEEE) and industry take back scheme.

Council notes that environmental grants are currently available to fund such projects

This multi-pronged approach be explored and actioned through Environment and Climate Change Committee."

Decided:

- (1) that the Council investigate the potential for a vape recycling scheme, providing accessible and visible vape recycling drop off points, using Council facilities such as One Stop Shops, Libraries and Leisure Centres;
- (2) that a consumer awareness campaign promoting safe vape recycling with all stakeholders be undertaken, with signposting to existing vape recycle bins at civic amenity sites (HWRC) and directing users to retail outlets who are legally bound to comply with "WEEE" and the industry take back scheme;
- that it be noted environmental grants are currently available to fund vape recycling projects, and
- (4) that the multi-pronged approach be explored and actioned through the Environment and Climate Change Committee.

NOTICE OF MOTION BY COUNCILLOR LENNON AND COUNCILLOR DI MASCIO

8. There was submitted the following Motion in the names of Councillor Lennon and Councillor Di Mascio, notice of which appeared on the agenda, viz:-

"This Council recognises the 40th anniversary of the miners' strike in North Lanarkshire, an event of profound historical and social significance.

We acknowledge the courage and resilience of the miners and their families who faced immense hardship and adversity during this challenging period. Their struggle not only highlighted the critical importance of workers' rights and fair labour practices but also underscored the strength of community solidarity and support.

We commend the enduring spirit of the mining communities in North Lanarkshire, whose legacy continues to inspire the pursuit of social justice and equity in our authority.

This Council resolves to commemorate this anniversary by conducting a feasibility study into the following actions:-

- 1. Hosting a series of events and educational programs to honour the memory and contributions of the miners and their families.
- Establishing a cross-party working group to devise, cost, and make recommendations to the
 appropriate committee for a permanent memorial at the Summerlee Museum of Scottish
 Industrial Life to serve as a reminder of the strike's impact on our community and its place in
 our collective history.
- Supporting initiatives that promote workers' rights, fair labour practices, and community solidarity, ensuring that the values fought for during the strike continue to be upheld. This will be highlighted in any research work conducted during the feasibility study.

And action:-

- 4. Lighting up the Civic Centre "RED" in memory of parts of this authority with a strong socialist past and to remember those who sacrificed to uphold the integrity of social justice.
- 5. Writing to the UK Government, after the UK General Election, in support of the Miners' Strike (Pardon) Bill.

Let this commemoration be a testament to the enduring legacy of the miners' strike and a reaffirmation of this administration's commitment to the principles of justice, dignity, and respect for all workers".

Thereon Councillor Lennon seconded by Councillor Williams moved the terms of the Motion.

Councillor Wilson, seconded by Councillor Watson, moved as an Amendment:-

"Council notes that North Lanarkshire's industrial past is well reflected within the boundaries of the local authority.

Understands that through National Lottery Heritage funding and with confirmation of an initial award announced in August 2023, plans are already progressing for significant upgrades to Summerlee Museum including a new immersive miners' village and welfare hall.

Council recognises that MSP's voted to approve the Miners' Strike (Pardons) (Scotland) Bill on 16th June 2022.

Acknowledges that the practical impact of this legislation's passage at The Scottish Parliament means miners in North Lanarkshire and across Scotland have already automatically received a pardon.

Notes that section 6(1) of the proposed Miners' Strike (Pardons) Bill at the UK Parliament states clearly that "This Act extends to England and Wales".

Recognises that the issue of a pardon for miners in North Lanarkshire and across Scotland is devolved to the Scottish Parliament and there has already been an outcome on the matter through the approval of the Miners' Strike (Pardons) Scotland Bill at Holyrood.

Agrees that no action should be taken".

Thereon, in terms of Standing Order 39, the vote was taken by calling the roll.

On the roll being called 5 Members voted for the Amendment, as follows:-

Councillors Burgess, Currie, Nolan, Watson and Wilson.

66 Members voted for the Motion, as follows:-

Councillors Ashraf, Ballinger, Barclay, Baudo, Boyd, Brannan-McVey, Brennan, Cairns, Campbell, Carragher, Costello, M. Coyle, S. Coyle, Crichton, Di Mascio, Docherty, Duffy, Duffy-Lawson, Dunbar, Fisher, Fotheringham, Goldie, Hughes, Hume, Jarvie, D. Johnston, T. Johnston, Jones, Kelly, Keltie, Khan, Larson, Leckie, Lennon, Logue, Loughran, MacGregor, Masterton, McBride, McCluskey, McCrory, B. McCulloch, M. McCulloch, McDade, McKay, McLaren, McManus, McNally, McPake, McPhilemy, McVey, Mitchell, Patton, Roarty, Robb, Robinson, Shevlin, Smith, Stevenson, A. Stubbs, L. Stubbs, Sullivan, Thomas, Toner, Williams and Woods.

5 Members having voted for the Amendment and 66 Members having voted for the Motion, the Motion was accordingly declared carried.

Decided:

- (1) that the Council commemorate the 40th anniversary of the miners strike in North Lanarkshire by conducting a feasibility study into the following actions:-
 - (a) hosting a series of events and educational programs to honour the memory and contributions of the miners and their families;
 - (b) establishing a cross-party working group to devise, cost, and make recommendations to the appropriate Council committee for the erection of a permanent memorial at the Summerlee Museum of Scottish Industrial Life to serve as a reminder of the impact

- that the miners strike had on the community and its place in North Lanarkshire's collective history, and
- (c) supporting initiatives that promote workers' rights, fair labour practices, and community solidarity, ensuring that the values fought for during the miners strike continue to be upheld.
- (2) that the Civic Centre be lit up "red" to commemorate the 40th anniversary of the miners strike and in memory of the parts of the Council area which have a strong socialist past and to remember those who made sacrifices to uphold the integrity of social justice, and
- (3) that a letter be sent to the UK Government, after the UK General Election, in support of the Miners Strike "Pardon" Bill.

QUESTIONS RECEIVED IN TERMS OF STANDING ORDER 51

9.	it was noted that no	o Questions na	a been submitted	in terms of Sta	anding Order 51	

Committees/Sub- Committees/Panels	Proposed Amendment
Adult Care and Social Work	Labour Change Cllr McCrory to replace Cllr Boyd as Vice-Convener
	SNP Changes Cllr Larson to replace Cllr Carragher Cllr L Stubbs to replace Cllr Robinson
Appointments	SNP Change Cllr A Stubbs to replace Cllr Thomas
Communities	Cllr Woods to replace Cllr Stevenson as Convener
	SNP Change Cllr Keltie to replace Cllr Robb
Education, Children and Families	SNP Changes Cllr Robinson to replace Cllr Goldie Cllr Smith to replace Cllr Mitchell
Employee Appeals	SNP Change Cllr Thomas to replace Cllr Smith
Enterprise and Fair Work	Conservative Change Cllr Currie to replace Cllr Watson
	SNP Change Cllr Thomas to replace Cllr Toner
Environment and Climate Change	SNP Changes Cllr MacGregor to replace Cllr A Stubbs Cllr Robinson to replace Cllr Mitchell
Finance and Resources	Labour Changes Cllr Duffy-Lawson to replace Cllr Fisher as Convener Cllr Fisher to replace Cllr Duffy-Lawson as Vice-Convener
	SNP Changes Cllr Ballinger to replace Cllr Thomas Cllr Keltie to replace Cllr Robb
	Cllr Smith to replace Cllr Jarvie Cllr A Stubbs to replace Cllr MacGregor Cllr L Stubbs to replace Cllr Barclay
Housing	Labour Changes Cllr Bustard to replace Cllr McNally Cllr Bustard to replace Cllr Harmon as Vice-Convener
	SNP Changes Cllr Keltie to replace Cllr Cairns Cllr Robinson to replace Cllr Hughes
	Cllr Smith to replace Cllr Jarvie Cllr L Stubbs to replace Cllr D Johnston
Joint Consultative Committee for Local Government Employees	SNP Change Cllr Cairns to replace Cllr Ballinger

Committees/Sub- Committees/Panels	Proposed Amendment
Local Review Body	SNP Changes
	Cllr Hughes to replace Cllr Robinson
Petitions	SNP Change
	Cllr A Stubbs to replace Cllr Smith
Planning	SNP Change
	Cllr Mitchell to replace Cllr Robinson
Policy and Strategy	Labour Changes
	Add an additional Vice-Convener
	Appoint Cllr Fisher as Vice-Convener
	SNP Changes
	Cllr Goldie to replace Cllr Masterton
	Cllr Sullivan to replace Cllr Larson
Regulatory	SNP Change
	Cllr D Johnston to replace Cllr A Stubbs
Wellbeing and Tackling	Labour Changes
Poverty	Cllr Costello to replace Cllr Woods as Convener
	Cllr Harmon to replace Cllr McNally
	Cllr Harmon to replace Cllr Costello as Vice-Convener
	SNP Changes
	Cllr Keltie to replace Cllr Robinson
	Cllr L Stubbs to replace Cllr Thomas

Working Groups	Proposed Amendment
Community Safety Partnership Forum	Labour Changes Cllr Woods to replace Cllr Stevenson Cllr Woods to be appointed Chair
Resettlement and Relocation Member/Officer Working Group	Labour Change Cllr Khan to replace Cllr McPhilemy
Outside Bodies	Proposed Appointment
COSLA Convention	SNP Change Cllr A Stubbs to replace Cllr Thomas Cllr Robinson to replace Cllr Masterton as substitute
COSLA - Executive Working – Community and Wellbeing	Labour Change Cllr Costello to replace Cllr Duffy-Lawson
COSLA Scottish Joint Council for Local Government	Labour Change Councillor Duffy-Lawson to replace Cllr Fisher
Fusion Assets	SNP Change Cllr Robinson to replace Cllr Sullivan as permanent director Cllr Sullivan to replace Cllr Robinson as alternate director
Regional Spatial Planning Sub-Committee	SNP Change Cllr Robb to replace Cllr Robinson
Strathclyde Partnership for Transport	Conservative Change Cllr Watson to replace Cllr Currie

SENIOR COUNCILLOR REMUNERATION BREAKDOWN

Revised Special Responsibility Allowances (SRAs) arising from an additional SRA and the associated implications across the remaining SRAs (see 2 to 18 below)

Leader (Policy & Strategy) Foliation		3 (, , , , , , , , , , , , , , , , , ,	2024/25		
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Balance of Allocation available 0			<u>-</u>		
		Balance of Allocation available	_	0	

9 May 2024 at 2 pm.

A Meeting of the AUDIT AND SCRUTINY PANEL

PRESENT

Councillor Watson, Convener; Councillor B. McCulloch, Vice-Convener; Councillors Dunbar, Hughes, D. Johnston, Leckie and Robinson.

CHAIR

Councillor Watson (Convener) presided.

IN ATTENDANCE

Chief Officer (Business and Digital); Chief Officer (Finance); Principal Auditor; Strategy and Performance Manager; Chief Officer (Legal and Democratic); Chief Officer (Housing Management); Chief Officer (Housing, Property and Projects); Chief Officer (Assets and Procurement); Chief Officer (Strategic Communication and Engagement); Business Finance Manager and Area Community Partnership Manager; Technology Strategy Manager, Investment Manager and J. Boyd, Audit Scotland.

APOLOGIES

Councillors Brannan-McVey; Fisher and McLaren.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

There were no declarations of interest.

AUDIT AND SCRUTINY PANEL TERMS OF REFERENCE

2. With reference to paragraph 8 of the Minute of the meeting of the Policy and Strategy Committee held on 7 December 2023, there was submitted the Terms of Reference of the Audit and Scrutiny Panel.

Decided: that the Terms of Reference for the Audit and Scrutiny Panel be noted.

STRATEGIC PERFORMANCE FRAMEWORK - PERFORMANCE REPORTING SCHEDULE QUARTERLY PERFORMANCE ASSURANCE REVIEW

3. There was submitted a report by the Chief Officer (Business and Digital) (1) providing the Panel with the outcome of the latest quarterly performance assurance review which was undertaken on performance reports submitted to Council Committees during Cycle 1 of 2024; (2) attaching, as Appendices to the report, (a) Chief Officer individual performance reviews submitted to Service Committees in line with the Strategic Performance Framework, and (b) Chief Officer Service specific performance reporting which took place to meet business and/or statutory obligations.

During consideration of this item questions were asked in relation to (1) "what percentage of North Lanarkshire's population has a master citizen record?" and (2) "how many service desk tickets were raised in relation to Education/School devices, and how many devices were not supported due to the age of the devices?" – (Councillor Robinson)

AUDIT AND SCRUTINY PANEL - 9 MAY 2024

The Chief Officer (Strategic Communication and Engagement) advised there were approximately 110,000 adults with a master citizen record.

The Chief Officer (Business and Digital) intimated that she would pass the most up-to-date figure to Councillor Robinson. The Technology Strategy Manager advised that 50% of devices within the Education Service were unable to be supported due to the age of the device.

Thereon, it was agreed that a Scrutiny item on the "critical systems/devices" would be added to this report, and reported to future meetings of the Audit and Scrutiny Panel.

Decided:

- (1) that the composite overview of performance reporting, provided in Appendices 1 and 2 to the report, be noted, and the Panel maintain an awareness of each report within the performance reporting schedule for 2023-2024, and
- (2) that the report be otherwise noted.

COMMUNITY BOARDS UPDATE REPORT

4. There was submitted a report by the Chief Officer (Strategic Communication and Engagement) (1) providing background to the establishment of the Community Boards; (2) demonstrating the links to The Plan for North Lanarkshire, and (3) highlighting, within the report, the Partnership work undertaken in progressing a variety of delivery mechanisms that surround and support the Community Board model, including Local Outcome Improvement Plans (LOIP).

During discussion it was suggested that "items discussed at Community Boards needed to be more relevant and relatable to the general public, which in turn may improve attendance at the Community Boards" – (Councillor Leckie).

The Chief Officer (Strategic Communication and Engagement) advised that LOIP priorities were being reviewed to ensure they remained relevant to each community and agreed to meet with Councillor Leckie and the Convener of the Panel to discuss this matter further.

Decided:

- (1) that the significant progress made in establishing the Community Board model and associated local partnership delivery mechanisms be recognised;
- that the ongoing development and evolution of the Community Boards and the work being undertaken by a variety of community planning partners to support the delivery of Local Outcome Improvement Plans and The Plan for North Lanarkshire be acknowledged and;
- (3) that the report be otherwise noted.

IN-DEPTH REVIEW OF DIGITAL BROADBAND

5. There was submitted a report by the Chief Officer (Business and Digital) providing details of digital broadband deliverables achieved as at 5 April 2024 from the Digital Infrastructure Framework.

Decided: that the current position be acknowledged, having considered the information presented in relation to the in-depth review requested through the Scrutiny programme.

AUDIT AND SCRUTINY PANEL - 9 MAY 2024

CORPORATE INSURANCE PROVISION

6. There was submitted a report by the Chief Officer (Finance) providing details of the insurance cover in place for the Council through a combination of external insurance provision and self-insured elements; (1) advising that the Council was appropriately insured for its level of risk exposure and that by undertaking a tender exercise every three to five years, it could demonstrate that best value was being achieved, and (2) indicating that Members could be assured that the Council liaises regularly with other Local Authorities to ensure that the cost of premiums to the Council was in line with other Local Authorities.

During discussion of this item a question was asked as to "what percentage of properties would be uneconomical to claim on the Insurance Policy because of the excess?" (Councillor Robinson).

The Chief Officer (Finance) informed that she would provide a response to Councillor Robinson direct.

Decided: that the insurance cover in place for the Council be acknowledged.

RESPONSE TO PERFORMANCE REDUCTION SCORING OF SCOTTISH HOUSING QUALITY STANDARD AND ENERGY EFFICIENCY STANDARD FOR SOCIAL HOUSING

7. There was submitted a report by the Chief Officer (Housing and Property Services) providing the background to the Scottish Housing Quality Standards (SHQS) compliance process and information relating to the Energy Efficiency Standard for Social Housing (EESSH) (1) reminding Members that the Panel had requested a deeper dive into the reason the Quarterly Performance Assurance Review performance indicators had dropped for the SHQS, and EESSH; (2) advising (a) that the fall in performance over the last three reporting years was due to updates to the SHQS itself rather than a significant drop in the standard of homes in the Scottish social rented sector since 2019-20, with the three main revisions to the standard detailed within the report, and (b) that in 2022/23 North Lanarkshire Council's compliance increased by 10% to 80.4% from 2021/22, with the increase predominantly due to work being able to restart on installation programme for the new heat and smoke detectors to the 37,000 properties; (3) indicating that for 2023/24 the Council's SHQS compliance rate was projected to be 84% when reported as part of the Council's overall Annual Return on the Charter submission in April 2024, and (4) highlighting, within the report, the SHQS compliance process and the next steps.

Decided:

- (1) that the report and supporting documentation be reviewed;
- (2) that the recent Scottish Government revisions and amendments to the SHQS and EESSH standards which had impacted negatively on performance across all social housing landlords in Scotland, be noted.

AUDIT AND RISK - RELATED ITEMS: ACTION LOG

8. There was submitted a report by the Acting Chief Officer (Audit and Risk) enabling the Panel to track implementation of requests and recommendations made by it in respect of Audit and Risk related items, with the action log, attached as an Appendix to the report, recording those requests and recommendations made by the Panel, and detailing when these had been addressed and/or were expected to be addressed.

Decided: that the report be noted.

INTERNAL AUDIT: EXTERNAL QUALITY ASSURANCE REVIEW (EQAR)

9. There was submitted a report by the Acting Chief Officer (Audit and Risk) providing the Panel with the results of the independent External Quality Assurance Review (EQAR) of the Council's internal audit function, which assessed compliance with the Public Sector Internal Audit Standards (PSIAS) (1) advising that the independent External Assessment concluded that the Internal Audit Service fully complied with the PSIAS, with the attached report showing that the reviewer concluded that the Service was fully compliant with all aspects of the detailed requirements of PSIAS, and (2) indicating that the report contained an action plan, which included findings and responses, including planned actions which had been agreed by Internal Audit Management, and advised that reports providing updates on progress on the implementation of these improvement actions would be submitted to future meetings of the Panel.

Decided:

- (1) that the report be noted, and
- that further updates on the progress in implementing the improvement actions be submitted to future meetings of the Panel.

INTERNAL AUDIT PLAN 2024-25

10. There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) presenting the proposed Internal Audit Plan 2024-25 to the Panel for its consideration and approval; (2) explaining that, whilst the Plan had been presented to Chief Officers for consideration, responsibility for the approval of the Plan was the sole responsibility of the Panel; (3) setting out the background and context within which the Internal Audit planning process was undertaken, and providing a high-level overview on how Internal Audit resources would be allocated in 2024-25; (4) advising that it followed a well-established planning methodology, and (5) attaching, as an Appendix to the report, the proposed Internal Audit Plan 2024-25.

Decided:

- (1) that the approach adopted to produce the 2024-25 Internal Audit Annual Plan be noted;
- that the detailed list of proposed Internal Audit assignments for the 2024-25 Plan, as set out in Appendix 1 to the report, be acknowledged, and
- (3) that the 2024-25 Plan, attached as Appendix 1 to the report, be approved, subject to the changes agreed with the Acting Chief Officer (Audit and Risk) arising from discussions with the Panel during consideration of the proposed assignments.

INTERNAL AUDIT PROGRESS REPORT

11. There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) providing an overview of Internal Audit activity; (2) reporting the results of Internal Audit outputs finalised since the last update to the Panel in February 2024; (3) highlighting the most significant issues arising from the completed audit work; (4) updating the Panel on other aspects of the work of Internal Audit, and (5) attaching, as an Appendix to the report, a brief summary of the scope, and the key findings of each substantive planning audit, together with a summary pack containing copies of these reports.

AUDIT AND SCRUTINY PANEL - 9 MAY 2024

Decided:

- (1) that the findings, conclusions, and recommendations of completed Internal Audit reports, together with the associated management responses, be noted;
- (2) that the Acting Chief Officer (Audit and Risk) submit reports to future meetings of the Panel on progress being made in implementing agreed management actions in relation to all Audit recommendations categorised as high or medium, and
- (3) that the report be otherwise noted.

INTERNAL AUDIT: FOLLOW-UP OF ACTIONS PREVIOUSLY AGREED BY MANAGEMENT IN RESPONSE TO AUDIT RECOMMENDATIONS

There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) detailing the extent to which management had implemented actions previously committed to in response to recommendations in Internal Audit Reports, where those actions were due to be completed by the end of March 2024; (2) advising that Internal Audit had concluded that 18 of the 29 actions agreed in response to Internal Audit recommendations during the period had been fully completed, with ten having been assessed as partially implemented, and with one no longer relevant; (3) explaining that, of the eleven actions required in respect of External Audit outputs, five had been completed, one was partially implemented, four were not yet due, and one was no longer relevant; (4) attaching, as an Appendix to the report, commentary from management with details of proposed management actions, together with the revised target dates for completion of those outstanding audit recommendations where Internal Audit had assessed the residual risk as high or medium, and (5) attaching, as Appendices to the report (a) Internal Audit recommendations: Management actions assessed as "not yet complete" in this cycle; (b) residual risk rating definition, and (c) outstanding audit recommendations.

During discussion of this matter the following question was asked - "although there was a marked improvement, if recommendations were over a year old could the relevant Chief Officer explain why this was the case?" (Councillor Robinson).

It was agreed that the follow-up report presented by the Acting Chief Officer (Audit and Risk) would be amended to specifically highlight instances where Service action to address the recommendation was still outstanding but the original implementation date agreed by Management was over a year old. This will provide relevant information to assist the Panel's consideration of the need for the relevant Chief Officer to submit a report on the matter and attend the next of the Panel.

Decided:

- (1) that the contents of the report be noted, and
- (2) that the recommendations made by Internal Audit, contained within Appendix 1 to the report, be noted.

NATIONAL FRAUD INITIATIVE - UPDATE

13. There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) informing the Panel of the progress made to date by the Council in response to the 2022 National Fraud Initiative data matching, which had now been completed, and that preparations would soon be underway for the National Fraud Initiative 2024; (2) explaining (a) that the National Fraud Initiative was a data matching exercise organised by Audit Scotland, undertaken every two years, and was recognised as an important tool in preventing and detecting fraud, and (b) that the information enabled public bodies to

AUDIT AND SCRUTINY PANEL - 9 MAY 2024

follow-up matches on a targeted and prioritised basis to establish if fraud had occurred and to enable them to take appropriate action.

Decided: that the contents of the report, progress made to date and future planned action in

relation to the follow-up of matches be noted.

RISK MANAGEMENT UPDATE REPORT

14. There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) providing an update on developments and changes in relation to the Corporate Risk Register, and other risk management developments, since the last update to the Panel in February 2024, with particular focus on changes to corporate risk scores; (2) reminding the Panel that the Corporate Risk Register was formally reviewed annually to ensure completeness and continued alignment to the Council's strategic objectives; (3) advising that all corporate risks identified and agreed as meriting inclusion in the Corporate Risk Register, were subject to regular monitoring and review by relevant senior management, and that consideration of individual risks by both the Corporate Management Team and the Panel, in line with their respective governance roles, takes place; (4) intimating that a small number of additions and changes to scores had been made to risks included in the Corporate Risk Register and were highlighted within the report.

Decided:

- (1) that the current scoring for risks on the Corporate Risk Register for 2023/24, as detailed in Appendix 1 to the report, be noted, and
- (2) that the information contained within the report, and respective risk management arrangements in relation to corporate risks and risks within Services, be noted.

7 June 2024 at 10 am.

A Meeting of the EDUCATION EMPLOYEE APPEALS SUB-COMMITTEE

PRESENT

Councillor McBride, Convener; Councillor Baudo, Vice-Convener; Councillors Ballinger, Costello, Currie, Jarvie, Larson, McManus and A. Stubbs.

CHAIR

Councillor McBride (Convener) presided.

IN ATTENDANCE

The Chief Officer (Legal and Democratic) and Democratic Co-ordinator.

APOLOGIES

Councillors Beveridge, Brannan-McVey and Kelly.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. There were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

EDUCATION, CHILDREN AND FAMILIES - APPEAL AGAINST DISMISSAL - 1/2024

2. There was submitted intimation of an appeal against dismissal by Appellant 1/2024, together with a report by the Chief Officer (Education – North) and representations and submissions from Appellant 1/2024.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: That the grounds of the appeal had been substantiated and the appeal be upheld.

JOINT CONSULTATIVE COMMITTEE FOR LOCAL GOVERNMENT EMPLOYEES -11 JUNE 2024

11 June 2024 at 2 pm.

A Meeting of the JOINT CONSULTATIVE COMMITTEE FOR LOCAL GOVERNMENT EMPLOYEES

PRESENT

Councillors Ballinger, Brannan-McVey, Currie, Duffy, Hume, Jarvie, D. Johnston and Logue.

M. Quigley, Unison, Vice-Convener; A. Clark, W. Shearer, and J. Watson, Unison; D. Whelan, GMB, and J. Rooney and V. Thomson, Unite (T & G).

CHAIR

In the absence of the Convener, M. Quigley (Vice-Convener) presided.

IN ATTENDANCE

HR Business Partnership Manager; Employee Service Centre Manager; Employment and Policy Manager; Talent and Leadership Development Manager, and Administrative Officer.

APOLOGIES

Councillors Boyd, Carragher, M. Coyle and McDade, and H. Smith, Unison.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. There were no declarations of interest.

ELECTION OF CONVENER AND VICE-CONVENER

2. In terms of the Constitution of the Joint Consultative Committee for Local Government Employees, nominations were sought for the Convener and Vice-Convener of the Committee.

Decided: that Councillor Boyd be elected Convener, and Marie Quigley, Unison be elected

Vice-Convener of the Joint Consultative Committee for Local Government Employees

for a 12 month period.

ONE WORK FORCE - SUMMER PLACEMENT PROGRAMME

3. There was submitted a report by the Chief Officer (People Resources) (1) intimating that the development of a next generation work force for the Council was a key priority which was set out in the One Workforce Plan; (2) advising that a pilot summer placement programme, offering Council Services the opportunity to employ a young person for six weeks over the school summer break, was undertaken in 2023, the purpose of which was to give young people valuable work experience, and to introduce them to the different types of rewarding work available in Local Government, and (3) intimating that, for the summer break in 2024, Council Services and local businesses had come forward and offered a total of 112 paid placements for young people to secure work experience.

JOINT CONSULTATIVE COMMITTEE FOR LOCAL GOVERNMENT EMPLOYEES -11 JUNE 2024

Decided:

- (1) that the success of the pilot programme in 2023, and its contribution to building the Council's next generation of workforce, be recognised and acknowledged, and
- (2) that the summer placement programme for 2024, which would offer 112 paid placements to young people in North Lanarkshire, be supported.

UPDATE ON RECRUITMENT

4. There was submitted a report by the Chief Officer (People Resources) (1) providing an update on (a) current challenges, and (b) work now being undertaken to address the primary issues identified, using both short and long-term solutions; (2) advising that, to identify all the challenges, and improvement opportunities, in terms of the Council's current recruitment process, People Resources had undertaken a full review, and mapping exercise of the recruitment process, structures, staffing and systems capability, within the Workforce Recruitment Team and across all Council Services, and (3) providing an illustration of current challenges, and the next steps in the process and activities planned, or underway, to improve the Council's recruitment processes.

Decided:

- (1) that the ongoing challenges linked to wider recruitment and difficult labour market dynamics be noted, and
- that the work undertaken to identify improvements, the next steps and detailed plans which were being taken forward to address issues and build capacity be acknowledged, and
- (3) that the report be otherwise noted.

FLEXI-TIME

5. J. Watson, Unison sought clarity on the current Flexi-time Scheme and advised (1) that a group of staff had been informed that the existing practice of 13 flexi days per year was being reduced to 3 days per year, and (2) that no consultation had taken place with the Trade Unions.

The Employment and Policy Manager advised that the review of the flexi-time scheme had not commenced and the review would look at the viability of hybrid workers being able to build "flexi-time" while working from home.

Decided: that the report be noted.

VIOLENCE AT WORK TRAINING

6. With reference to paragraph 3 of the Minute of the Meeting of this Committee held on 19 March 2024, when, <u>inter alia</u>, it had been agreed that the Council and Trade Unions would work together to agree a Violence at Work Charter for North Lanarkshire, John Watson, Unison, enquired which company was undertaking the Violence at Work training currently ongoing at Ravenscraig Sports Centre, and when was the training due to conclude.

The Employment and Policy Manager advised that she would provide this information to the Trade Unions. She also informed the Committee that the work of the Violence at Work Group within the

JOINT CONSULTATIVE COMMITTEE FOR LOCAL GOVERNMENT EMPLOYEES -11 JUNE 2024

Education and Families Service was almost complete, and that the appropriate information would be discussed with the Corporate Management Team in due course, and implemented thereafter.

Thereon, the Employment and Policy Manager reiterated that the Council and the Trade Unions had agreed to work together to complete the Violence at Work Charter for North Lanarkshire.

The Trade Unions advised that incidents which were RIDDOR reportable, were not being properly reported, and that further action was needed to make sure recording was done accurately.

Decided: that the report be noted.

27 June 2024 at 2 pm.

A Special Meeting of the AUDIT AND SCRUTINY PANEL

PRESENT

Councillor Watson, Convener; Councillor B. McCulloch, Vice-Convener; Councillors Brannan-McVey, Dunbar, Fisher, Hughes, Hume, D. Johnston, McLaren and Robinson.

CHAIR

Councillor Watson (Convener) presided.

IN ATTENDANCE

Chief Officer (Finance); Chief Officer (Business and Digital); Acting Chief Officer (Audit and Risk); Business Strategy Manager; Strategy and Performance Manager; Finance Manager, and Administrative Officer.

APOLOGIES

Councillor Leckie, and J Boyd, Audit Scotland.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. There were no declarations of interest.

INTERNAL AUDIT ANNUAL REPORT 2023-2024

2. There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) informing the Panel that the Public Sector Internal Audit Standards and the Council's Internal Audit Charter required the Acting Chief Officer (Audit and Risk) to provide the Panel, the Chief Executive and the Corporate Management Team with an annual summary of the work undertaken by Internal Audit, and with an annual independent opinion on the Council's Corporate Government, Risk Management, and Internal Control arrangements; (2) explaining that the report fulfilled that requirement by providing an overview of the activities of the Internal Audit Section for the year 2023-2024 and by presenting, attached as Appendix 1 to the report, the Annual Internal Audit Opinion, and (3) advising that the Annual Opinion was unqualified and that the report offered a generally positive view of the Council's Governance and Internal Control arrangements.

The Panel agreed that the 2023-2024 Internal Audit Annual Report, and associated Annual Opinion of the Chief Officer (Audit and Risk) be noted.

STRATEGIC GOVERNANCE FRAMEWORK - ANNUAL REVIEW AND REFRESH

3. There was submitted a report by the Chief Officer (Business and Digital) (1) reporting that the *Delivering Good Governance in Local Government: Framework* required that, each year, local authorities test their arrangements against the Good Governance Principles set out within it by carrying out a review of existing arrangements, ensuring that their local Code is up-to-date, and reporting on compliance; (2) advising that, in this respect, the Strategic Governance Framework had been reviewed and updated; (3) presenting the updated Strategic Governance Framework to the Panel for approval in line with its role "to provide independent assurance to the Council and those charged with governance on the adequacy of the Council's Risk Management Framework and internal control

SPECIAL AUDIT AND SCRUTINY PANEL - 27 JUNE 2024

environment", and (4) intimating that the annual review process and refreshed Strategic Governance Framework were also key pieces of evidence used to inform the development of the Annual Governance Statement for 2023-2024.

The Panel agreed:-

- (1) that the annual review undertaken to refresh the Strategic Governance Framework to ensure that each of the elements and mechanisms listed therein were up to date, be acknowledged;
- (2) that the review programme be updated at appropriate intervals and reported to the relevant Committee:
- (3) that the Panel continue to carry out its role in respect of the Strategic Governance Framework, in terms of providing independent assurance to the Council and those charged with governance on the adequacy of the Council's Risk Management Framework and internal control environment, and
- (4) that the refreshed Strategic Governance Framework be approved.

ANNUAL GOVERNANCE STATEMENT 2023/24

4. There was submitted a report by the Chief Officer (Business and Digital) (1) informing the Panel that the Council was required to produce an Annual Governance Statement in line with the Local Authority Accounts (Scotland) Regulations 2014, and that this Statement was required to be included within the Council's Annual Accounts and was subject to review by the external auditors as part of their year-end Annual Audit Report process; (2) attaching, as Appendix 1 to the report, the Annual Governance Statement for 2023/24, which outlined the Council's governance arrangements for the previous financial year and demonstrated how the Council complied with the *Delivering Good Governance in Local Government Framework (2016)*, and (3) advising that included in the Annual Governance Statement was the annual Internal Audit opinion from the Acting Chief Officer (Audit and Risk) on the Council's internal control systems which concluded that "reasonable assurance can be placed on the adequacy and effectiveness of the Council's Framework of Governance, Risk Management and Internal Control for the year ended 31 March 2024".

The Panel agreed:-

- (1) that the Annual Governance Statement for 2023/24 be noted, and
- (2) that the inclusion in the Annual Governance Statement for 2023/24 of the Assurance Statement regarding the management of the risk of fraud and corruption be confirmed.

DRAFT UNAUDITED ANNUAL ACCOUNTS FOR THE YEAR ENDING 31 MARCH 2024

5. There was submitted a report by the Chief Officer (Finance) (1) informing the Panel that the unaudited accounts for the year ended 31 March 2024 had been completed and would be submitted to Audit Scotland by 30 June 2024 in accordance with the statutory deadline, and (2) attaching, as the Appendix to the report, the unaudited Annual Accounts for the year to end 31 March 2024.

During consideration of the Annual Accounts, a number of questions were asked and it was noted that the Chief Officer (Finance) would respond to the elected members direct.

The Panel agreed that the contents of the report, and the unaudited Annual Accounts which would be submitted to External Audit by 30 June 2024, be acknowledged.

Thursday, 29 August 2024 at 14:00 PM.

A Meeting of the **AUDIT AND SCRUTINY PANEL**

PRESENT

Councillor Watson, (Convener), Councillor B McCulloch, (Vice Convener), Councillors Brannan-McVey, Dunbar, Fisher, Hughes, Hume, Johnston, Leckie, McLaren, Robinson

CHAIR

Councillor Watson (Convener) presided.

IN ATTENDANCE

Acting Chief Officer (Audit & Risk), Business Strategy Manager, Corporate Risk Manager, Strategic & Performance Manager, Principal Auditor; Democratic Services Manager; J Boyd and P Murrary, Audit Scotland.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The meeting noted that there were no declarations of interest.

2 Strategic Performance Framework - Performance Reporting Schedule Quarterly Performance Assurance Review

There was submitted a report by the Chief Officer (Business and Digital) (1) providing the Panel with the outcome of the latest quarterly performance assurance review which was undertaken on performance reports submitted to Council Committees during Cycle 2 of 2024; (2) attaching, as Appendices to the report, (a) Chief Officer individual performance reviews submitted to Service Committees in line with the Strategic Performance Framework, and (b) Chief Officer Service specific reporting which takes place each year to meet business and/or statutory obligations.

During discussion on this matter, a number of questions were asked in respect of which Officers committed to respond outwith the meeting.

"In relation to Housing Services - a tenant is not satisfied with overall service, can you provide further information on the areas where tenants are dissatisfied as this doesn't align with the indicators which are given?" (Councillor Robinson)

"In respect of the net cost of refuse collection per premise, can further clarification be provided?" (Councillor Hume)

"In relation to the pressure on the Council Housing Stock, would it be possible to have "Void re Lets" – Average Number of days to re-let properties be taken as a scrutiny item?" (Councillor Robinson)

Decided:

- (1) that the composite overview of performance reporting provided in Appendices 1 and 2, to maintain an awareness of each report within the Performance Reporting Schedule for 2024 to 2025, be reviewed, and
- (2) that were there are any significant issues arising from the composite performance overview presented in the attached Appendices, that the Panel considers requires additional scrutiny and a further report be submitted from the respective Chief Officer to a future meeting of the Panel (following review through the Scrutiny Assessment and Prioritisation Process).

3 Best Value Thematic Audit: Workforce Innovation

There was submitted a report by the Chief Officer (Business and Digital) (1) providing the outcome of the Best Value thematic audit on workforce innovation, specially on how the Council was responding to current workforce challenges through building capacity, increasing productivity, and innovation; and (2) setting out the three audit recommendations for improvement, which include management responses in respect of the planned actions.

During discussion on this matter, two questions were asked in respect of which Officers committed to respond outwith the meeting.

"In respect of point 19 "Trade Union Engagement", can further information be provided in relation to the gaps in consultation by specific Council services?" (Councillor Robinson)
"In respect of the turnover of staff, can a comparison with other Local Authorities be provided?" (Councillor Robinson)

Decided: that the report be remitted to the Policy and Strategy Committee to enable Elected Member oversight.

4 Audit and Risk-Related Items Action Log

There was submitted a report by the Acting Chief Officer (Audit and Risk) enabling the Panel to track implementation of requests and recommendations made by it in respect of Audit and Risk related items, with the action log, attached as an Appendix to the report, recording those requests and recommendations made by the Panel, and when these had been addressed and/or were expected to be addressed.

Decided: that the content of the report be noted.

5 Internal Audit Progress Report

There was submitted a report by the Acting Chief Officer (Audit and Risk) providing an overview of Internal Audit activity; (2) reporting the results of the Internal Audit outputs finalised since the last update to the Panel in May 2024; (3) highlighting the most significant issues arising from the completed audit work; (4) updating the Panel on other aspects of the work of Internal Audit: and (5) attaching, as an Appendix to the report, a brief summary of the scope and key findings of each substantive planned audit, together with a summary pack containing copies of those reports.

Decided:

(1) that the findings, conclusions and recommendations of completed Internal Audit reports, together with the associated management responses, be noted;

Audit and Scrutiny Panel - Thursday, 29 August 2024

- (2) that the Chief Officer (People Resources) be invited to the next meeting of the Panel to discuss the suitability of the I-Trent system and the actions put in place to deal with duplicate overtime payments and the recovery of overpayments;
- (3) that the Acting Chief Officer (Audit and Scrutiny) submit reports to future meetings of the Panel on progress being made in implementing agreed management actions in relation to all Audit recommendations categorised as high or medium; and
- (4) that the contents of the report be otherwise noted.

6 Internal Audit Follow up of Actions previously agreed by Management in Response to Audit Recommendation

There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) detailing the extent to which management had implemented actions previously committed to in response to recommendations contained within Internal Audit reports, where those actions were due to be completed by the end of June 2024; (2) advising that Internal Audit had concluded that 18 of the 37 actions agreed in response to relevant Internal Audit recommendations during the period had been fully completed, with 17 having been assessed as partially implemented; (3) explaining that of the 11 actions due in respect of external outputs, 7 had been completed, 2 were partially implemented, 1 was not yet due and 1 was considered no longer relevant; (4) attaching, as an Appendix to the report, a commentary from management with details of proposed management actions, together with the revised target dates for completion of those outstanding audit recommendations where Internal Audit had assessed the residual risk as high or medium; and (5) attaching, as Appendices to the report (a) Internal Audit recommendations: management actions assessed as not yet completed in this cycle; (b) residual risk rating definition, and (c) outstanding Internal Audit recommendations at the June cycle where the revised implementation was not yet due.

Decided:

- (1) that the contents of the report be noted; and
- (2) that the recommendations made by Internal Audit in Appendix 1 to the report be noted; and
- (3) that the updates provided by management in Appendix 2 to the report be noted.

7 Internal Audit Charter

There was submitted a report by the Acting Chief Officer (Audit and Risk) (1) explaining that the Internal Audit Charter was an important document which sets out the purpose, authority and principal responsibilities of the Council's Internal Audit Section; (2) seeking approval of the Internal Audit Charter, attached in Appendix 1 to the report, which had recently been reviewed and revised in line with best practice to ensure that it remained up to date and reflected the Council's current arrangements and expectations and that it was consistent with the requirements of the Public Sector Internal Audit Standards (PSIAS) and the associated Local Government Application Note (LGAN); (3) advising that there were no material changes to the proposed Charter for the purpose, authority and principal responsibilities of the Council's Internal Audit Section from that approved by the Panel in 2021, and (4) highlighting that an opportunity had been taken to update the Council's standard template and job titles to reflect the current structure, as narrated within the report.

Decided:

(1) that the Internal Audit Charter, attached in Appendix 1 to the report, be approved.

8 Risk Management Update including Corporate Risk Register 2024-2025

There was submitted a report by the Acting Chief Officer (Audit and Risk) providing an update on key risk management developments, with a particular focus on the results of the recent annual review of the Corporate Risk Register, and, providing a snapshot of the highest current residual risks within Service Risk Registers; (2) explaining that the Corporate Risk Register is formally reviewed annually to ensure completeness and continuing alignment to the Council's strategic objectives; (3) updating the Panel on the results of that annual review process and presenting the Corporate Risk Register for 2024-25, which has already been approved by the Council's Corporate Management Team; (4) indicating that the Risk Team had engaged with services to consider whether any risks within Service-level risk registers merited escalations to the Corporate Risk Register; (5) indicating that all corporate risks identified and agreed as meriting inclusion in the Corporate Risk Register are subject to regular monitoring and review by relevant Senior Management and periodic review and consideration of individual risks by both the Corporate Management Team and the Panel in line with their respective Governance roles; (6) explaining some of the changes to individual risk scores arising out of the recent review; (7) noting that, due to the application of the new risk ratings and thresholds as approved in the revised Corporate Risk Management Strategy, approved by the Policy and Strategy Committee in March 2023, the Corporate Risk Register profile looks somewhat different than previous versions in terms of the scoring and RAG ratings, and (8) attaching, as Appendices to the report, (a) the 2024-25 Corporate Risk Register; (b) current strategic risks and issues facing the Council as at May 2023, and (c) service risks with the highest residual risk scores.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"Can an update on the Procurement Risk be provided?" (Councillor Hume and Councillor Robinson)

Decided:

- (1) that the agreed Corporate Risk Register for 2024/25 in Appendix 1, which incorporated the changes outlined in Section 2 of the report, be noted;
- (2) that the information contained within the report in respect of risk management arrangements within Services (including the summary of those risks with the highest residual risk scores) be noted; and
- (3) that an update on Procurement Risk be incorporated in to the next update report to the Panel on 7 November 2024.

Thursday, 29 August 2024 at 10:00 AM.

A Meeting of the **APPOINTMENTS SUB-COMMITTEE**

PRESENT

Councillor Logue, Convener; Councillor Roarty Vice-Convener; Councillors Carragher, Fisher, Lennon, Smith, A Stubbs and Watson.

CHAIR

Councillor Logue (Convener) presided.

IN ATTENDANCE

Chief Executive, HR Business Partnership Manager and Democratic Manager

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The Sub-Committee noted that there were no declarations of interest.

EXCLUSION OF PUBLIC

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

2 Recruitment Pack

There was submitted a recruitment pack which had been provided to applicants and made available via the myjobscotland recruitment portal.

Thereon, the Chief Executive provided an overview of the skills, experience and knowledge demonstrated in each application form.

There was submitted application forms received in respect of the post of Chief Officer (Audit and Risk).

Decided: that applicants 4,5,6 and 7 proceed to interview.

3 Arrangements for Interviews

The Sub-Committee considered the appropriate arrangements for the interview of candidates. Decided: that a pre-meeting take place on Monday, 9 September 2024 at 9.30am, and the interviews take place on Monday, 9 September 2024 at 10am.

Monday, 09 September 2024 at 10:00 AM.

A Meeting of the **APPOINTMENTS SUB-COMMITTEE**

PRESENT

Councillor Logue, Convener, Councillor Roarty, Vice-Convener; Councillors Carragher, Fisher, Smith, A Stubbs and Watson.

CHAIR

Councillor Logue (Convener) presided.

IN ATTENDANCE

Chief Executive, HR Business Partnership Manager and Democratic Manager

APOLOGIES

Councillors Lennon and Williams.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The Sub-Committee noted that there were no declarations of interest

EXCLUSION OF PUBLIC

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

2 Schedule of Interviews - Audit and Risk

There was submitted the recruitment pack and application form for each candidate to be interviewed for the post of Chief Officer (Audit and Risk).

Decided: that candidate 6 be offered the post of Chief Officer (Audit and Risk).

20 June 2024 at 2 pm.

A Meeting of the **PLANNING HEARINGS COMMITTEE**

PRESENT

Councillor Shevlin, Convener; Councillor Currie, Vice-Convener; Councillors Ashraf, Barclay, Baudo, Beveridge, Boyd, Brannan-McVey, Brennan, Burgess, Campbell, Carragher, Costello, S. Coyle, Crichton, Di Mascio, Docherty, Duffy-Lawson, Duffy, Dunbar, Fisher, Fotheringham, Hughes, Hume, Jarvie, D. Johnston, Jones, Kelly, Keltie, Khan, Larson, Leckie, Lennon, Linden, Logue, Loughran, MacGregor, Magowan, Masterton, McBride, McCluskey, B. McCulloch, M. McCulloch, McKay, McLaren, McManus, McNally, McPake, McVey, Mitchell, Nolan, Patton, Roarty, Robb, Robinson, Shields, Smith, Stevenson, A. Stubbs, L. Stubbs, Sullivan, Thomas, Toner, Watson, Williams, Wilson and Woods.

CHAIR

Councillor Shevlin (Convener) presided.

IN ATTENDANCE

Chief Officer (Place); Planning and Place Manager; Senior Planning Officer, and Principal Democratic Officer.

ALSO IN ATTENDANCE

In respect of paragraph 2

Representing the applicant - C. Lauder, NHS Lanarkshire; C. Mitchell, Keppie Design; G. Reid, NHS Lanarkshire and D. Ross, Currie & Brown.

APOLOGIES

Councillors Ballinger, Bustard, Cairns, M. Coyle, Goldie, Harmon and T. Johnston.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

There were no declarations of interest.

PLANNING APPLICATION 23/00800/FUL - PROPOSED (USE CLASS 8) HOSPITAL (REPLACEMENT UNIVERSITY HOSPITAL MONKLANDS) AND SUPPORTING HOSPITAL-RELATED FACILITIES, (USE CLASS 10) NURSERY, AND ALL ASSOCIATED ACCESSES, PARKING, LANDSCAPING, INFRASTRUCTURE AND ASSOCIATED MISCELLANEOUS DEVELOPMENT AT WESTER MOFFAT FARM, (LAND TO THE EAST OF WESTER MOFFAT HOSPITAL, TOWERS ROAD AND SOUTH OF FORREST STREET), AIRDRIE

2. The Committee considered a report by the Chief Officer (Place) (a copy of which had been issued with the agenda of the Special meeting of North Lanarkshire Council to be held following the conclusion of this meeting) in relation to a planning application by NHS Lanarkshire for the Proposed (Use Class 8) Hospital (Replacement University Hospital Monklands) and Supporting Hospital-Related Facilities, (Use Class 10) Nursery, and all Associated Accesses, Parking, Landscaping, Infrastructure and Associated Miscellaneous Development at Wester Moffat Farm, (Land to the East of Wester Moffat Hospital, Towers Road and South of Forrest Street), Airdrie.

PLANNING HEARINGS - 20 JUNE 2024

The Committee heard the Senior Planning Officer speak to the report and thereafter afforded representatives of the applicant, and those who had submitted a representation to the Planning Authority in respect of the application, the authority to appear and be heard by the Committee.

Having heard C. Lauder, NHS Lanarkshire on behalf of the applicant and C. Mitchell, Keppie Design on behalf of the objectors, the meeting concluded.

Tuesday, 06 August 2024 at 10:00 AM.

A Meeting of the **REGULATORY COMMITTEE**

PRESENT

Councillor McLaren, Convener, Councillor McCrory, Vice-Convener; Councillors Ballinger, Beveridge (paragraphs 1 to 4 only), Dunbar, Fisher, Hughes, Johnston, McVey, Robb, Thomas (paragraphs 4 and 5 only), Toner and Watson

ALSO PRESENT

In accordance with Standing Order 64(A) Councillor Duffy attended as a substitute for Councillor Baudo.

CHAIR

Councillor McLaren (Convener) presided.

IN ATTENDANCE

Legal Manager (Democratic and Resources) and Democratic Officer.

ALSO IN ATTENDANCE

Sergeant Baillie, Police Scotland and Licensing Standards Officer.

APOLOGY

Councillor Baudo

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

No declarations were made.

EXCLUSION OF PUBLIC

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 3 and 6 of Part 1 of Schedule 7A of the Act.

HEARINGS

2 Private Hire Driver's Licence - Renewal

There was submitted (1) an application by Khalid Javed for the renewal of his Private Hire Driver's Licence, and (2) an objection to the application received from the Chief Constable, Police Scotland.

The Committee heard Sergeant Baillie outline the Chief Constable's objection to the application and Khalid Javed, who was accompanied by Navid Gafoor, speak in support of the application.

Regulatory Committee - Tuesday, 06 August 2024

Thereafter, Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland were then readmitted to the meeting.

Decided: that the application by Khalid Javed for the renewal of his Private Hire Driver's Licence be granted.

Councillor Ballinger, being the mover of an amendment which failed to attract a seconder, requested that her dissent to the decision be recorded.

3 Private Hire Car Licence - Renewal

There was submitted (1) an application by Khalid Javed for the renewal of his Private Hire Car Licence, and (2) an objection to the application received from the Chief Constable, Police Scotland.

The Committee heard Sergeant Baillie outline the Chief Constable's objection to the application and Khalid Javed, who was accompanied by Navid Gafoor, speak in support of the application.

Thereafter, Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland were then readmitted to the meeting.

The Committee, having decided that the application by Khalid Javed for the renewal of his Private Hire Car Licence be granted, heard the Legal Manager advise that Khalid Javed did not have an age compliant vehicle in accordance with the Council's vehicle specification.

The Committee heard Khalid Javed speak in respect of the application for the renewal of his Private Hire Car Licence.

Thereafter, Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

Khalid Javed, Navid Gafoor, the Licensing Standards Officer and the representative of Police Scotland were then readmitted to the meeting.

Councillor Watson, seconded by Councillor Robb, moved that the application by Khalid Javed for the renewal of his Private Hire Car Licence be granted for a period of 18 months, effective from 30 April 2024.

Councillor McLaren, seconded by Councillor McVey, moved, as an Amendment, that the application by Khalid Javed for the renewal of his Private Hire Car Licence be refused.

On a vote being taken, 3 Members voted for the Amendment, 9 Members voted for the Motion, and 1 Member Abstained. The motion was accordingly declared carried.

Decided: that the application by Khalid Javed for the renewal of his Private Hire Car Licence be granted for a period of 18 months, effective from 30 April 2024.

The Convener exercised his discretion to vary the Order of Business as hereinafter minuted.

4 Public Entertainment Licence - New Application

There was submitted (1) an application by Wasteland Entertainment Limited for a Public Entertainment Licence to operate outdoor paintball activities at 100 Cumbernauld Road (Peat Works) Moodiesburn Monday to Sunday from 9 am to 5 pm, and (2) two objections to the application received from residents.

The Committee heard the applicant's agent, Dr MacKinnon, speak in support of the application.

Thereafter, the applicant, Dr MacKinnon, the Licensing Standards Officer and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

The applicant, Dr MacKinnon, the Licensing Standards Officer and the representative of Police Scotland were then readmitted to the meeting.

Decided: that the application by Wasteland Entertainment Limited for a Public Entertainment Licence be granted subject to the following conditions:-

- that the hedges at the entrance and exit to the premises be cut back to improve the field of vision for vehicles exiting the premises, and
- there will be no pyrotechnics, grenades, smoke bombs, or similar products sold or used on site.

5 Private Hire Car Licence - Renewal

There was submitted an application by Alexander Dunlop for the renewal of his Private Hire Car Licence.

The Administrative Officer advised that Alexander Dunlop was not in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Alexander Dunlop.

The Legal Manager advised the Committee that Alexander Dunlop did not have an age compliant vehicle in accordance with the Council's vehicle specification.

Decided: that the application by Alexander Dunlop for the renewal of his Private Hire Car Licence be refused.

Thursday, 15 August 2024 at 10:00 AM.

A Meeting of the **PLANNING COMMITTEE**

PRESENT

Councillor Shevlin, Convener; Councillor Currie Vice-Convener; Councillors Brennan, Burgess, Bustard, Cairns, Carragher, M Coyle, Docherty, Fisher, Hughes, Jarvie, T Johnston, Loughran, McPake, Mitchell, Reddin, Robb, Smith and Woods

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Costello and Dunbar attended as substitutes for Councillors Baudo and McVey respectively.

CHAIR

Councillor Shevlin (Convener) presided.

IN ATTENDANCE

Chief Officer (Place), Planning and Place Manager, Planning Manager (North), Senior Planning Officer, Communications Officer and Democratic Officer.

APOLOGIES

Councillors Baudo, S Coyle, Logue and McVey.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The Meeting noted that there were no declarations of interest.

2 Planning Applications Index

There was submitted a report by the Chief Officer (Place) detailing applications for planning consent.

In respect of Planning Application 23/00651/FUL - Construction of 1.5 Storey Building Consisting of a Commercial Tattoo Studio and Two Bedroom Flat - Land at 6 Moorpark Avenue, Muirhead, Councillor Fisher, seconded by Councillor M Coyle, moved that the application be granted.

Councillor Cairns, seconded by Councillor Carragher, moved as an Amendment that the Planning Application 23/00651/FUL be refused.

On a vote being taken, 6 Members voted for the Amendment and 16 Members voted for the Motion. The Motion was accordingly declared carried and the application was granted.

Decided: that the applications be dealt with in accordance with the Annex to this minute.

Annexe

Application No: 23/00651/FUL

Applicant: Mr Barry Robertson

Development/Locus: Construction of 1.5 Storey Building Consisting of Commercial Tattoo

Studio and Two Bedroom Flats - Land at 6 Moorpark Avenue, Muirhead

Decision: Grant

Application No: 23/00992/FUL

Applicant: RAW Plant Recycling Ltd

Development/Locus: Extraction of Colliery Shale from Disused Coal Mine and Rock from Disused Quarry Face, together with Agricultural Improvement Works and Restoration of Colliery

Site at Dewshill Farm, Forrest Road, Salsburgh

Decision: Grant

Application No: 24/00043/FUL

Applicant: Renewable Connections Developments Ltd

Development/Locus: Proposed Battery Energy Storage System and Associated Access - Land

at Burnbank Street, Coatbridge

Decision: Grant

Application No: 24/00182/FUL

Applicant: North Lanarkshire Council

Development/Locus: Construction of Community Hub Comprising a Replacement St Stephen's Primary School, the Language and Communication Support Centre (LCSC) and associated LCSC Provision, a Nursery Class, Community Facilities and Corresponding Sports Amenities, together with a Fully Landscaped Site for the School and Associated Car Parking and Drop Off at St Stephen's Primary School, Sikeside Street, Coatbridge

Decision: Grant

Application No: 24/00268/FUL

Applicant: North Lanarkshire Council

Development/Locus: Extension to School Teaching Facilities, New Sports Facilities and a New

Early Years Facility at Chryston High School, Lindsaybeg Road, Chryston

Decision: Grant

Friday, 16 August 2024 at 10:00 AM.

A Meeting of the WELLBEING AND TACKLING POVERTY COMMITTEE

PRESENT

Councillor Costello, Convener, Councillor Harmon, Vice Convener, Councillors Barclay, Brannan-McVey, Cairns, Di Mascio, Fotheringham, Goldie, Jones, Khan, Leckie, Loughran, McCluskey, McCrory, Mitchell, Nolan, Patton, Stubbs, Williams and Woods

ALSO PRESENT

In accordance with Standing Order 64(A) Councillor Robinson attended as substitute for Councillor Keltie.

CHAIR

Councillor Costello (Convener) presided.

IN ATTENDANCE

Chief Officer (Education, Families, Justice & Integrated Practice), Chief Officer (People & Resources), Business Finance Manager (Strategy), Business Manager Social Inclusion & Wealth & Education & Families, Assistant Business Manager Social Inclusion & Wealth & Education & Families, Education & Families Manager (2) and Democratic Co-Ordinator.

APOLOGIES

Councillors Kelly and Keltie

Convener's Remarks

On behalf of the Committee, the Convener thanked Councillor Woods for her hard work and leadership during her time as Convener and wished her all the best.

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

Councillor Fortheringham, by virtue of her employment, declared a connection amounting to a declarable interest in respect of item - "Towards a Fairer North Lanarkshire - Tackling Poverty Strategy 2023 to 2026 Update - Reduce the Cost of Living", and further advised that she considered the interest so sufficiently remote that it did not preclude her participation in consideration of the matter.

2 Tackling Poverty Team Activity Report 2023 to 2024

There was submitted a report by the Chief Officer (Education, Families, Justice & Integrated Practice) (1) providing details of the income maximisation work carried out by the Tackling Poverty Team, Council Services and External Services commissioned by the Council during 2023/24 and the income maximisation work carried out for the benefit of North Lanarkshire residents; and (2) providing an update on the continued national programme of Welfare Reform.

Decided:

- (1) That the report be approved; and
- (2) That the report be remitted to the Integration Joint Board for information.

Prior to consideration of the following item of business, Councillor Fortheringham, having declared a connection by virtue of her employment, further declared that she considered the interest so sufficiently remote that it did not preclude her participation in consideration of the matter.

3 Towards a Fairer North Lanarkshire - Tackling Poverty Strategy 2023 to 2026 Update -Reduce the Cost of Living

There was submitted a report by the Chief Officer (Education, Families, Justice & Integrated Practice) providing an update on the Tackling Poverty Strategy 2023 to 2026, the Local Child Poverty Action report and associated action plans with a particular focus on reducing the Cost of Living Driver.

Decided: That the update on the Tackling Poverty Driver 'Reduce the Cost of Living' be approved.

Towards a Fairer North Lanarkshire - Tackling Poverty Strategy 2023 to 2026 Update - Income from Social Security Benefits

There was submitted a report by the Chief Officer (Education, Families, Justice & Integrated Practice) providing an update on the Tackling Poverty Strategy 2023 to 2026, the Local Child Poverty Action report and associated Action Plans with a particular focus on the driver of Increasing Income Via Social Security.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"Could clarification be provided on whether receipt of Universal Credit and would have a negative impact on applications in respect of the Education Maintenance Allowance (EMA) (Paragraph 2.18)" (Councillor Brannan-McVey)

Decided: That the update on the Tackling Driver 'Increase Income Via Social Security' be acknowledged.

5 Financial Education Update

There was submitted a report by the Chief Officer (Education, Families, Justice & Integrated Practice) (1) providing an update on plans to address Financial Education for children and young people as a key element of the updated Tackling Poverty Strategy, (2) providing an update on the Holistic Driver of the Tackling Poverty Strategy Action Plan, and (3) requesting that a further update be provided to the next meeting of the Committee.

Decided: That the update of the action in relation to Financial Education be approved.

Monday, 19 August 2024 at 10:00 AM.

A Meeting of the **COMMUNITIES COMMITTEE**

PRESENT

Councillor Woods, Convener, Councillor Patton, Vice Convener, Councillors Ashraf, Barclay, Beveridge, Burgess, Duffy, Fotheringham, Harmon, Hughes, Jones, Khan, McBride, McCluskey, McCulloch, McLaren, Nolan, Smith and Toner.

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Ballinger, Carragher and McCrory attended as substitutes for Councillors Keltie, Mitchell and Shevlin respectively.

CHAIR

Councillor Woods (Convener) presided.

IN ATTENDANCE

Chief Officer (Business and Digital), Chief Officer (Community Operations), Chief Officer (Strategic Communication and Engagement), Area Community Partnership Managers (2), Active & Creative Communities Manager, Facilities Support Service Manager and Democratic Co-Ordinator.

APOLOGIES

Councillors Crichton, Keltie, Mitchell, Shevlin and Williams.

Convener's Remarks

On behalf of the Committee, the Convener thanked Councillor Stevenson for his hard work and leadership during his time as Convener and wished him all the best in his new role.

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

Councillor McBride, by virtue of attending a Community Meeting, declared a connection amounting to a declarable interest in respect of paragraph 13 "Community Asset Transfer and Participation Requests Annual Report for 2023-24" and left the meeting during consideration of the item.

2 Community Pitch Review June 2024

There was submitted a report by the Chief Officer (Community Operations) (1) advising that in 2022 the Council engaged consultants to develop a Community Pitch Review (CPR), focusing on an up-to-date analysis of supply and demand for sports pitches (grass and artificial) in the local authority area; and (2) provided a summary of the key highlights and recommendations contained within the consultancy report.

Councillor Hughes, seconded by Councillor Smith, moved an amendment: -

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"That an additional recommendation be added that "Local consultation to take place at the next cycle of Community Boards meetings on the pitch strategy, as detailed in Appendix 1, which includes use of red ash (blaes) pitches.", which was agreed.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"Does the Council assist with sports pitch lining, in particular the Wishaw American Football Team pitch." (Councillor Burgess)

Decided:

- (1) that the outcome of the Community Pitch Review be acknowledged;
- (2) that the strategic recommendations and next steps as outlined in paragraphs 3.2 and 3.3 be approved; and
- (3) that Local consultation take place at the next cycle of Community Boards meetings on the pitch strategy, as detailed in Appendix 1, with particular focus on red ash (blaes) pitches.

3 ACC Strategic Framework 2020-2024

There was submitted a report by the Chief Officer (Community Operations) (1) providing an update on the Active & Creative Communities Strategic Framework, which had been agreed by the Community Empowerment Committee on 20 August 2020; and (2) demonstrating the overall impact on participation, and outlining plans on the future commitment to increase physical activity.

Decided:

- (1) that the progress made within Active & Creative Communities towards achievement of the strategic priorities outlined in the 2020-2024 framework be acknowledged; and
- (2) that the Council's commitment to working with NHS Lanarkshire, in a whole systems approach to tackle challenges of physical activity, be acknowledged.

4 ACC and Community Facility Usage and Footfall – Q1 24-25 and Q1 23-24

There was submitted a report by Chief Officer (Community Operations) providing an overview of usage at a range of sports, culture, leisure and community facilities, together with a comparison between quarter 1 of 2024-25 and quarter 1 of 23-24.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"The three Mobile Libraries have not been in use due to maintenance issues. Could an update be provided on when the Mobile Libraries will be back in use?" (Councillor Barclay)

Decided: that the usage and footfall associated with the Council's sports, culture, leisure and community facilities be acknowledged.

5 Annual Review of the Community Safety Strategy 2023-2024

There was submitted a report by the Chief Officer (Community Operations) (1) providing an update on progress made on the strategic priorities and actions contained in the Annual Review of the Community Safety Strategy 2023-2024; (2) setting out the progress on the Community Safety Strategy Actions and Performance Indicators; and (3) attaching in Appendix 1 to the report the

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annual breakdown of footfall during quarter one of 2023/24 as compared to quarter one of 2024/25 for Active NL, Community Libraries, Creative Resources and Venues and Museums.

During discussion on this matter, two questions were asked in respect of which Officers committed to respond outwith the meeting.

In respect of the "Annual Review of the Community Safety Strategy Performance, can Members be provided with a breakdown of statistics, in particular E-scooters." (Councillor Burgress)

"What statistics do Police Scotland produce in respect of community safety?" (Councillor Beveridge)

Decided

- (1) that the progress made in relation to the action contained in the Community Safety Strategy for the period 2023-2024 be acknowledged; and
- (2) that the Annual Review of the Community Safety Strategy 2023-2024 be approved.

6 Community Boards and Partnership Communications Strategy

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) providing an update on key progress linked to supporting the development of the Community Boards model, including updates from cycle 15 of the Community Boards meetings which took place during May/June 2024.

Decided: that the work being undertaken to continue to develop and improve the integrated approach to supporting the local Community Board model be recognised.

7 Local Outcome Improvement Plans Performance Report 1 October 2023 - 31 March 2024

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) providing a snapshot of the progress linked to key priorities for each of the 9 Local Outcome Improvement Plans (LOIP) for the period from 1 October 2023 to 31 March 2024.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"Can you confirm when the consultation workshop with Young People took Place?" (Councillor Hughes).

- (1) that progress on the delivery of the key LOIP priorities and the individual outcome reports, attached at Appendix 1, be acknowledged;
- (2) that the ongoing work to develop, strengthen and embed the supporting partnership delivery approaches be endorsed; and
- (3) that the efforts and ongoing dialogue to ensure that there are accountability mechanisms across the Council and within individual partner organisations, to drive local action and delivery responsibility, be supported.

8 Community Board Local Development Programme

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) (1) providing an update on the progress of the Community Board Local Development Programme (LDP) projects previously approved by Committee; and (2) seeking approval, in principle, for new projects which have been proposed by local community groups.

Decided:

- (1) that the progress with the remaining projects from the 2022/23 programme and 2023/24 onwards and the projects which have potential for delivery in future financial years depending on availability of budget and community support, attached at Appendix 1 to the report, be approved;
- (2) that the capital budget allocated to the LDP for each Community Board area in the new capital programme from 2024/25 onwards, attached at Appendix 2 to the report, be progressed;
- (3) that the delivery of play area projects for 2023/24, attached at Appendix 3 to the report, be progressed;
- (4) that the amendments to existing projects, further project proposals and the project criteria be approved; and
- (5) that current challenges faced in achieving delivery of the Local Development Programme be acknowledged.

9 Community Grants – Annual Report 2023-24

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) (1) outlining the background to the Community Grants Scheme, which provides funding to Community and Voluntary organisations in North Lanarkshire; and (2) providing details of the applications submitted for funding from the Community Grants Scheme during 2023/24, and the awards made.

Decided: that the awards made through the 2023/24 Community Grants Scheme, as set out in Appendices 1 to 7 of the report, be acknowledged.

10 Grant Awards Programme 2024-25

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) (1) providing details of applications submitted for funding from the Council's Grant Awards Programme (2024/25); (2) seeking approval to allocate funds to Community and Voluntary sector organisations on the basis of the scoring bands; and (3) proposing that the Council allocate £8,161 to Club Sport NL, whilst noting that the service level agreement will end after this year.

- (1) that the funding recommendations for the 2024-2025 Grant Awards Programme, as outlined in section 2.6 and at Appendix 1 of the report, be approved;
- (2) that the cessation of the Club Sport NL service level agreement, as set out at section 2.11 of the report, be approved;
- (3) that the use of the unallocated funds, as set out in Section 2.13 of the report, be approved; and
- (4) that the launch of the new Small Grant Award Programme to replace the previous Grant Awards Programme, as set out in Section 2.14 of the report, be acknowledged.

11 Digital North Lanarkshire Programme of Work - Communities Update

There was submitted a report by the Chief Officer (Business and Digital) (1) providing an overview of the progress on a number of key 'digital locally' activities, and an update on the deliverables targeted for consideration; and (2) setting out in section 2.35 of the report the next steps in the process.

Decided:

- (1) that the widening of the focus of the Programme of Work be acknowledged, and future reports encompass relevant activities contained within the Digital North Lanarkshire Programme of Work which impact on the delivery of digital services within communities; and
- (2) that the next steps, as set out in 2.35 of the report, be endorsed.

12 Museums & Collections Forward Plan

There was submitted a report by the Chief Officer (Community Operations) (1) providing details of the Museum & Collections Forward Plan 2024-29, which will enable the Council to retain its Museum Accreditation Scheme status; and (2) outlining the planned approach, which sets out a range of key policies for consideration.

Decided:

- (1) that the Forward Plan and associated documents be approved; and
- (2) that the content of the report be otherwise noted.

Prior to consideration of the following item, Councillor McBride, having declared a connection amounting to a declarable interest in respect of the Community Asset Transfer and Participation Requests Annual Report for 2023-24 by virtue of attending a Community Meeting, left the meeting during consideration of the item.

13 Community Asset Transfer and Participation Requests Annual Report for 2023-24

There was submitted a report by the Chief Officer (Strategic Communication and Engagement) (1) providing an update on the annual progress in respect of Community Asset Transfer and Participation Requests in North Lanarkshire; and (2) attaching the Appendices 2 and 3 to the report the Community Asset Transfer Activity Log and Participation Request Activity Log for 2022/2023.

During discussion on this matter, a question was asked in respect of which Officers committed to respond outwith the meeting.

"Can Members be provided with a list of the 32 Assets that have already been transferred together with the mechanism used?" (Councillor Nolan)

Decided:

(1) that the progress in implementing the North Lanarkshire Community Asset Transfer and Participation Requests approach and the level of support being provided to groups and organisations engaged in the process be acknowledged;

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- (2) that the number of Community Asset Transfer requests agreed or refused, whether they resulted in transfer of ownership, lease or conferral of other rights, the number of appeals, and the number of decisions made by the Council that have been reviewed, and the level of capacity building support being provided to groups and organisations engaged in the process, be acknowledged;
- (3) that the advance data regarding anticipated CAT applications for the 2024/25 period, as outlined in Appendix 2 Section H, be acknowledged;
- (4) that the official annual return (2023/24) for submission to the Scottish Government be approved; and
- (5) that the report and the annual return to the Scottish Government be made publicly available to meet the requirements of Section 95 of the Community Empowerment (Scotland) Act 2015 to publish an annual report on Asset Transfer Request activity.

Tuesday, 20 August 2024 at 10:00 AM.

A Meeting of the **REGULATORY COMMITTEE**

PRESENT

Councillor McLaren, Convener, Councillor McCrory, Vice-Convener; Councillors Ballinger, Beveridge, Hughes, D Johnston, McVey, Robb, Thomas, Toner and Watson

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Duffy and Docherty attended as a substitutes for Councillors Baudo and Fisher.

CHAIR

Councillor McLaren (Convener) presided.

IN ATTENDANCE

Legal Manager (Democratic and Resources) and Democratic Officer.

ALSO IN ATTENDANCE

Sergeant Baillie, Police Scotland and Private Sector Enforcement Manager.

APOLOGIES

Councillors Baudo, Dunbar and Fisher.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

No declarations were made.

EXCLUSION OF PUBLIC

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraphs 3 and 6 of Part 1 of Schedule 7A of the Act.

HEARINGS

2 Taxi Driver's Licence - New Application

There was submitted (1) an application by Justin Begg for a Taxi Driver's Licence, and (2) an objection to the application received from the Chief Constable, Police Scotland.

Regulatory Committee - Tuesday, 20 August 2024

The Democratic Officer advised that, for the reasons narrated, Justin Begg could not be in attendance, and had requested that consideration of the application be continued to permit him a further opportunity to appear before the Committee to speak in respect of the application.

The Committee heard Sergeant Baillie advise that, given the circumstances, she had no objection to consideration of the application being continued.

Decided: that consideration of the application by Justin Begg for a Taxi Driver's Licence be continued to allow the applicant a further opportunity to appear before the Committee to speak in respect of the application.

3 Private Landlord Registrations

3 (a) Brad Grice

In terms of section 89 of Part 8 of the Anti-Social Behaviour Etc. (Scotland) Act 2004, there was submitted a report by the Chief Officer (Community Operations) advising that material had been brought to the attention of the Council, by the Chief Constable, Police Scotland, falling within subsection 85 of the aforementioned Act, relative to the fit and proper person status of Brad Grice, who was currently registered as a private landlord within North Lanarkshire.

The Committee heard Sergeant Baillie outline the Chief Constable's representation, and the Private Sector Enforcement Manager and Brad Grice speak in respect of the matter.

Thereafter, Brad Grice, the Private Sector Enforcement Manager and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

Brad Grice, the Private Sector Enforcement Manager and the representative of Police Scotland were then readmitted to the meeting.

Decided: that, in terms of Part 8 of the Anti-Social Behaviour Etc. (Scotland) Act 2004, Brad Grice remain on the register as a private landlord within North Lanarkshire.

3 (b) Steven Black

In terms of section 89 of Part 8 of the Anti-Social Behavior Etc. (Scotland) Act 2004, there was submitted a report by the Chief Officer (Community Operations) advising that material had been brought to the attention of the Council by the Chief Constable, Police Scotland, falling within subsection 85 of the aforementioned Act, relative to the fit and proper person status of Steven Black, who was currently registered as a private landlord within North Lanarkshire.

The Democratic Officer indicated that Steven Black was not in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Steven Black.

The Committee heard Sergeant Baillie outline the Chief Constable's representation, and the Private Sector Enforcement Manager speak in respect of the matter.

Thereafter, the Private Sector Enforcement Manager and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

The Private Sector Enforcement Manager and the representative of Police Scotland were then readmitted to the meeting.

Regulatory Committee - Tuesday, 20 August 2024

Decided: that, in terms of section 89 of Part 8 of the Anti-Social Behavior Etc. (Scotland) Act 2004, Steven Black be removed from the register of private landlords within North Lanarkshire, effective from 20 August 2024.

3 (c) Alastair Blackwood

In terms of section 89 of Part 8 of the Anti-Social Behaviour Etc. (Scotland) Act 2004, there was submitted a report by the Chief Officer (Community Operations) advising that material had been brought to the attention of the Council by the Chief Constable, Police Scotland, falling within subsection 85 of the aforementioned Act, relative to the fit and proper person status of Alastair Blackwood, who was currently registered as a private landlord within North Lanarkshire.

The Democratic Officer indicated that Alastair Blackwood was not in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Alastair Blackwood.

The Committee heard Sergeant Baillie outline the Chief Constable's representation, and the Private Sector Enforcement Manager speak in respect of the matter.

Thereafter, the Private Sector Enforcement Manager and the representative of Police Scotland withdrew from the meeting and the Committee resumed consideration of the matter.

The Private Sector Enforcement Manager and the representative of Police Scotland were then readmitted to the meeting.

Decided: that, in terms of section 89 of Part 8 of the Anti-Social Behaviour Etc. (Scotland) Act 2004, Alastair Blackwood be removed from the register of private landlords within North Lanarkshire, effective from 20 August 2024.

Wednesday, 21 August 2024 at 14:00 PM.

A Meeting of the ENVIRONMENT AND CLIMATE CHANGE COMMITTEE

PRESENT

Councillor Loughran, Convener; Councillor McPhilemy, Vice Convener; Councillors Carragher, Di Mascio, Duffy, Fotheringham, Goldie, Harmon, Leckie, MacGregor, Masterton, McBride, McCulloch, McManus, Nolan, Reddin, Roarty, Robinson, Smith, Thomas, Williams, Wilson, and Woods

CHAIR

Councillor Loughran (Convener) presided.

IN ATTENDANCE

Chief Officer (Community Operations), Chief Officer (Place), Assets Services Manager, Business Manager (Protective Services), Engineering Manager, Greenspace & Country Parks Manager, Assistant Business Manager (Pollution Control), Assistant Business Manager (Trading Standards); and Democratic Co-Ordinator.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

Councillor Fortheringham, by virtue of her employment, declared a connection amounting to a declarable interest in respect of Paragraph 9 - "Trading Standards - Underage Sales, Illicit Tobacco and Vaping Products". and further declared that she considered the interest so sufficiently remote that it did not preclude her participation in consideration of the matter.

2 Flood Risk Management Plan

There was submitted a report by the Chief Officer (Place) (1) providing an update on progress on the delivery of the Flood Risk Management Plans throughout North Lanarkshire; and (2) advising that the Council had a statutory duty under the Flood Risk Management (Scotland) Act 2009 to reduce flood risk throughout North Lanarkshire.

During discussion on this matter, a question was asked which Officers committed to respond outwith the meeting.

"Are there any specific surface water areas within Airdrie South that are causing concern?" (Councillor McBride)

Decided:

- (1) that the contents of the report be acknowledged; and
- (2) that the approach taken to prioritise flood risk management actions, such as the progression of flood risk studies, design and works, to areas at greatest risk of flooding be endorsed.

3 Update on Parking Enforcement

There was submitted a report by the Chief Officer (Place) (1) providing an update on the progression towards the commencement of the enforcement of new parking regulations and

increased penalty charge levies in North Lanarkshire, and (2) intimating that the penalty charge levies had been approved as part of the budget setting process.

During discussion on this matter, a question was asked which Officers committed to respond outwith the meeting:

"Are delivery drivers included in parking offences exemptions?" (Councillor Nolan)

Decided:

- (1) that the update provided within the report in respect of the implementation of new parking regulations and increased penalty charge levies be acknowledged; and
- (2) that a further update be submitted to a future meeting of Committee on the impact of the enforcement of the new parking regulations, including any exemptions to be considered.

4 Sustainable Futures - Burial Space Strategy and Cemeteries Creation Projects

There was submitted a report by the Chief Officer (Community Operations) (1) providing an update on burial space needs within North Lanarkshire and the actions proposed to provide sufficient new burial space for each community; (2) providing detailed information on the progress to provide additional lairs for communities using Cambusnethan and Coltswood cemeteries; and (3) setting out details of the improvement projects undertaken during the last year across all active cemeteries.

During discussion on this matter, a number of questions were asked which Officers committed to respond outwith the meeting:

"What is the cost of the ground investigation works at Morven Street, Coatbridge?" (Councillor Carragher)

"Has the number of burials reduced in recent years?" (Councillor Harmon)

"Is there an update on the active travel routes and the linked paths at Wishaw New Cemetery and is there a date for completion?" (Councillor Fortheringham)

Decided:

- (1) that the proposal to seek alternative sites for a replacement cemetery in Coatbridge be approved;
- (2) that the modifications to the design of the proposed new cemetery at Pather Farm, required by the peer review of planning permission conditions, be approved;
- (3) that the future impact of other run out dates presented in the Burial Space Strategy be recognised; and
- (4) that new cemetery creation projects be prioritised based on burial space run out dates and site suitability, with the aim of meeting the Council's commitment to reduce funeral poverty by providing burial space in each local area.

5 Sustainable Futures - Country Parks for the Future Update

There was submitted a report by the Chief Officer (Community Operations) (1) providing an annual update on the delivery of Country Parks for the Future projects that contributed to both the Sustainable Futures and Transforming Places Programmes of Work; (2) providing information on two large projects which were currently in development: the net zero led development of

Strathclyde Country Park Watersports Centre into a Green Health Hub, and the community codelivery of a heritage focussed programme of improvements at Palacerigg Country Park; and (3) providing an update on a number of other pipeline projects approved by Committee in August 2023, including the Blair Road gateway works at Drumpellier Country Park and the Remembering Together Covid-19 memorial for North Lanarkshire at Strathclyde Country Park.

During discussion on this matter, a question was asked which Officers committed to respond outwith the meeting.

"Will the Environmental Team be able to provide maintenance support in respect of Shotts Nature Park?" (Councillor Leckie)

Decided:

- (1) that the continued progress in delivering Country Parks for the Future projects and the contribution these make to the programme of work ambitions, particularly around Sustainable Futures and Transforming Places, be recognised;
- (2) that the significant community and placemaking benefits which would arise from the redevelopment of the Watersports Centre, and the commitment of staff time and resources required to successfully deliver the project, be recognised;
- (3) that the Chief Officer (Legal and Democratic) in conjunction with the Chief Officer (Community Operations) be authorised to progress the award of the contract for the redevelopment of the Watersports Centre, at a value of circa £14 million, following completion of the procurement process undertaken with Hub South West, as outlined in section 2.7 of the report; and
- (4) that the large-scale heritage themed project in development at Palacerigg, and the approach to seek external funding supporting the delivery of health and wellbeing benefits for the community of Cumbernauld, be recognised.

6 Winter Service Policy and Procedures 2024/2025

There was submitted a report by the Chief Officer (Community Operations) (1) presenting the Committee with details of the proposed Winter Service Policy and Procedures for 2023/24; (2) explaining that the Council has an obligation under the Roads (Scotland) Act 1984 to take such steps as it considers reasonable to prevent snow and ice endangering the safe passage of pedestrians and vehicles over public roads; (3) informing the Committee that this obligation is discharged through the Council's term maintenance contract with its partner, Amey Public Services; (4) indicating that, to ensure that these obligations are met, the Council is required to annually review its processes and procedures and approve an annual refresh of its policy; (5) outlining the process undertaken to conclude the review, including the formation of a Member/Officer Working Group, and (6) attaching, as Appendices to the report, the Winter Service Policy and Procedures 2023/24.

- (1) that the contents of the report and accompanying Appendix be acknowledged;
- (2) that the proposed Winter Service Policy and Procedures 2024/25, as the basis for winter service delivery in the coming year, be approved; and
- (3) that a further report be submitted to a future meeting regarding the grit bin provision and use prior to the 2025/26 winter period.



7 Business Regulation Service Plan 2024-2025

There was submitted a report by the Chief Officer (Community Operations) providing a summary of the Service Plan for the Council's Business Regulation service which fulfils the Council's obligations in respect of food law and health and safety law.

Decided: that the Business Regulation Service Plan 2024-2025 be approved.

8 Fly-Tipping – Steps Taken to Counter the Increase in Criminal Activity

There was submitted a report by the Chief Officer (Community Operations) providing a summary of steps taken by Protective Services' Pollution Control and Public Health team to counter the increase in criminal activity.

Decided: that the actions which have been taken by appropriate Council officers, in conjunction with external partners, to utilise all available resources to counter and deliver effective punitive sanctions against the criminal acts of fly-tipping be acknowledged.

Prior to consideration of the following item of business, Councillor Fortheringham, having declared a connection by virtue of her employment, further declared that she considered the interest so sufficiently remote that it did not preclude her participation in consideration of the matter.

9 Trading Standards – Underage Sales, Illicit Tobacco and Vaping Products

There was submitted a report by the Chief Officer (Community Operations) (1) providing information on the level of enforcement activity and complaints relating to the Tobacco and Primary Medical Services (Scotland) Act 2010; and (2) highlighting the service intervention to combat illicit tobacco and illicit nicotine vapour products, including the partnership work which the Council undertook with HM Revenue and Customs.

Decided:

- (1) that the enforcement strategy relevant to tobacco and nicotine vapour products be endorsed;
- (2) that the enforcement action undertaken during 2023/24 be recognised.

10 Introduction of Living Christmas Trees

There was submitted a report by the Chief Officer (Community Operations) advising on the investigations undertaken regarding the installation of living Christmas Trees within all communities following agreement on a motion at the Council meeting of 28 March 2024.

- (1) that Living Christmas trees be introduced within towns and village where there was an established community group for December 2025;
- (2) that funding be provided through the Local Development Programme on a one-off basis in financial year 2025/26;
- (3) that Future Living Christmas trees would be introduced where they were self-funded and only within those communities identified in Appendix A of the report;

- (4) that the location of living Christmas trees be at already established locations, where practicable;
- (5) that a standard tree specification be applied, with the preferred option being the Blue Spruce (Edith Version) subject to accessibility, or other suitable alternative;
- (6) that alternative species that provided greater biodiversity benefits be provided where agreed with the community group; and
- (7) that all tasks relating to Christmas trees be subject to full cost recovery from the relevant community group.

11 Land and Waste Service Review

There was submitted a report by the Chief Officer (Community Operations) providing Members with an update on the Service Review being undertaken across the Land and Waste services.

Councillor Smith requested a change of wording to Recommendation 1 to note the progress made on the Land and Waste Service review and the outcome from the employee consultation, which was agreed.

Decided:

- (1) that the progress of the Land and Waste Service Review and the outcome of the employee consultation be noted; and
- (2) that a further report be submitted to the Committee on 30 October 2024, providing further details of the preferred operational change and outlining the associated efficiency savings.

Amey Public Services LLP: Operational Performance Monitoring Report - 1 November 2023 to 31 March 2024, Financial Performance at 31 December 2023

There was submitted a report by the Chief Officer (Community Operations) outlining Amey Public Services (APS) Limited Liability Partnership (LLP) performance against its' business objectives and Council priorities for the period from November 2023 to March 204 and the financial performance up to December 2023.

Decided:

- (1) that APS LLP's operational performance up to 31 March 2024, along with service delivery highlights over the past 6 months, be recognised; and
- (2) that APS LLP's financial performance at 31 December 2023 be acknowledged.

13 Annual Report on the Performance of North Lanarkshire Council from the Scottish Roadworks Commissioner

There was submitted a report by the Chief Officer (Community Operations) providing details of the Scottish Road Works Commissioner's Performance Review in relation to the road works undertaken by the Council during 2023/24.

- (1) that the Service's operational performance from 1 April 2023 to 31 March 2024 as outlined within the Scottish Road Works Commissioner's Annual Report be acknowledged;
- (2) that the resource implications due to the ongoing implementation of the Transport (Scotland) Act 2019 be recognised; and

(3) that the arrangements for securing an improved level of performance from all utility companies be acknowledged.

14 Contract Award for Bridge Inspections 2024/25

There was submitted a report by the Chief Officer (Place) (1) advising of the decision taken to award a contract for Bridge Inspections 2024/25 to AtkinsRealis Limited; and (2) advising the contract was for a period of 9 months and commenced on 1 July 2024 up to a value of Seven Hundred and Forty Thousand, One hundred and Seventy-Four Pounds and Seventeen Pence (£740,174.17), exclusive of VAT.

Decided:

(1) that the award of the contract for Bridge Inspections 2024/2025 for a period of 9 months to AtkinsRealis Limited up to a value of Seven Hundred and Forty Thousand, One Hundred and Seventy-Four Pounds Sterling and Seventeen Pence (£740,174.17), exclusive of VAT, be homologated.

15 Contract Award for Provision of an Enterprise Management Solution (CONFIRM)

There was submitted a report by the Chief Officer (Community Operations) (1) advising of the decision taken to award a contract for the provision of an Enterprise Asset Management Solution (CONFIRM) to Computacenter (UK) Ltd; and (2) advising that the contract was for an initial period of 96 months backdated to 1 December 2023 with the option to extend the contract for period up to a maximum of a further 48 months, at the sole discretion of the Council, in the sum of Six Million, Forty-Nine Thousand and Forty-Nine Pounds Sterling (£6,049,049), exclusive of VAT.

Decided:

(1) that the award of the Contract for the provision of an Enterprise Asset Management Solution (CONFIRM) to Computacenter (UK) Ltd up to a maximum value of Six Million, Forty-Nine Thousand and Forty-Nine Pounds Sterling (£6,049,049), exclusive of VAT, over the entire proposed contract period be homologated.

Wednesday, 28 August 2024 at 10:00 AM.

A Meeting of the **HOUSING COMMITTEE**

PRESENT

Councillors McPake, Convener; Bustard, Vice Convener; Baudo, Brannan-McVey, Brennan, Burgess, Carragher, M Coyle, Di Mascio, Dunbar, Fisher, Fotheringham, Harmon, Khan, Leckie, Lennon, Logue, MacGregor, M McCulloch, McKay, McKendrick, McManus, McVey, Mitchell, Nolan, Patton, Reddin, Robinson, Smith, A Stubbs, L Stubbs, Toner, Watson and Woods.

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Loughran, Robb, Goldie, Roarty, McCrory and D Johnston attended as substitutes for Councillors Jones, Keltie, Larson, McBride, Shevlin and Sullivan respectively.

CHAIR

Councillor McPake (Convener) presided.

IN ATTENDANCE

Chief Officer (Housing); Chief Officer (Place); Business Finance Manager and Democratic Manager.

APOLOGIES

Councillors Jones, Keltie, Larson, McBride, Shevlin and Sullivan.

1. Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

There were no delcarations.

2. First Stop Shop Service Review and Redesign

There was submitted a report by the Chief Officer (Housing) (1) setting out an overview of the current operating model and key issues which led to the review of the First Stop Shop (FSS) Service; (2) highlighting the change in preferences of FSS Service Customers; (3) informing that, following the service redesign, the Service would continue to provide a high-quality service that meets the needs of current and new customers whilst providing best value and improved employment opportunities for employees; (4) providing details of the opportunity to build on the close collaboration and operating practices of the FSS Service and locality housing services to enable greater synergy and efficiency of service; (5) advising that the proposals provide a more sustainable service delivery model for the future, aligned to the Council's Programme of Work, Strategic Asset Review and Investment Strategy and place based approach to transforming communities, and (6) seeking approval to (a) implement a new operating model, and (b) move to a cashless transactions approach, with effect from 1 April 2025, as detailed within the report.

Councillor McPake, seconded by Councillor Logue, moved the recommendations contained within the report.

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Councillor A Stubbs, seconded by Councillor Robinson moved as an amendment:-

- "(1) That the Committee notes the contents of the report;
- (2) recognises that North Lanarkshire Council is a not for-profit business, but a public sector body which exists to provide services to its residents;
- (3) agrees that a full consultation be undertaken with stakeholdes, including, but not limited to, those who continue to rely on First Stop Shops and those who pre-Covid made regular use of this service:
- (4) rejects the recommendations at 2.11 and 2.14 until at least after the results of the consultation are reported back to Committee and
- (5) rejects the recommendations at 2.16 and commits to continuing to provide both cash and cashless facilities at its First Stop Shops until at least after the results of the consultation are reported back to Committee."

Councillor Watson, seconded by Councillor Nolan, moved as a further amendment:-

"The terms of section 2.16 are noted but not agreed, accordingly recommendation (8) is not approved and the ability to pay by cash will be reintroduced to Cumbernauld FSS/Housing Office as soon as reasonably practicable, but no later than 31st December 2024. In the lead up to this happening there will be an effective communications strategy to advise the residents of Cumbernauld of this change."

At 10:25am Councillor A Stubbs requested that the meeting be adjourned for 5 minutes, which was agreed.

The meeting reconvened at 10:30am.

Councillor Stubbs withdrew his Amendment

Councillor Watson withdrew his Amendment

There was submitted the following composite amendment in the names of Councillor A Stubbs and Councillor Watson:-

- "(1) That the Committee notes the contents of the report;
- (2) recognises that North Lanarkshire Council is a not for-profit business, but a public sector body which exists to provide services to its residents;
- (3) agrees that a full consultation be undertaken with stakeholders, including, but not limited to, those who continue to rely on First Stop Shops and those who pre-Covid made regular use of this service:
- (4) rejects the recommendations at 2.11 and 2.14 until at least after the results of the consultation are reported back to Committee and
- (5) the terms of section 2.16 are noted but not agreed, accordingly recommendation 8 is not approved and the ability to pay by cash will be reintroduced to Cumbernauld FSS/Housing Office as soon as reasonably practicable, but no later than 31st December 2024. In the lead up to this happening there will be an effective communications strategy to advise the residents of Cumbernauld of this change."

The Convener advised that the composite amendment was not competent.

At 10:37am Councillor Watson requested that the meeting be adjourned for 5 minutes which was agreed.

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The meeting reconvened at 10:42am.

Councillor A Stubbs withdrew his composite Amendment.

There was submitted the following composite Amendment in the names of Councillor A Stubbs and Councillor Watson:-

- "(1) That the Committee notes the contents of the report;
- (2) recognises that North Lanarkshire Council is a not for-profit business, but a public sector body which exists to provide services to its residents;
- (3) agrees that a full consultation be undertaken with stakeholders, including, but not limited to, those who continue to rely on First Stop Shops and those who pre-Covid made regular use of this service;
- (4) rejects the recommendations at 2.11 and 2.14 until at least after the results of the consultation are reported back to Committee and
- (5) that terms of Section 2.16 are noted, but not agreed accordingly recommendation 8 is not approved and a report be submitted to the next meeting of the Committee setting out the costs associated with re-introducing cash payments at Cumbernauld First Stop Shop."

Thereon, in terms of Standing Order 39, the vote was taken by calling the roll.

On the roll being called, 20 Members voted for the further Composite Amendment, as follows:-

Brennan, Burgess, Carragher, Di Mascio, Fotheringham, Goldie, D Johnston, Leckie, Lennon, MacGregor, McManus, Mitchell, Nolan, Robb, Robinson, Smith, A Stubbs, L Stubbs, Toner and Watson.

19 Members voted for the Motion, as follows:-

Baudo, Brannan-McVey, M Coyle, Dunbar, Fisher, Harmon, Khan, Logue, Loughran, McCulloch, McCrory, McKay, McKendrick, McPake, McVey, Patton, Reddin, Roarty and Woods.

20 Members having voted for the further Composite Amendment and 19 Members having voted for the Motion, the further Composite Amendment was accordingly declared carried.

- (1) that the Committee notes the contents of the report;
- (2) that it be recognised that the Council is a not for-profit business, but a public sector body which exists to provide services to its residents;
- (3) that a full consultation be undertaken with stakeholders, including, but not limited to, those who continue to rely on First Stop Shops and those who pre-Covid made regular use of this service;
- (4) that the recommendations at 2.11 and 2.14 be rejected until at least after the results of the consultation are reported back to Committee, and
- (5) that the terms of Section 2.16 are noted, but not agreed, accordingly recommendation 8 is not approved and a report be submitted to the next meeting of the Committee setting out the costs associated with re-introducing cash payments at Cumbernauld First Stop Shop.

3. Annual Review of Housing Asset Management Plan 2023/2024

There was submitted a joint report by the Chief Officer (Housing) and Chief Officer (Place) (1) providing an overview of the progress achieved over 2023/24 to deliver the Council's Housing Asset Management Plan (HAMP) 2021-26 - Homes Fit for the Future, (2) reminding Members that the Plan had been approved in February 2021, and (3) setting out ambitions and priorities together with the key actions for asset management activities and investment over the five year period.

Decided: that the progress achieved to date in delivering the priorities and actions set out in the HAMP 2021-26 be acknowledged.

Prior to consideration of the following item of business, Councillor Lennon, by virtue of a family members employment, further declared that he considered the interest was so sufficiently remote that it did not preclude his participation in consideration of the item.

4. Tenant Participation Strategy Annual Progress Report 2023/24

There was submitted a report by the Chief Officer (Housing) (1) providing details of contents of the annual progress report for 2023/24 on the Tenant Participation Strategy 2020-2025 "Involving Tenants, Improving Services"; (2) highlighting key developments and achievements made over the period; (3) setting out details of the development of the new Tenant Participation Strategy covering the period 2025-2030 and (4) attaching, as an appendix to the report, the updated Action Plan for 2023/24.

Decided:

- (1) that the Tenant Participation Strategy 2020-2025, which sets out the Council's approach to tenant participation and planned activities for the 2020-2025 five year period, be acknowledged;
- (2) that the progress of the actions and milestones set out in the Tenant Participation Strategy for 2020/2025 be acknowledged;
- (3) that the commencement of work on the development of a Tenant Participation Strategy for the 2025/2030 period, with a draft Tenant Participation Strategy developed and published for public consultation, be acknowledged, and
- (4) that the revised Tenant Participation Strategy, covering the 2025-2030 period, be presented to a future meeting of the Housing Committee for approval and implementation.

5. Scottish Housing Regulator: 2023/24 Annual Assurance Statement

With reference to paragraph 4 of the Minute of the meeting of this Committee held on 30 August 2023, there was submitted a report by the Chief Officer (Housing) (1) seeking approval to sign-off the fifth Annual Assurance Statement, attached at Appendix 1 to the report; (2) intimating that the deadline for submission of the Annual Assurance Statement is 31 October 2024, and (3) advising (a) that the Service required to comply with the regulatory requirements set out in Chapters 3 and 5 of the Scottish Housing Regulator Framework, attached at Appendix 2 to the report, and (b) that mechanisms had been put in place to support the approval of the Annual Assurance Statement, with these processes and actions continuing to be maintained, monitored, reviewed and updated, if necessary, on a regular and ongoing basis.

During discussion on this matter, a question was asked to which officers committed to responding outwith the meeting namely:-

"Can an update on the progress of the protected characteristics under equalities be provided?" (Councillor Khan)

Decided:

- (1) that the signing of the Annual Assurance Statement 2023/24 by the Convener of the Housing Committee be noted, and
- (2) that the report be otherwise noted.

6. New Supply Programme - Open Market Purchase Scheme

There was submitted a report by the Chief Officer (Place) (1) providing an overview on the progress of the Open Market Purchase Scheme (OMPS); (2) explaining that the OMPS enables the Council to acquire privately owned properties, with particular focus on former public sector housing stock; (3) highlighting the impact and benefits gained from the scheme which helped to increase the Council's housing supply and improve stock condition, and (4) informing that a further update would be submitted to the Committee in 6 months.

During discussion on this matter, a question was asked to which officers committed to respond outwith the meeting namely:-

"Can details of the buyback scheme be publicised to make homeowners aware of the Scheme?" (Councillor Lennon)

Decided:

- (1) that the strong performance of the Open Market Purchase Scheme in helping to increase housing supply and improve stock condition be noted, and
- (2) that it be noted that a further update will be provided to the Committee in 6 months.

7. New Supply Programme - Future New Build Sites

There was submitted a report by the Chief Officer (Place) (1) setting out proposals to include and remove development sites from the Council's new supply programme, which aims to deliver 5,000 homes by 2035; (2) advising that sites approved for inclusion in the programme would undergo high-level site appraisal which evaluates the practical and financial viability of each site; (3) enclosing within the appendices a Summary of New Build Programme and Site Locations and (4) seeking approval of the sites to be included and removed from the programme, as detailed within section 2 of the report.

During discussion on this matter, two questions were asked to which officers committed to respond outwith the meeting namely:-

"Can the local Members be provided with regular updates on the Gowkthrapple development in terms of information on the cost and time impact?" (Councillor Fotheringham)

"Can the flood risk assessment for the site at Kirkwood Sports Barn be provided to local elected Members?" (Councillor A Stubbs)

- (1) that the sites, outlined within section 2.1 and Appendix 2 of the report, be included within the new supply programme, and
- (2) that the sites, as outlined in section 2.3 of the report, be removed from the new supply programme.

8. New Supply Programme - Strategic Housing Investment Plan 2025/26 - 2029/30

There was submitted a report by the Chief Officer (Place) (1) detailing a number of projects to be included within the next Strategic Housing Investment Plan (SHIP) 2025/26 - 2029/30; (2) advising that the SHIP required to be submitted to the Scottish Government by 25 October 2024, and (3) seeking approval of those projects to be included within the new SHIP, as set out in appendix 2 to the report.

Decided:

- (1) that the projects previously approved for inclusion within the new SHIP, as outlined in Appendix 1, be noted;
- (2) that the new projects be included within the SHIP, as outlined in Appendix 2, and
- (3) that the submission of the SHIP to the Scottish Government by the due date of 25 October 2024 be noted.

9. New Supply Programme - Procurement Update

With reference to paragraph 7 of the minute of the meeting of this Committee held on 14 February 2024 there was submitted a report by the Chief Officer (Place) (1) providing an update on current procurement activity relating to the new build housing programme; (2) proposing (a) that, in line with the "Direct Award" procedure via the Scottish Procurement Alliance (SPA) New Build Housing Construction H2 (Scotland) Framework Agreement, the contracts for (i) 16 units at Bank Street, Coatbridge be awarded to Cruden Building (West) Limited up to the value of £4.2M, including contingency allowance; (ii) 7 units at Main Street, Glenboig be awarded to Connect Modular Limited up to the value of £1.645M, including contingency allowance and (iii) 8 units at Glasgow Road, Cumbernauld be awarded to Connect Modular Limited up to the value of £1.88M, including contingency allowance; (b) that, in line with the "Direct Award" procedure, via the SPA Framework for 100 units at Shawhead, Coatbridge be awarded to CCG Construction Limited up to the value of £23.74M, including contingency allowance; (c) that in line with the "Direct Award" procedure via the SPA Framework, 26 units at Thorn Road, Bellshill be awarded to McTaggart Construction Limited up to the revised value of £6.1M, including contingency allowance, and (d) that in line with the "Mini Competition" procedure via the SPA Framework for 127 units at Columba High School site, Coatbridge, up to the value of £31M, including contingency allowance be awarded to the most advantageous tender.

- (1) that the award of contracts procured in line with the "Direct Award" procedure via the Scottish Procurement Alliance New Build Housing Construction H2" (Scotland) Framework agreement (the Framework) for (a) 16 units at Bank Street, Coatbridge to Cruden Building (West) Limited up to the value of £4.2M, including contingency allowance; (b) 7 units at Main Street, Glenboig to Connect Modular Limited up to the value of £1.645M, including contingency allowance and (c) 8 units at Glasgow Road, Cumbernauld to Connect Modular Limited up to the value of £1.88M, including contingency allowance, be approved;
- (2) that, in line with the "Direct Award" procedure, via the SPA Framework for 100 units at Shawhead, Coatbridge be awarded to CCG Construction Limited up to the revised value of £23.74M, including contingency allowance;
- (3) that, in line with the "Direct Award" procedure via the SPA Framework for 26 units at Thorn Road, Bellshill be awarded to McTaggart Construction Limited up to the revised value of £6.1M including contingency allowance, and
- (4) that the "Mini Competition" procedure via the SPA Framework for 127 units at Columba High School site, Coatbridge, up to the value of £31M, including contingency allowance, be approved.

10. Programme of Work - Sustainable Futures - Update on Progress to Net Zero in NLC Housing Stock

There was submitted a report by the Chief Officer (Housing) (1) providing an update on the progress of the Sustainable Futures Programme of Work priority; (2) setting out the three main action areas which would ensure delivery of the focussed commitment to NetZero Carbon and Climate resilience, and (3) setting out details of the plan which would ensure that (a) a minimum Energy Performance Certificate (EPC) rating of D by December 2025 was achieved; (b) an EPC rating of B, or being as energy efficient as possible, by December 2032 was achieved, and (c) works were carried out to support the Council's plan to achieve NetZero status by 2045 including the decarbonisation of all heating.

Decided: that the progress and approach being undertaken in relation to upgrading the energy efficiency and decarbonisation of the Council's housing stock be noted.

11. Community Safety Hub Performance and Development

There was submitted a report by the Chief Officer (Housing) (1) providing an update on the performance and service developments in respect of the Community Safety Hub; (2) setting out details of the services delivered via the Community Safety Hub, and (3) intimating that Community Safety, through CCTV, tackling Anti-Social Behaviour and ensuring public protection, made an enormous contribution to achieving the Council's Ambition, as set out in The Plan for North Lanarkshire.

Decided: that the performance of the service and the ongoing positive impact that the delivery of this service has to the communities of North Lanarkshire be noted.

12. Preservation Works 2023-24

There was submitted a report by the Chief Officer (Housing) (1) providing an update on Council housing repairs which relate to preservation works for 2023/24; (2) informing that the preservation works are to remedy condensation, rising damp and wet/dry rot, and (3) providing a breakdown of the number of properties affected and the associated costs.

Decided: that the findings relation to preservation related works be noted.

Housing Revenue Account 5 Year Medium Term Financial Plan 2025/26 to 2029/30

There was submitted a report by the Chief Officer (Finance) (1) providing a financial forecast for the Housing Revenue Account (HRA) over a five year medium term to 2029/30; (2) advising that the assumptions made within the Financial Plan would continue to be kept under review in advance of approval of the HRA 2025/26 Revenue Estimates in December 2024; (3) outlining the challenges faced by the HRA in maintaining medium term financial stability; (4) illustrating, within the Plan, the cost pressures and, where appropriate, cost reductions that the HRA would be likely to encounter over the next 5 years, and (5) seeking approval of the change in approach for the Universal Credit Assistance Fund, as outlined within the report.

Councillor Logue, seconded by Councillor McPake, moved an additional recommendation:-

'Recognising the ongoing financial challenges facing the Council, move that the Housing Committee does not agree, at this stage, to allocating £18.380M to enhance digital connectivity to the housing stock as set out in section 2.17 of the report', which was agreed.

Councillor Robinson, seconded by Councillor A Stubbs, moved a further additional recommendation as undernoted:-

'Notes that the Universal Credit Assistance Fund exists as a mitigation measure by this Council to prevent tenants from falling into rent arrears, as a result of the five to six week waiting time for claimants to receive their first payment; agrees that the Housing Committee convener, co-signed

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by the Leader of the Council, write to the UK Government Chancellor of the Exchequer and Secretary of State for Work and Pensions, requesting that the waiting period following successful application is removed and universal credit payments are started immediately, to remove the significant stress and worry experienced by constituents across North Lanarkshire who are claiming or migrating to Universal Credit and to allow this Council to reallocate this substantial sum to other areas. The response to this letter shall be reported to the next meeting of the Housing Committee', which was agreed.

Decided:

- (1) that the Medium Term Financial Plan for 2025/26 to 2029/39 be acknowledged;
- (2) that the plan is subject to change and ongoing review, with significant changes to key assumptions, be acknowledged;
- (3) that the change in approach for the Universal Credit Assistance Fund, as outlined in paragraph 2.0, be approved;
- (4) that, due to the ongoing financial challenges facing the Council, the Committee does not agree, at this stage to allocating £18.380M to enhance digital connectivity to the housing stock, as set out in section 2.17 of the report;
- (5) that the Housing Committee Convener, and the Leader of the Council jointly write to the UK Government Chancellor of the Exchequer and Secretary of State for Work and Pensions requesting that the waiting period, following successful application is removed, and universal credit payments are started immediately in order to remove the significant stress and worry experienced by constituents across North Lanarkshire who are claiming or migrating to Universal Credit to allow this Council to reallocate this substantial sum to other areas, and
- (6) that the response be reported to the next meeting of the Housing Committee.

14. General Debtors Write Off 2024

There was submitted a report by the Depute Chief Executive (1) summarising outstanding debtors accounts deemed uncollectable, following all attempts at recovery, or considered uneconomically viable to continue to pursue; (2) advising that the Depute Chief Executive and the Chief Officer (Finance), in terms of their delegated authority, had written off debts with a value under £500 amounting to £194,241.54, and (3) seeking approval to write off debts with a value greater than £500 amounting to £187,613.20.

During discussion on this matter, a question was asked to which officers committed to respond outwith the meeting namely:-

"Can a breakdown on the seven services be provided?" (Councillor Nolan)

- (1) that the decision of the Depute Chief Executive and the Chief Officer (Finance), under delegated authority, to write off debts with a value under £500 totalling £194,241.54, be noted;
- (2) that the write off of £187,613.20 for debts with a value greater than £500 be approved, and
- (3) that the report be remitted to the Finance and Resources Committee.

15. Revenue Monitoring Report - Housing Revenue Account

There was submitted a report by the Depute Chief Executive (1) providing a summary of the Housing Revenue Account Financial Performance for the period from 1 April 2024 to 19 July 2024 (Period 4), with major outturn variances highlighted and explained in accordance with the Council's approved Financial Regulations; (3) advising that the Service was currently projecting a breakeven position for the financial year, and (4) anticipating that savings of £1.165m approved in the 2024/25 budget would be delivered by the end of the financial year.

Decided: that the financial position of the HRA revenue budget 2024/25 be acknowledged.

16. Revenue Monitoring Report - Enterprise and Communities

There was submitted a report by the Depute Chief Executive (1) highlighting the financial performance of the Enterprise and Communities Service for the period from 1 April to 19 July 2024 (period 4), with major outturn variances highlighted and explained as per the Council's approved Financial Regulations; (2) illustrating the provisional outturn as at March 2025, and (3) advising that the Service was currently forecasting a year-end break-even position.

Decided: that the financial position of the 2024/25 Enterprise and Communities revenue budget be acknowledged.

17. Capital Monitoring Report - Housing Revenue Account

There was submitted a report by the Depute Chief Executive (1) reviewing the progress towards agreed spending plans within the 2024/25 Housing Revenue Account (HRA) Capital Programmes; (2) advising that Period 4 forecasted an underspend of £3.573m, due to the requirement to reprofile expenditure in two demolition projects, and (3) intimating that the underspend would fall into the new financial year once the programme has been re-established.

Decided: that the financial position of the 2024/25 HRA Capital Programmes be acknowledged.

18. Capital Monitoring Report - Enterprise and Communities

There was submitted a report by the Depute Chief Executive (1) highlighting the financial performance of the 2024/25 Enterprise and Communities capital programme for the period ending 19 July 2024 (Period 4); (2) advising that, as at Period 4, a break-even position for 2024/25 was forecasted, and (3) providing further explanation of project variances and management actions undertaken, as set out in the report and the accompanying appendices.

Decided: that the financial position of the 2024/25 Enterprise and Communities Capital Programmes be acknowledged.

19. Contract Award for North Lanarkshire Homes First Flexible Support

There was submitted a report by the Chief Officer (Housing) (1) seeking approval to award the contract for North Lanarkshire Homes First Flexible Support to the Simon Community Scotland; (2) advising that the contract was scheduled to commence on 1 February 2025, for an initial period of 24 months with the option to extend for an additional period of up to 14 months, and (3) intimating that the value of the contract was up to eight hundred and seventy-eight thousand, six hundred and thirty-one pounds and sixty pence (£878,631.60), exclusive of VAT.

Decided: that the contract for North Lanarkshire Homes First Flexible Support be awarded to the Simon Community Scotland, up to the value of eight hundred and seventy-eight thousand, six hundred and thirty-one pounds and sixty pence (£878,631.60), exclusive of VAT.

Housing Committee - Wednesday, 28 August 2024

10. Contract Award Report Below Threshold

There was submitted a report by the Chief Officer (Assets and Procurement) intimating that the contract highlighted within Appendix 1 to the report had been awarded by him in accordance with the General Contract Standing Orders since the last Committee reporting cycle.

Decided: that the contract awarded since the last Committee reporting cycle be acknowledged.

Friday, 30 August 2024 at 10:00 AM.

A Meeting of the ENTERPRISE AND FAIR WORK COMMITTEE

PRESENT

Councillor McVey, Convener; Councillor McKay, Vice- Convener; Councillors Bustard, Crichton, Currie, Di Mascio, Docherty, Duffy, Duffy-Lawson, Goldie, Jarvie, Leckie, McCrory, B McCulloch, McPake, Mitchell, Nolan, Roarty, Robinson, Thomas and Williams.

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors McBride, Toner and Smith attended as substitutes for Councillors Dunbar, Masterton and Sullivan respectively.

CHAIR

Councillor McVey (Convener) presided.

IN ATTENDANCE

Chief Officer (Place), Chief Social Work Officer (Education, Families, Justice & Integrated Practice), Enterprise Manager and Democratic Manager.

APOLOGIES

Councillors Dunbar, Masterton and Sullivan

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

Councillor Jarvie, by virtue of being the a member of Business Gateway Steering Group, declared a connection amounting to a declarable interest in respect of agenda item 2 "Business Gateway Performance Update" and further declared that she considered that the interest was so sufficiently remote that it did not preclude her participation in consideration of the item.

Councillor Duffy declared a connection amounting to a declarable interest, by virtue of being a member of Routes to Work Limited, in respect of paragraph 5 "Re -appointment of Category B Directors - Routes to Work Ltd" and left the meeting during consideration of the item.

2 Business Gateway Performance Update

There was submitted a report by the Chief Officer (Place) (1) providing an overview of the final outturn of the Lanarkshire Business Gateway outsourced contract for the period from 1 March 2023 to 29 February 2024; (2) setting out details of the insourcing of the service and the implementation of the new National Service Specification, and (3) intimating that delivery of an insourced operating model will ensure that Business Gateway services are fully aligned and integrated with other Council business facing services.

Decided:

(1) that the final outturn position of the Business Gateway contract as at 29 February 2024 be acknowledged;

- (2) that it be acknowledged that the Business Gateway Lanarkshire service was now being delivered via an inhouse model, and
- (3) that the update on the new service specification that is now being delivered across Lanarkshire be acknowledged.

3 Economic Regeneration Delivery Plan and Performance Framework – Annual Progress Updates

There was submitted a report by the Chief Officer (Place) (1) providing an update on the progress being made towards the implementation and delivery of North Lanarkshire's Economic Regeneration Delivery Plan (ERDP) and the associated action plan; (2) presenting the latest ERDP performance framework update which is used to monitor wider ERDP performance over the short, medium and longer term, and (3) advising that figures within the performance framework are reported on a cumulative basis to show progress against the longer term ambitions of the ERDP

Decided:

- (1) that progress made towards the delivery of the 2023/24 ERDP Action Plan, which was approved by this Committee in February 2023, be acknowledged, and
- (2) that the wider progress and performance against the ERDP 2019 to 2023, 2023 to 2028 and beyond be acknowledged.

4 City Deal Programme Update

There was submitted a report by the Chief Officer (Place) (1) advising of the current status of North Lanarkshire City Deal Infrastructure Programme and its sub projects; (2) providing details of the approved changes to the City Deal Programme, and (3) advising that the East Airdrie Link Road Outline Business Case had been approved by the Glasgow City Region Cabinet.

Decided:

- (1) that the status and progress of North Lanarkshire City Deal infrastructure sub projects and revised Programme be acknowledged;
- (2) that the decision by Glasgow City Region on 6 August 2024 to remove the Ravenscraig North sub project from the City Deal Programme (dualling of A723) and reprofile the Airbles Road Improvements sub project to 2028 and 2029 be acknowledged, and
- (3) that the approval of the East Airdrie Link Road Outline Business Case by the Glasgow City Region Cabinet be acknowledged.

5 Re-appointment of Category B Directors - Routes to Work Ltd

There was submitted a report by the Chief Social Work Officer (Education, Families, Justice & Integrated Practice) seeking the re-appointment of four Category B directors to Routes to Work Limited who are reaching the three-year limit on their appointment by the Council and are willing to be re-appointed, as set out in section 2.3 of the report

Decided: that the four Category B directors be re-appointed to the Board of Directors of Routes to Work Limited.

6 Contract Awards Below Committee Approval Threshold

There was submitted a report by the Chief Officer (Assets and Procurement) intimating that the contract highlighted within Appendix 1 to the report had been awarded by him in accordance with the General Contract Standing Orders since the last Committee reporting cycle.

Decided: that the contract awarded since the last Committee reporting cycle be acknowledged.

Tuesday, 03 September 2024 at 10:00 AM.

A Meeting of the **REGULATORY COMMITTEE**

PRESENT

Councillor McLaren, Convener; Councillor McCrory, Vice-Convener; Councillors Ballinger, Baudo, Dunbar, D Johnston, McVey, Robb, Thomas, Toner and Watson

ALSO PRESENT

In accordance with Standing Order 64(A) Councillor Docherty attended as a substitute for Councillor Fisher.

CHAIR

Councillor McLaren (Convener) presided.

IN ATTENDANCE

Legal Manager (Democratic and Resources) and Democratic Officer.

APOLOGIES

Councillors Beveridge, Fisher and Hughes

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland)
Act 2000

No declarations were made.

EXCLUSION OF PUBLIC

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraphs 3 and 6 of Part 1 of Schedule 7A of the Act.

HEARINGS

- 2 Private Hire Car Licence and Taxi Operator's Licence Renewals
- 2 (a) North Lanarkshire Private Hire PHC837

There was submitted an application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the company's Private Hire Car Licence PHC837.

Regulatory Committee - Tuesday, 03 September 2024

The Democratic Officer advised that, for the reasons narrated, Lynne Adam could not be in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Lynne Adam.

The Legal Manager advised the Committee that Lynne Adam did not have an age compliant vehicle in accordance with the Council's vehicle specification.

Decided: that the application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the company's Private Hire Car Licence PHC837 be refused.

2 (b) North Lanarkshire Private Hire - PHC841

There was submitted an application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the comany's Private Hire Car Licence PHC841.

The Democratic Officer advised that, for the reasons narrated, Lynne Adam could not be in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Lynne Adam.

The Legal Manager advised the Committee that Lynne Adam did not have an age compliant vehicle in accordance with the Council's vehicle specification.

Decided: that the application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the company's Private Hire Car Licence PHC841 be refused.

2 (c) North Lanarkshire Private Hire - PHC843

There was submitted an application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the company's Private Hire Car Licence PHC843.

The Democratic Officer advised that, for the reasons narrated, Lynne Adam could not be in attendance.

Thereafter, the Committee resumed consideration of the matter in the absence of Lynne Adam.

The Legal Manager advised the Committee that Lynne Adam did not have an age compliant vehicle in accordance with the Council's vehicle specification.

Decided: that the application by Lynne Adam, per North Lanarkshire Private Hire Limited (Bellshill) for the renewal of the company's Private Hire Car Licence PHC843 be refused.

2 (d) Martin Jones

There was submitted an application by Martin Jones for the renewal of his Private Hire Car Licence.

The Legal Manager advised the Committee that Martin Jones did not have an age compliant vehicle in accordance with the Council's vehicle specification.

The Committee heard Martin Jones speak in respect of the application for the renewal of his Private Hire Car Licence.

Thereafter, Martin Jones withdrew from the meeting and the Committee resumed consideration of the matter.

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Martin Jones was then readmitted to the meeting.

Decided: that the application by Martin Jones for the renewal of his Private Hire Car Licence be refused.

2 (e) Edward McGettigan

There was submitted an application by Edward McGettigan for the renewal of his Taxi Operator's Licence.

The Legal Manager advised the Committee that Edward McGettigan did not have an age compliant vehicle in accordance with the Council's vehicle specification.

The Committee heard Edward McGettigan speak in respect of the application for the renewal of his Taxi Operator's Licence.

Thereafter, Edward McGettigan withdrew from the meeting and the Committee resumed consideration of the matter.

Edward McGettigan was then readmitted to the meeting.

Decided: that the application by Edward McGettigan for the renewal of his Taxi Operator's Licence be refused.

Tuesday, 03 September 2024 at 14:00 PM.

A Meeting of the ADULT CARE AND SOCIAL WORK COMMITTEE

PRESENT

Councillor M McCulloch , Convener, Councillors Ashraf, Barclay, Baudo, Boyd, Brennan, Burgess, Bustard, Cairns, Goldie, McBride, McCulloch, McKendrick, McManus, McVey, Sullivan, Toner, Williams, Wilson and Woods

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Brannan-McVey, Thomas, Fisher, Costello, A Stubbs attended as substitutes for Councillors Jones, Larson, McCrory, Shevlin and L Stubbs respectively.

CHAIR

Councillor M McCulloch (Convener) presided.

IN ATTENDANCE

Chief Social Work Officer (Children, Families, Justice and Integrated Practice); Chief Officer (Health and Social Care); Chief Officer (Planning, Performance and Quality Assurance); Business Finance Manager, and Democratic Co-ordinator.

APOLOGIES

Councillors Jones, Larson, McCrory, Shevlin and Stubbs.

Convener's Remarks

On behalf of the Committee, the Convener thanked Ross McGuffie (Chief Officer) North Lanarkshire Health and Social Care Partnership for his hard work and wished him all the best in his new role as Chief Executive of NHS Forth Valley.

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

There meeting noted that there were no declarations of interests.

2 Update on Self-Directed Support in North Lanarkshire

There was submitted a report by the Chief Officer (Adult Social Work Services) (1) providing an update on the progress of the implementation of Self-Directed Support (SDS) nationally; and (2) setting out the position locally with reference to the Self-Directed Support Framework of Standards updated by Social Work Scotland in May 2024.

- (1) that the progress made to promote choice and control through Self-Directed Support was acknowledged; and
- (2) that a further report be submitted to a future meeting of the Committee providing details of the findings of the Self-Evaluation and associated Action Plan.
- (3) that a further report on Self-Directed Support be submitted to a future meeting of the Committee.

3 Home Support Service

There was submitted a report by the Chief Officer (Adult Social Work Services) (1) providing an update on the implementation of the redesign of the Home Support Service; and (2) outlining the work which has been undertaken, following the recovery from the pandemic, focusing on areas such as demand, complexity of support, workforce challenges, new models of delivery from acute settings, and changing demographics.

Decided: that the developments within the Home Support Service and the progress being made to implement the approved operating model be acknowledged.

4 Community Alarm Service

There was submitted a report by the Chief Officer (Adult Social Work Services) (1) providing an overview of the Community Alarm service; (2) setting out details of the Community Alarm Service Care Inspection grades; (3) highlighting the ongoing work to support the transition from analogue to digital; (4) providing details of the Community Alarm Service Review; and (5) highlighting the process for setting the IJB budget and the charges for Community Alarms.

During discussion on this matter, two questions were asked in respect of which Officers committed to respond outwith the meeting.

"In relation to the 900 additional unplanned shifts, what percentage is this of the overall shift pattern." (Councillor Brennan)

"What percentage of calls request an ambulance rather than assistance for people with falls." (Councillor Brennan)

- (1) that the contents of the Community Alarm Service update report be acknowledged;
- (2) that the work being undertaken to support the transition from analogue to digital and the work completed to date be recognised;
- (3) that the progress and challenges of progressing the move to the new digital ARC platform, and the extensive work completed to date in preparation for this, be acknowledged;
- (4) that the positive grading received from the Care Inspectorate be recognised; and

(5) that the importance of sustainability, including service charges, be acknowledged.

5 Home Assessment Team/Discharge without Delay Programme Update

There was submitted a report by the Chief Officer (Adult Social Work Services) (1) highlighting the background to the creation of capacity across the Health and Social Care Partnership via business case funding; (2) outlining the agreed priorities; prevention and early intervention, empowering people in communities and the efficient whole system approach; and (3) providing details of the multi disciplinary approach in supporting hospital admission avoidance and discharge arrangements together with the risks, challenges and next steps.

Decided:

- (1) that the strategic direction and the implementation of the Home Assessment Team across North Lanarkshire be endorsed; and
- (2) that the significant developments in Home Assessment Team practice across North Lanarkshire be recognised.

6 Adult Social Care Performance Report - Quarter 4 - 1 January to 31 March 2024

There was submitted a report by the Chief Officer (North Lanarkshire HSCP) (1) providing an update on the performance of key areas of activity within Adult Health and Social Care for the period from 1 January to 31 March 2024 (Quarter 4); and (2) detailing in Appendix 2 to the report the areas for improvement.

Decided:

- (1) that the improvement actions, detailed in Appendix 2 of the report, be endorsed; and
- (2) that the performance of key areas of activity, as set out in Appendix 1 of the report, be acknowledged.

7 Revenue and Capital Monitoring Report: Adult Social Care from 1 April to 21 June 2024 - Period 3

There was a submitted report by the Chief Officer (Planning, Performance and Quality Assurance) providing a summary of the revenue financial performance of the Health and Social Care Partnership (Adult Social Care and Housing) and the capital financial performance of the Social Work programme (1) incorporating the period from 1 April to 21 June 2024 (accounting period 3); and (2) including the projected outturn forecast for the financial year ending 31 March 2025, with major outturn variances explained as per the Council's approved Financial Regulations.

- (1) that the revenue financial outturn position be acknowledged; and
- (2) that the capital financial outturn position be acknowledged.

8 Sundry Debt Write Off 2024

There was submitted a report by the Chief Officer (Adult Social Work Services) (1) summarising outstanding debtors accounts deemed uncollectable, following all attempts at recovery, or considered uneconomically viable to pursue; and (2) advising that the Chief Accountable Officer and the Head of Financial Solutions , in terms of their delegated authority, had written off debts with a value under £500 amounting to £140, 917.93, and (3) seeking approval to write off debts with a value greater than £500 amounting to £19,581.98.

- (1) that the decision of the Chief Accountable Officer and the Head of Financial Solutions under delegated, to write off a debt with value under £500, £140,917.93 be acknowledged;
- (2) that the write off of £19,581.98 of debt with a value greater than £500 be approved; and
- (3) that the report be remitted to the Finance & Resources Committee.

Tuesday, 10 September 2024 at 14:00 PM.

A Meeting of the EDUCATION, CHILDREN AND FAMILIES COMMITTEE

PRESENT

Councillors McBride (Convener); Baudo (Vice Convener); Ballinger, Barclay, Boyd, Brannan-McVey, Burgess, Carragher, M Coyle, S Coyle, Currie, Di Mascio, Dunbar, Fotheringham, T Johnston, Jones, Kelly, Khan, Lennon, Loughran, Masterton, McCluskey, B McCulloch, McDade, McKay, McKendrick, McPake, McVey, Reddin, Robinson, Smith, A Stubbs, Toner and Wilson.

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors Mitchell, Bustard, Brennan and McCrory attended as substitutes for Councillors Ashraf, Costello, McManus and Patton respectively.

CHAIR

Councillor McBride (Convener) presided.

IN ATTENDANCE

Chief Officer (Education - South); Chief Officer (Education - North); Chief Officer (Children, Families, Justice and Integrated Practice); Business Finance Manager; Senior Education and Families Manager; Principal Psychologist; Learning and Improvement Manager; Operations Manager Inclusion and Early Years; Principal Officer and Democratic Manager.

APOLOGIES

Councillors Ashraf, Costello, Larson, McManus and Patton,

In terms of Standing Order 15, Councillor Lennon moved that an urgent item of business be added to the agenda to enable consideration of the petition on school transport.

Councillor McBride advised that in terms of Standing Order 15 it would not be competent to discuss the petition as it was being dealt with in accordance with the procedure agreed by the Council on 9 June 2022, and a report would be presented to the next meeting of the Committee.

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The meeting noted that there were no declarations.

2 Minute - Education Employee Appeals Sub-Committee - 7 June 2024

There was submitted the minute of the Education Employee Appeals Sub Committee held on 7 June 2024 for approval.

Decided: that the minute of the Education Employee Appeals Sub Committee, held on 7 June 2024, be approved.

3 Educational Psychology Standards and Quality Highlights 2023-24

There was submitted a joint report by the Chief Officer (Education - North) and the Chief Officer (Education - South) (1) evidencing the high quality of service delivery during 2023/24; (2) setting out details of how the educational psychologists deliver their statutory core function; (3) informing of the adaptations made to the psychological offering for session 2023/24 in response to the continued impact of the pandemic and the rising levels of Additional Support Needs, and (4) highlighting the positive impact of the interventions for children, families and practitioners to improve outcomes.

During discussion on this matter a question was asked to which officers committed to respond outwith the meeting namely:-

"Of the 26% of children who are recognised as having difficulties and the 100 parents who attended the workshops, how do the 100 parents who attended compare with the 26% who require a home/school intervention?" (Councillor Loughran)

Decided: that the contents of the report be endorsed.

4 1140 Early Learning and Childcare Update

There was submitted a joint report by the Chief Officer (Education - North) and Chief Officer (Education - South) (1) providing an update on the 1140 hours Early Learning and Childcare (ELC) Expansion Programme within North Lanarkshire; (2) setting out the progress of minor adaptations and improvements across the ELC estate; (3) providing an update in relation to Heathery Park Family Learning Centre; (4) informing of the progress in relation to the realignment of staffing to the agreed model and the ELC quality improvement; (5) summarising updates on admissions, deferred entry and cross boundaries; (6) explaining the rationale for increasing the sustainable rate for ELC and (7) detailing the statutory duty to consult with parents/carers to support future improvements in ELC.

Councillor Wilson requested that future reports include an update on the adaptation works being undertaken at Craigneuk Family Learning Centre, which was agreed.

- (1) that the position regarding Heathery Park Family Learning Centre be endorsed;
- (2) that the progress of the programme of minor adaptations and improvements be acknowledged;
- (3) that the progress in relation to the realignment of staffing to the agreed model be acknowledged;
- (4) that the progress in relation to ELC quality improvement be acknowledged;
- (5) that the admissions, deferred entry and cross boundary updates be acknowledged;
- (6) that the increase to the sustainable rate for ELC be endorsed, and
- (7) that the statutory duty to consult with parents/carers to support future improvements in ELC be acknowledged.

5 Resilient People and Brighter Futures - Progress in Relation to Community Learning and Development Activity

There was submitted a report by the Chief Social Work Officer (Children, Families, Justice and Integrated Practice) (1) providing an overview on progress in relation to community learning and development activity during 2023/24; (2) informing of universal and targeted work, which has an emphasis on engagement with vulnerable people living in the lowest 20% data zones in Scotland which is reflected in the national self-evaluation framework for community learning and development and (3) attaching, as an appendix to the report, the Community Learning and Development Action Plan for 2022/25.

Decided: that the contents of the report be endorsed.

6 Getting It Right for Children in Conflict with the Law

With reference to paragraph 11 of the minute of the meeting of this Committee held on 28 February 2023, when, inter alia, it was agreed that Early and Effective Intervention (EEI) be integrated with the Council's approach to Getting it Right for Every Child (GIRFEC), there was submitted a report by the Chief Social Work Officer (Education, Families, Justice and Integrated Practice) (1) providing an update on the development of an in-house youth work response to EEI to enhance holistic supports to young people and their families; (2) summarising some of the key changes, together with the implications for children and young people, introduced by the Children (Care and Justice) (Scotland) Act 2024; (3) advising that the Act defines a child as anyone under the age of 18 and, therefore, extends the benefits and protections of the welfare-based children's hearing system to 16 and 17 year olds, and removes most children from the adult court system; (4) stating that this aligns with the values of trauma-informed and rights-based working that underpins the way the Council works, as articulated in the Children's Services Plan 2023/26, and (5) highlighting a number of actions and next steps in the Council's approach to supporting young people in conflict with the law.

During discussion on this matter, a question was asked to which officers committed to respond outwith the meeting namely:-

"Can statistics be provided on the number of attacks on teachers by pupils within North Lanarkshire?" (Councillor Lennon)

Decided: that the approach to supporting young people in conflict with the law, as set out in section 2 of the report, be endorsed.

7 Embedding the United Nations Convention on the Rights of the Child (UNCRC) and Realising Children's Rights in North Lanarkshire - Update

There was submitted a report by the Chief Social Work Officer (Education, Families, Justice and Integrated Practice) (1) providing an update on activity to support and strengthen the realisation of children's rights in North Lanarkshire and on the relevant legislative and the expectations of public bodies further to the commencement of duties under the United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Act 2024 (UNCRC) from 16 July 2024; (2) advising that, following Committee approval in May 2023 on embedding UNCRC, internal systems were in place to support children's rights, woven through strategic aims, action plans and professional standards ensuring the Council meets the specific obligations under legislation; (3) intimating that supporting guidance had been strengthened, and (4) summarising planned next steps and actions within paragraph 2.23 of the report.

- (1) that the next steps, as outlined in paragraph 2.23 of the report, be approved, and
- (2) that the contents of the report be endorsed.

8 Annual Bad Debt Write Off Exercise

There was submitted a report by the Chief Officer (Education - North) (1) summarising outstanding debtor accounts deemed uncollectable, following all attempts at recovery, or considered to be uneconomically viable to continue pursuing; (2) advising that the Chief Officer (Education - North) and the Chief Officer (Finance), in terms of their delegated authority, had written off debts with a value under £500 amounting to £2,778.05, and (3) seeking approval to write off debts with a value greater than £500 amounting to £12,977.53.

Decided:

- (1) that the decision of the Chief Officer (Education North) and the Chief Officer (Finance), under delegated authority, to write-off debts with a value under £500 totalling £2,778.05, be noted;
- (2) that the write-off of £12,977.53 for debts with a value greater than £500 be approved, and
- (3) that the report be remitted to the Finance and Resources Committee.

9 Revenue Budget Monitoring Report

There was submitted a report by the Chief Officer (Education - North) (1) providing a summary of the financial performance of the Education, Children and Families Service for the period from 1 April to 19 July 2024 (Period 4), and (2) illustrating the projected outturn position as at 31 March 2025, with major outturn variances highlighted and explained as per the Council's financial regulations.

During discussion on the matter, a question was asked to which officers committed to respond outwith the meeting namely:-

"In relation to the underspend, what is the breakdown of ASN and Gaelic Education?" (Councillor Loughran)

Councillor Lennon, seconded by Councillor Di Mascio, moved as an amendment:-

"This Council agrees to extend the report recommendation of home to school contractual expenditure to include:-

- 1. Pause the current school transport cuts until a thorough review can be conducted.
- 2. Initiate a comprehensive review of the safe walking routes, including input from parents, schools, and independent safety experts, to ensure that all routes are genuinely safe for children.
- 3. Provide clear and detailed information on the decision-making process that led to the designation of these routes as safe.
- 4. Schedule a full debate at the next meeting of North Lanarkshire Council to discuss these issues, with a roll call vote on the necessary mitigations the council can introduce to ensure the safety and well-being of all children affected by these transport cuts.

As this matter is costed, we will use the £187,000 to undertake a more in-depth comprehensive review of safe walking routes.

Realtis Arcadia / safe walking routes contractor has been given 3 or 4 contracts by NLC which amount to £3.4 million, we hope the irony is not lost here given the cost saving for school transport cuts."

The Convener advised that, in term of Standing Order 58, the amendment was not competent.

Decided:		
(1) that the financial position of the Education	Children and Families	revenue hudget he noted

(1) that the financial	position of	the Education,	Children and	d Families	revenue	budget b	e noted,
and							

(2) that the contents of the report be otherwise noted.

Wednesday, 11 September 2024 at 10:00 AM.

A Meeting of the FINANCE AND RESOURCES COMMITTEE

PRESENT

Councillor Duffy-Lawson, Convener, Councillor Fisher, Vice-Convener, Councillors Ballinger, Beveridge, Boyd, Brennan, Bustard, Carragher, Costello, Coyle, Crichton, Currie, Duffy, Dunbar, Hume, Johnston, Johnston, Jones, Kelly, Keltie, Lennon, Logue, Loughran, Masterton, McBride, McDade, McKendrick, McPake, Nolan, Patton, Roarty, Robinson, Smith, A Stubbs, Sullivan and Woods

ALSO PRESENT

In accordance with Standing Order 64(A) Councillors McCroy, Barclay and Burgess attended as substitutes for Councillors McLaren, L Stubbs and Watson respectively.

CHAIR

Councillor Duffy-Lawson (Convener) presided.

IN ATTENDANCE

Chief Officer (Assets and Procurement), Chief Officer (Finance), Chief Officer (Legal and Democratic), Chief Officer (People Resources), Brighter Futures Manager, Business Finance Manager (Resource Solutions), Business Strategy Manager, Category Manager, Estates Group Manager, Finance Manager, Occupational Strategy Wellbeing Manager, Strategic Asset Manager and Democratic Co-Ordinator.

APOLOGIES

Councillors Larson, McLaren, L Stubbs and Watson.

Councillor's Remarks

On behalf of the Committee, the Convener thanked Councillor Fisher for the contribution to the Committee during his time as Convener.

Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

Councillor Duffy-Lawson, by virtue of his employment, declared a connection amounting to a declarable interest in respect of paragraph 24 - "Annual Procurement 2023-24" and left the meeting during consideration of the item.

2 Minute - Joint Consultative Committee for Local Government Employees - 11 June 2024

There was submitted the minute of the meeting of the Joint Consultative Committee for Local Government Employees held on 11 June 2024.

Decided: that the minute of the meeting of the Joint Consultative Committee for Local Government Employees held on 11 June 2024 be approved.

3 Service Review - Revenues and Benefits

There was submitted a report by the Chief Officer (Finance) (1) providing an update on the review of the Revenues and Benefits functions of the Council; (2) highlighting a series of actions that the Service aimed to deliver to improve customer experience and productivity to both manage demand and potentially delivery future revenue savings; and (3) summarising the Visitor Levy (Scotland) Bill and outlining some of the practical implications the Council would have to consider before making a decision to proceed with the consultation on the implications of a Visitor Levy in North Lanarkshire.

Decided:

- (1) that the significant increase in demand faced by the Revenues and Benefits Team since 2018/19 be acknowledged;
- (2) that the efforts of the Service to manage demand within reduced resources and the steps taken to date to improve productivity be recognised;
- (3) that the support provided by the Business and Digital Service to improve productivity be recognised;
- (4) that the future actions aimed at continuing to improve customer experience and productivity with the potential to realise future revenue savings be acknowledged; and
- (5) that the potential for a Visitor Levy to generate additional funding from tourist and business visitors to North Lanarkshire be acknowledged and officers were to investigate the potential of introducing a Visitor Levy with a report to be submitted to the Committee in Cycle 1 of 2025 for consideration.

4 Brighter Futures Programme of Work - NL Academies

There was submitted a report by the Chief Officer (People Resources) (1) informing that the Brighter Futures Programme of Work encompasses a wide-ranging series of projects which aim to improve educational attainment, job opportunities, entrepreneurship, and volunteering; (2) intimating that NL Academies form a key part of the Brighter Futures Programme of Work by working closely with businesses and partners in thriving industry sectors such as the built environment, health and social care and digital to create innovative but viable pathways to employment, boosting jobs and economic growth; (3) providing details of projects such as the summer placement programme and skills training for young people giving them job ready skills to access growth industries and opportunities for adults in North Lanarkshire to enter training and finish with a well-paid job in a growing industry; and (4) advising that it was important to enhance attraction and equalities to key industry sectors whilst acknowledging the next steps taken to further progress the work of the Academies.

During discussion on this matter, a question was asked which Officers committed to respond outwith the meeting.

"What are the Costs associated with the Brighter Futures Programme of Work?" (Councillor Lennon)

Decided: that the content of the report and progress made to date, be approved.

5 Mental Health and Wellbeing Strategy Update

There was submitted a report by the Chief Officer (People Resources) (1) providing an update on the Mental Health and Wellbeing Strategy which outlined the goals for the future; and (2) advising of the planned activities which will take place across the Council to support the mental health and wellbeing of the workforce.

During discussion on this matter, a question was asked which Officers committed to respond outwith the meeting.

"What is the total number of working days lost over the year due to mental health?" (Councillor Robinson)

Decided:

- (1) that the work which has been carried out to date to improve the mental health and wellbeing of our workforce be recognised;
- (2) that the incorporation of future work in this area as part of the One Workforce Plan and in particular the key priorities detailed under the Employee Engagement and Wellbeing priority be endorsed; and
- (3) that the positive work of the Service based mental health groups be acknowledged.

6 Annual Data Protection Report Financial Year 2023-24

There was submitted a report by the Chief Officer (Legal and Democratic) (1) providing an update on the Council's Data Protection compliance and activity in respect of Financial Year 2023/24; and (2) intimating that there were 152 breaches notified to the Data Protection Officer compared to 70 in the previous year of which 10 met the threshold for reporting to the Information Commissioner; and (3) setting out in section 2.8 of the report guidance issue to the Council by the Information Commissioner in relation to the reported breaches.

Decided: that the contents of the report be acknowledged.

7 Digital North Lanarkshire Programme of Work - Improving Services

There was submitted a report by the Chief Officer (Business and Digital) (1) providing an overview of progress on a number of digital projects which aimed to improve the efficiency of internal and external facing services; and (2) advising that the report focusses on three specific areas of work (a) Purchase to Pay (P2P):-the end-to-end process in which goods and services are purchased and ultimately paid for; (b) the corporate approach developed to ensure that project management and change management effectively complement each other and work in tandem to support the delivery of the Programme of Work to 2028; and (c) the Paperless Office and the developments currently underway to drive change across all Council services.

During discussion on this matter, two questions were asked which Officer committed to respond outwith the meeting.

"Does North Lanarkshire Council have a contract with the Scottish Government in respect of the P2P?" (Councillor Hume)

"Can clarification of the dates contained within the last two columns of Appendix 1 to be circulated to Members of the Committee?"(Councillor Hume)

Decided:

- (1) that the next steps of the programme outlined in the report be endorsed; and
- (2) that the contents of the report be otherwise acknowledged.

8 Enterprise Asset Management System Update - September 2024

There was submitted a report by the Chief Officer (Assets and Procurement) (1) advising that the Corporate Asset Management Plan (2021–2026) considers asset management across all Council Services with key objectives aligning with the visions and ambitions of The Plan for North Lanarkshire; (2) advising that, following the review of asset management systems used across the Council, the Brightly Confirm Enterprise Asset Management (EAM) system was assigned strategic status by the Enterprise Architecture Governance Group in December 2022 with the aim of consolidating as many assets on to a single solution thereby reducing the number of business systems used across the Council to manage assets; (3) proposing that an Enterprise Asset Management User Group be established, which would report to the Transforming Places Programme of Work Board; and (4) that the current support model be reviewed with the aim of ensuring that support and development for existing and future assets is appropriate.

Decided:

- (1) that the update on progress made in developing an Enterprise Asset Management approach and roadmap be acknowledged;
- (2) that the use of the Brightly Confirm Enterprise Asset Management system solution as the Council's strategic Enterprise Asset Management (EAM) solution be supported;
- (3) that the creation of an Enterprise Asset Management user group with appropriate Service representation, providing governance on the use of line of business systems to manage Council assets, to develop a roadmap to consolidate systems used to manage assets and to monitor and advise on system usage and development be endorsed;
- (4) that the Council's Strategic Asset Manager be the lead officer for asset management across the Council; and
- (5) that Fleet Management and Business and Digital Teams review the systems presently used to manage their respective Service assets as part of the process to renew or replace the current systems, i.e., Freeway Fleet Management (Fleet assets) and Service Now (IT assets).

9 Strategic Performance Framework - Latest Performance Results for Business and Digital

There was submitted a report by the Chief Officer (Business and Digital) (1) providing an update on the latest results for the suite of performance indicators used by Business and Digital to inform service delivery and underpin operational decisions; and (2) updating on the two areas of activity, namely Technology Strategy Solutions, which is responsible for the live delivery and operational management of technology solutions required to support services and schools in delivering front line day to day operations and in progressing activities which facilitate delivery of the Council's strategic place-based ambition; and Business Strategy, which is responsible for driving business change, improvement, and service redesign in order to provide efficient and effective services in line with the Council's, and the North Lanarkshire Partnership's, strategic aims and plans.

During discussion on this matter, a question was asked which officers committed to respond outwith the meeting.

"Why was Appendix 1 target data for 2024/25 not applicable?" (Councillor Hume)

Decided: that the high-level performance overview presented in Appendix 1 to the report, and the supporting data contained within the lined Excel spreadsheet be otherwise noted.

10 Revenue Monitoring Report Council Summary - 1 April 2024 to 19 July 2024

There was submitted a report by the Chief Officer (Finance) (1) providing an update on the overall position of the General Fund Account, Housing Revenue Account and Adult Health and Social

Care Account for the financial year as at 31 March 2025; (2) consolidating the budget monitoring position of all Services, and (3) highlighting and explaining major variances as per the Council's approved Financial Regulations.

During discussion on this matter, two questions were asked which Officers committed to responding outwith the meeting.

"What is the annual budget for legal fees in the Chief Executive's Service and other Corporate Services?" (Councillor Brennan)

"What is the overall Revenue Budget?" (Councillor Hume)

Decided: that the financial position of the 2024/25 Revenue Budget be acknowledged.

11 Revenue Budget Monitoring Report; Chief Executive's Service - 1 April to 21 June 2024 (Period 3)

There was submitted a report by the Chief Officer (Finance) (1) providing a summary of the Chief Executive's Service financial performance for the period from 1 April to 21 June 2024, and (2) illustrating the provisional outturn as at 31 March 2025, with major outturn variances highlighted and explained per the Council's approved Financial Regulations.

Decided: that the financial position of the 2024/25 Chief Executive's Service Revenue Budget be acknowledged.

12 Chief Executive Service - Capital Monitoring Report - 1 April to 21 June 2024 (Period 3)

There was submitted a report by the Chief Officer (Finance) highlighting the financial performance and projected outturn of the 2024/25 Chief Executive's Service Capital Programme for the period ended 21 June 2024 (Period 3).

Decided: that the financial position of the 2024/25 Chief Executive Service Capital Programme be acknowledged.

13 Capital Programme 2024-25 Monitoring Report

There was submitted a report by the Chief Officer (Finance) (1) providing an update on the 2024/25 resources and expenditure for the Council's Strategic Capital Investment Programme, and (2) detailing the 2024/25 projected outturn position and the resultant variances.

Decided: that the financial position of the Council's Strategic Capital Investment Programme, as at 19 July 2024, be acknowledged.

14 Treasury Management Monitoring Report for Quarter Ended 30 June 2024

There was submitted a report by the Chief Officer (Finance) (1) explaining that the report fulfilled the key requirements of the Council's reporting procedures for Treasury Management in accordance with the CIPFA Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities, and (2) informing of the quarterly treasury management activity for the period from 1 April to 30 June 2024, together with compliance with the mandatory Treasury and Prudential Indicators.

The Convener reminded Members of the importance of attending Treasury Management Training, which provided an insight into the content of the reports submitted to Committee.

Decided: that Treasury Management activity for the quarter ending 30 June 2024, including the performance against the key treasury and prudential indicators, be acknowledged.

15 Treasury Management Annual Activity Report 2023-2024

There was submitted a report by the Chief Officer (Finance) (1) explaining that the report fulfilled the key requirements of the Council's reporting procedures for Treasury Management in accordance with the CIPFA Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities in that it (a) outlined the Treasury Management activity undertaken during 2023/24 and the resulting impact on the Council's borrowing and investment strategy; (b) reported on the Council's performance in complying with the mandatory prudential indicators, and (c) provided a detailed summary of the Council's performance, making reference to those targets and prudential indicators set at the start of the year within the approved strategy, and (2) attaching, as an Appendix to the report, the Treasury Management Annual Activity Report 2023/24.

Decided: that the Treasury Management activity undertaken during 2023/24, and its resulting impact on the Council's borrowing and investment strategy, as set out within Appendix 1 to the report, be acknowledged

16 2023-24 Annual Outturn

There was submitted a report by the Chief Officer (Finance) (1) advising that the annual statutory accounts for the year ending 31 March 2024 had been reported to the Audit and Scrutiny Panel at its meeting held on 27 June 2024 and subsequently submitted to the Council's external auditors, Audit Scotland, by the statutory deadline of 30 June, before being published on the Council's website; (2) providing an update on the overall position of the General Fund Account, explaining any major variations against the Council's annual budget for the year 2023/24, and (3) providing an overall summary of the Housing Revenue Account.

Decided: that the contents of the report be acknowledged

17 2024 Revenues and Benefits Update

There was submitted a report by the Chief Officer (Finance) providing an update on the performance within the Revenues and Benefits functions of Finance as at 30 June 2024.

Decided: that the contents of the report be acknowledged.

18 Review of 2024-25 to 2026-27 Budget Savings

There was submitted a report by the Chief Officer (Finance) providing an update on the achievement of the three-year financial savings total of £28.778m, approved as part of the 2024/25 budget setting process.

Decided: that the contents of the report be acknowledged

19 General Debtors Write Off 2024-25

There was submitted a report by the Chief Officer (Finance) (1) presenting a summary of outstanding debtor accounts which were deemed uncollectable following all attempts at recovery or were uneconomically viable to pursue; (2) advising that the total value of these accounts was £107,117.79; (3) intimating that, as per the delegated authority provided to her, the Chief Officer (Finance) had written off £8.748.65 of debts which had a value under £500, and (4) seeking approval to write off £98,369.14 of debts which had a value greater than £500.

- (1) that the decision of the Chief Officer (Finance), under delegated authority, to write off £8,748.65 of debts with a value under £500 be acknowledged, and
- (2) that the write-off of £98,369.14 of debts with a value greater than £500 be approved.

20 General Debtors Write-Off 2024-25 - People Resource

There was submitted a report by the Chief Officer (People Resources) (1) presenting a summary of outstanding debtor accounts which were deemed uncollectable following all attempts at recovery or were not economically viable to pursue; and (2) advising that the total value of these accounts was £57,175.56; (3) intimating that, as per the delegated authority provided to her, the Chief Officer (People Resources) had written-off £14,036.53 of debts which had a value of under £500; and (4) seeking approval to write-off £43,139.03 of debts which had a value greater than £500.

Decided:

- (1) that the decision of the Chief Officer (People Resources), under delegated responsibilities, to write off £14,036.53 of debts with a value under £500 be acknowledged, and
- (2) that the write off of £43,139.03 of debts with a value greater than £500 be approved.

21 Remit - Housing Committee - Sundry Debt Write Off 2024

There was submitted a report by the Depute Chief Executive, which had been considered by the Housing Committee held on 28 August 2024, presenting a summary of outstanding debtor accounts which were deemed uncollectable following all attempts at recovery or were considered uneconomically viable to continue to pursue.

Decided:

- (1) that the decision of the Depute Chief Executive and the Chief Officer (Finance) to write off debts with a value under £500, totalling £194,241.54, under their delegated authority, be noted, and
- (2) that the write off of £187,613.20, of debts with a value greater than £500, be approved

22 Remit - Education, Children and Families Committee - Sundry Debt Write Off 2024

There was submitted a report by the Chief Officer (Education – North) which had been considered by the Education, Children and Families Committee held on 10 September 2024, providing a summary of outstanding debtor accounts relating to previous financial years which were deemed uncollectable following all attempts at recovery or were considered uneconomically viable to continue to pursue.

Decided:

- (1) that the decision of the Chief Officer (Education North) and Chief Officer (Finance), under their delegated responsibilities, to write off a total of £2,778.05 of debts with a value under £500, be noted, and
- (2) that the write-off of £12, 977.53 of debts with a value greater than £500 be approved.

23 Remit - Adult Care and Social Work Committee - Sundry Debt Write Off 2024

There was submitted a report by the Chief Officer (Adult Social Work Services), which had been considered by the Adult Care and Social Work Committee held on 3 September 2024, presenting a summary of outstanding debtor accounts which were deemed uncollectable following all attempts at recovery or considered uneconomically viable to continue to pursue.

Decided:

- (1) that the decision of the Chief Accountable Officer and the Head of Financial Solutions, under their delegated responsibilities, to write off £140,917.93, of debts with a value under £500 be noted, and
- (2) that the write-off of £19, 581.98 of debts with a value greater than £500 be approved.

Prior to consideration of the following item, Councillor Duffy-Lawson, having declared a connection amounting to a declarable interest in respect of Annual Procurement 2023-24 by virtue of his employment, left the meeting during consideration of this item, and demitted the Chair which, for the duration of consideration of this item only, was assumed by Councillor Fisher.

24 Annual Procurement 2023-24

There was submitted a report by the Chief Officer (Assets and Procurement) (1) explaining that, in terms of the Procurement Reform (Scotland) Act 2014, the Council was required to prepare an Annual Procurement Report on all regulated procurement activity as soon as reasonably practicable after the end of each financial year; (2) attaching, at Appendix 1 to the report, the Annual Procurement Report 2023/24; (3) indicating that the Annual Procurement Report provides a summary of performance against the Council's Procurement Strategy 2023/24, which had been approved by the Committee at its meeting held on 14 September 2022, and (4) highlighting the requirement for the Council to publish the Annual Procurement Report on its website and send it to Scottish Ministers.

During discussion on this matter, two questions were asked which Officers committed to responding outwith the meeting.

"What is the "Lanark County Council (Swedish Timber) Main Work programme?" (Councillor Robinson)

"Why were Dalziel High School Sports Pitches being used?" (Councillor Robinson)

Decided:

- (1) that the content of the report be approved;
- (2) that the publication of the Annual Procurement Report 2023-24 on the Council's website be endorsed, and
- (3) that the requirement to notify Scottish Ministers of the publication of the Annual Procurement Report 2023-24 be acknowledged

25 Contracts Awarded Below Committee Approval Threshold

There was submitted a report by the Chief Officer (Assets and Procurement) intimating that contracts highlighted within Appendix 1 had been awarded by him in accordance with the General Contract Standing Orders since the last Committee reporting cycle.

Decided: that the contracts awarded since the last Committee reporting Cycle be acknowledged.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraphs 6 and 9 of Part 1 of Schedule 7A of the Act

26 Specification Costs - Former Orr's Building, South Bridge Street, Airdrie, ML6 6JA

There was submitted a report by the Chief Officer (Assets and Procurement) informing the Committee of additional specification costs for 20 residential properties at the former Orr's Building, South Bridge Street, Airdrie to support the Council's new housing specification requirements.

- (1) that the cost of the additional specification to improve the 20 residential properties at the former Orr's Building, South Bridge Street, Airdrie, on the terms as detailed within the report, be acknowledged, and
- (2) that all other terms and conditions be adjusted by the Chief Officer (Assets and Procurement).

Thursday, 12 September 2024 at 10:00 AM.

A Meeting of the **PLANNING COMMITTEE**

PRESENT

Councillor Shevlin, Convener: Councillor Currie, Vice-Convener; Councillors Baudo, Brennan, Bustard, Cairns, Carragher, M Coyle, S Coyle, Docherty, Fisher, Hughes, Jarvie, T Johnston, Logue, Loughran, McPake, McVey, Reddin, Robb, Smith and Woods

CHAIR

Councillor Shevlin (Convener) presided.

IN ATTENDANCE

Chief Officer (Place), Planning and Place Manager, Planning Manager (North), Senior Planning Officer and Democratic Manager.

APOLOGIES

Councillors Burgess and Mitchell.

1 Declarations of Interest In Terms of the Ethical Standards In Public Life Etc. (Scotland) Act 2000

The meeting noted that there were no declarations on interest.

2 Planning Applications Index

There was submitted a report by the Chief Officer (Place) detailing applications for planning consent.

In respect of Planning Application 24/00709/FUL - Two detached houses - Land at Hawthorn Avenue, Crindledyke, Newmains Councillor Robb, seconded by, Councillor Cairns, moved that the application be refused

Councillor S Coyle, seconded by Councillor M Coyle, moved as an Amendment that the Planning Application 24/00709/FUL be granted.

On a vote being taken, 14 Members voted for the Amendment and 8 Members voted for the Motion. The Amendment was accordingly declared carried and the application was granted.

Decided: that the applications be dealt with in accordance with the Annex to this minute.

Planning Committee - Thursday, 12 September 2024

Annex

Application No: 23/01189/FUL

Applicant: Mr Ronnie Chalmers

Development/Locus: Extension to Dog Kennels and Retrospective Change of use to Dog Day Care Facility

Decision: Grant

Application No: 24/00144/FUL

Applicant: Mr John Hannigan

Development/Locus: Holiday Lodge Development Comprising 65 Holiday Units, Managers House and Agricultural Shed - Coathill Farm, Stirling Road, Luggiebank, Cumbernauld

Decision: Refuse

Application No: 24/00208/PPP

Applicant: Grimaldi Developments

Development/Locus: Residential Development and Associated Infrastructure (Application for Planning Permission in Principle) - Land At Coltness Avenue, Allanton

Decision: Grant subject to planning permission not being issued until a legal contribution is secured in relation to the Education Contribution.

Application No: 24/00622/S42

Applicant: Baynes Co. Ltd

Development/Locus: Application under Section 42 of the Town and Country Planning (Scotland) Act 1997 to Amend the Wording of Condition 16 (Operating Hours) of Planning Permission 23/00668/FUL Site of Former Willowbank School, 299 Bank Street, Coatbridge

Decision: Grant

Application No: 24/00709/FUL

Applicant: WB Properties Scotland Ltd

Development/Locus: Two Detached Houses - Land At Hawthorn Avenue, Crindledyke, Newmains

Decision: Grant

Thursday, 26 September 2024 at 2pm.

A Meeting of the **POLICY AND STRATEGY COMMITTEE**

PRESENT

Councillor Logue, Convener; Councillor Roarty, Vice-Convener; Councillors Barclay, Beveridge, Brannan-McVey, Carragher, Costello, Di Mascio, Duffy, Fisher, D. Johnston, Larson, Leckie, Lennon, Loughran, Masterton, McBride, Nolan, Robinson, Smith, Stevenson, A. Stubbs, Watson and Woods.

ALSO PRESENT

In accordance with Standing Order 64(A) Councillor Shevlin attended as a substitute for Councillor Bustard.

CHAIR

Councillor Logue (Convener) presided.

IN ATTENDANCE

The Chief Executive; Depute Chief Executive; Chief Officer (Finance); Chief Officer (Legal and Democratic); Chief Officer (Business and Digital); Chief Officer (Strategic Communications and Engagement); Chief Officer (Assets and Procurement); Chief Officer (People Resources); Acting Chief Officer (Audit and Risk); Business Finance Manager (Resources); Strategic Communication Manager; Technology Strategy Manager; Forward Planning and Specification Manager, and Democratic Manager.

APOLOGY

Councillor Bustard

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

MINUTES OF AUDIT AND SCRUTINY PANEL OF 9 MAY AND 27 JUNE

2. There was submitted the Minute of the meeting of the Audit and Scrutiny Panel held on 9 May and the minute of the Special meeting of the Audit and Scrutiny Panel held on 27 June 2024 for approval.

Decided: that the Minutes of the meeting of the Audit and Scrutiny Panel held on 9 May and the Special meeting of the Audit and Scrutiny Panel held on 27 June be approved.

POLICY AND STRATEGY - 26 SEPTEMBER 2024

CORPORATE COMPLAINTS HANDLING PROCEDURE: SUMMARY OF FINDINGS FROM EXAMINATION AND PLANNING FUTURE IMPROVEMENTS

3. There was submitted a report by the Chief Officer (Business and Digital) (1) setting out the findings from the recent examination of complaints handling in North Lanarkshire as requested by the Committee on 6 June 2024; (2) advising that the findings, were based on a representative 10% sample of Stage 2 complaints received and concluded during 2023/24 and demonstrated that, while Council Services were generally adhering to the Council's Complaints Handling Procedure, there were opportunities to improve consistency and strengthen complaints handling administration; (3) intimating that the improvements include responding to customers on the findings and outcome of the Council's investigation into the complaint and onward signposting to the Scottish Public Services Ombudsman (SPSO) if complainants remain dissatisfied, and the report identifies a series of improvement actions to be implemented during the remainder of this reporting year, and (4) indicating that the report also restates the Council guidance on when it is necessary to engage directly with a customer who is making a Stage 2 complaint to confirm the Council's understanding of their complaint and the outcome being sought.

During discussion on this matter a question was asked to which officers committed to respond outwith the meeting namely:-

"Should the response to complainants contain details of the investigating officer?" Councillor Leckie.

Decided:

- (1) that the findings from the examination into compliance with the Council's Complaints Handling Procedure for Stage 2 complaints be acknowledged and the planned improvement plan to address identified inconsistencies be endorsed; and,
- (2) that it be noted that the Council's Complaints Handling Procedure mirrors guidance in the SPSO's Model Complaints Handling Procedure in respect of contacting a customer(s) to confirm the points being raised in their complaint and their expected outcome.

AUTOMATION AND GENERATIVE ARTIFICAL INTELLIGENCE (GENAI) FRAMEWORK

4. There was submitted a report by the Chief Officer (Business and Digital) (1) setting out key activity in respect of the 'Digital First Operations' theme; (2) intimating that, in addition to defining the Council's Al ambition, the framework attached for member consideration describes the background to Al and likely business and productivity opportunities and (3) recognising that Al deployments can bring increased risk and, to that end, the framework details the governance and control arrangements being developed to protect the Council as it looks to achieve its Al ambition.

There was a presentation to the Committee by the Chief Officer (Business and Digital) providing visual and audio information in relation to the use of Automation and Generate Artificial Intelligence.

- (1) that the key elements detailed within the attached Automation and Generative Artificial Intelligence (GenAl) framework be endorsed;
- that it be noted that the Council's vision for GenAl presently focusses on creating productivity and that operational efficiencies be recognised, and
- that the governance and control arrangements being developed to protect the Council and its information as it looks to deliver on its Al ambition be acknowledged.

DIGITAL AND IT STRATEGY 2024 to 2027 UPDATE AS AT SEPTEMBER 2024

5. There was submitted a report by the Chief Officer (Business and Digital) (1) attaching the first sixmonthly update on the Digital and IT Strategy 2024 to 2027; (2) providing details of the progress in delivering the Digital North Lanarkshire Programme of Work, (copy attached at appendix 2 to the report), and (3) setting out the next steps.

Decided:

- that the first six-monthly update on the Digital and IT Strategy 2024 to 2027 be acknowledged, and
- (2) that the next steps be endorsed.

MEDIA POLICY

6. There was submitted a report by the Chief Officer (Strategic Communications and Engagement) (1) seeking approval of the updated Media Policy; (2) advising that the Media Policy ensures that the Council's dealings with external and social media are consistent and that matters of reputation and accountability are dealt with professionally and appropriately, (3) advising that the Media Policy has been in place for a number of years and the latest version appended reflects changes in the structure of the Council, methods of media handling and changes to the social media landscape and (4) attaching, in Appendix 1 to the report, the updated Media Policy.

Decided: that the updated Media Policy be approved.

DELIVERING THE PROGRAMME OF WORK FOR 2023 TO 2028

7. There was submitted a report by the Chief Executive (1) reminding Members that it had previously approved the new five-year Programme of Work to 2028 and that a further report to the Committee in September 2023 fulfilled the commitment to provide an update on the next steps, and the high-level deliverables, setting out the plan to further develop the seven priorities in the new Programme of Work and actions to be delivered on the ground; (2) highlighting the key achievements in respect of the deliverables, projects and activities to date, and (3) attaching, as Appendices to the report, (a) a summary of progress in delivering the Programme of Work to 2028, and (b) the latest results in respect of the 28 health check indicators.

There was a presentation to the Committee by the Chief Executive providing visual and audio information in relation to the Programme of Work for 2023 to 2028.

Decided:

- (1) that the six monthly update on the progress in delivering the Programme of Work to 2028 in line with the strategic oversight role of the Committee, as per the commitment set out in the report in March 2024, be endorsed, and
- (2) that the key role in ensuring the continued commitment to deliver The Plan for North Lanarkshire through the Programme of Work and to ensure strategic oversight in terms of its ongoing development, co-ordination, and monitoring be endorsed.

C

POLICY AND STRATEGY - 26 SEPTEMBER 2024

BEST VALUE THEMATIC AUDIT: WORKFORCE INNOVATION

8. With reference to paragraph 3 of the minute of the meeting of the Audit and Scrutiny Panel held on 29 August 2024, there was submitted a report by the Chief Officer (Business and Digital) (1) providing the outcome of the Best Value thematic audit on workforce innovation, specifically the Council's response to current workforce challenges through building capacity, increasing productivity, and innovation; and (2) setting out the three audit recommendations for improvement which include management responses in respect of the planned actions.

Decided: that the report be noted.

ONE PLACE, ONE PLAN - GOVERNANCE UPDATE

9. With reference to paragraph 6 of the minute of the meeting of this Committee held on 7 December 2023, there was submitted a report by the Chief Executive (1) reminding Members that the Committee had maintained oversight of the Council's governance arrangements and operating framework supporting The Plan for North Lanarkshire; (2) reporting that, while 50% of the Council's health check indicators highlight an improving picture over the period of delivering The Plan for North Lanarkshire, there are some areas of significant challenge; (3) intimating that, in delivering The Plan for North Lanarkshire, the Council strives to prioritise the delivery of high-quality care, supports, and services; (4) advising that the two year programme of linked reviews, initially set out in the One Place One Plan approach, had now been concluded, and (5) highlighting the achievement of the financial savings, agreed as part of the 2024/25 budget setting process, to be delivered in 2025/26 in respect of the Chief Executive's Service Chief Officer review following conclusion of the linked review.

Decided:

- (1) that the achievement of the financial savings for 2025/26 in respect of the Chief Officer review in relation to the Chief Executive's Service, as agreed as part of the 2024/25 budget setting process at the Council meeting on 15 February 2024, be acknowledged and
- that the conclusion of the two year programme of linked reviews, initially set out in the One Place One Plan governance update report, be noted.

STRATEGIC ASSET REVIEW AND INVESTMENT STRATEGY (SARIS): UPDATE REPORT

10. With reference to paragraph 4 of the minute of the meeting of this Committee held on 7 December 2023, there was submitted a report by the Chief Officer (Assets and Procurement) (1) explaining that the Town and Community Hub Programme created greater integration of Council assets, providing opportunities and access in each local area for residents; (2) setting out, within the report, the Strategic Asset Review and Investment Strategy (SARIS) in two parts, namely (a) the Strategic Asset Review which focussed on the current estate and the progress on changes made to the school estate and (b) the Investment Strategy focussing on previous investment, current programme, aspirations, challenges and future focus in relation to the school estate; (3) advising of the progress and opportunities in relation to the school and wider asset portfolio; (4) informing that the current challenges necessitate a more blended approach to the Strategy linked to the school and wider estate, and (5) highlighting the benefits of test of change projects, should funding become available, which would deliver significant changes to an existing building.

POLICY AND STRATEGY - 26 SEPTEMBER 2024

During discussion on this matter a question was asked to which officers committed to respond outwith the meeting namely:-

"Can a wider definition be provided on the school condition contained in Appendix A to the report?" (Councillor Brannan-McVey).

Decided:

- (1) that the analysis of the existing estate be acknowledged and it be noted that there were no obvious opportunities to further rationalise the school estate at this time, unless an additional budget allocation was provided to fund new builds, which in turn would facilitate the merger/amalgamation of existing school populations as set out within sections 2.9 to 2.14 of the report;
- that the opportunities being realised in respect of the rationalisation of the wider estate into the school estate, as part of the Town and Community Hub programme of work, and the ongoing approach, as set out within sections 2.15 to 2.17 of the report, with a further report to be brought to Council on 19 December 2024 outlining further details, be acknowledged;
- (3) that the priority of projects being brought forward within the refreshed capital plan, with Glenboig PS (Community Hub) as a key priority project, as set out in section 2.28 of the report, be acknowledged;
- (4) that the blended approach to the strategy to facilitate the transition 'from schools to hubs' within the existing estate as part of a blended model, as set out in sections 2.34 to 2.41 of the report, be acknowledged, and
- (5) that test of change projects be brought forward, through targeted investment, should small sums of additional funding become available to facilitate this in the short term, details of which are set out in sections 2.46 and 2.47 of the report.

TRANSFORMING PLACES - CHRYSTON HIGH SCHOOL EXTENSION - CONTRACT AWARD

11. There was submitted a report by the Chief Officer (Assets and Procurement) (1) advising of the status of the contract pricing and commercial activities for the Chryston High School Extension; (2) setting out the Design and Build Development Agreements with Hub South West for the design and construction of Chryston High School Extension, as detailed in Section 2 of the report; (3) seeking approval (a) for the Property Manager (Estate Development) to conclude the contract activities and finalise the commercial costs necessary for contract award, and (b) for the terms of the Agreements to be agreed by the Chief Officer (Legal and Democratic), subject to terms representing Best Value.

- (1) that the Property Manager (Estate Development) conclude the contract activities to finalise the commercial costs necessary for contract award, as described in Section 2 of the report, for the Chryston High School Extension;
- that the Design and Build Development Agreements with Hub South West for the design and construction of Chryston High School Extension, as referred to in Section 2 of the report, on terms to be agreed by the Chief Officer (Legal and Democratic) and subject to terms representing Best Value, be acknowledged;
- that the intention to present regular Town and Community Hub programme updates to the Education, Children and Families Committee be acknowledged.