

North Lanarkshire Council Report

Enterprise & Fair Work Committee

Does this report require to be approved? Yes No

Ref MH/PH

Date 29/08/25

Economic Regeneration Delivery Plan and Performance Framework – Annual Progress Report

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Executive Summary

The purpose of this report is to update committee on progress made to date towards the implementation and delivery of North Lanarkshire's Economic Regeneration Delivery Plan (ERDP) and associated Action Plan. The Action Plan is updated annually, and this progress report details activity as at financial year end 2024/25.

This report also presents the latest ERDP Performance Framework update which is used to monitor wider ERDP performance over the short, medium and longer term (through to 2035). Unlike the ERDP Action Plan, figures within the Performance Framework are reported on a cumulative basis to show the progress against the longer-term ambitions of the ERDP.

Recommendations

It is recommended that the Enterprise and Fair Work Committee:

- (1) Acknowledge the content of this report and progress made towards the delivery of the 2024/25 ERDP Action Plan, which was approved by Enterprise & Fair Work Committee in February 2024.
- (2) Acknowledge the wider progress and performance against the ERDP 2023-2028.

The Plan for North Lanarkshire

Priority	Improve economic opportunities and outcomes
Ambition statement	(2) Refocus our town centres and communities to be multi-functional connected places which maximise social, economic, and environmental opportunities
Programme of Work	Transforming Places

1. Background

- 1.1 The Economic Regeneration Delivery Plan (ERDP) aims to help co-ordinate physical and economic regeneration activity across North Lanarkshire, increase economic output and help address social and economic inequality.
- 1.2 The ERDP was initially approved by the Enterprise and Growth Committee in August 2019, covering the period 2019-2023. A light-touch refreshed ERDP, covering the period 2023-2028, was then approved by Enterprise and Fair Work Committee in February 2023.
- 1.3 Since 2019, an Action Plan to support the delivery of the ERDP through a range of key measures and investment programmes has also been produced and approved each year by committee. The Action Plan sets the priorities for the financial year ahead, reflecting progress made to date and the evolving priorities of the council.
- 1.4 The 2024/25 Action Plan was approved by Enterprise and Fair Work Committee in February 2024 and the current 2025/26 ERDP Action Plan was approved in February 2025.
- 1.5 An accompanying ERDP Performance Framework was approved by Enterprise and Growth Committee in February 2021. This comprises of a group of performance indicators at three levels. These indicators aim to collectively provide an overview of how the North Lanarkshire economy is performing as well as helping us to understand the impact that the delivery of the ERDP is having on improving economic opportunities and outcomes for all.

2. Report

Economic Regeneration Delivery Plan 2023-2028

- 2.1 The refreshed ERDP continues to focus on the same four key inter-related themes as the 2019-23 plan:
 - Developing housing that promotes improved quality of life and creates a better place to live;
 - Reshaping our town centres to ensure that these provide modern and attractive centres that meet the needs of our communities;
 - Improving our business and industrial infrastructure, creating opportunities for investment and for companies to start-up or relocate here; and
 - Continuing to improve our connectivity and develop new opportunities by transforming our road, rail and digital infrastructure.
- 2.2 To support the delivery of these objectives, annual ERDP Action Plans have been developed each financial year since 2019/20.

2024/25 Action Plan – Performance Review

- 2.3 Appendix 1 provides an update on the ERDP Action Plan objectives and targets achieved during 2024/25.
- 2.4 Significant progress continues to be made against the ERDP's key objectives with highlights during 2024/25 including:

- The delivery of an additional 278 new build homes via the New Supply Programme, as well as a further 92 Open Market/Empty Homes Purchase Scheme (OMPS) completions, taking total completions to 2,474 by 31 March 2025 (including OMPS).
- Committee approval of Town Action Plans (TAPs) for Bellshill, Kilsyth and Shotts.
- The formation of a Coatbridge Neighbourhood Board to deliver the UK Government's £19.5m Plan for Neighbourhoods funding as well as a series of public engagement across Summer 2024 to kickstart the development of the decade long Regeneration Plan for the town.
- A six-week public consultation held at Cumbernauld Library, showcasing initial timescales and early exemplar images of the reimagined Cumbernauld town centre, attracting more than 440 in person engagements and 1,600 website views during the consultation period.
- 105 new affordable homes delivered across North Lanarkshire's town centres, including edge of town sites. This includes NLC developments as well as Registered Social Landlords (RSLs).
- Construction of Building 3 at Link Park, Newhouse began in February 2025. This project is scheduled to complete in December 2025 and will deliver 19,375 sq.ft of new industrial workspace.
- A new Invest NL team and formal multi-disciplinary pre-application service was established
- As part of the Ravenscraig Access Infrastructure project, demolition works were completed to properties at Manse Road (former Cook & Indis and Yesss Electrical) and the former Evans Halshaw dealership and the adjacent vacant commercial unit at Windmillhill Street.
- Outline Business Case (OBC) approval was secured for the East Airdrie Link Road (EALR) project from Glasgow City Region City Deal Cabinet in August 2024.

ERDP Performance Framework

2.5 The ERDP Performance Framework also highlights significant progress in improving economic opportunities and outcomes for North Lanarkshire's residents and businesses. Highlights achieved as of 31 March 2025 include:

- 1,629 new build council homes complete
- 845 homes brought into council ownership via the Open Market Purchase Scheme, including some homes previously sold under the Right to Buy.
- £119.7 million invested in town centre (including edge of town) developments, of which more than £56 million was secured via external funding sources.
- Town Action Plans (TAPs) approved for Airdrie, Bellshill, Kilsyth, Motherwell, Shotts and Wishaw
- 1,797 new affordable town centre homes completed (including edge of town sites) by the council and housing associations. This includes developments across most of our towns with completed sites including the former Orrs building, South Bridge Street (Airdrie), Brandon Street (Motherwell), the former Kingfisher Building, Dowanfield Road (Motherwell), Caledonian Avenue (Bellshill), 95 Main Street (Kilsyth) and Roberts Street (Wishaw) amongst others.
- 169,733 sq.ft of business and industrial workspace created or refurbished as a result of investment by NLC, Fusion Assets and North Lanarkshire Properties (NLP).
- £62.3m invested in key road infrastructure projects funded via NLC and the Glasgow City Region City Deal.

3. Measures of success

- 3.1 The purpose of this report is to highlight the key actions, targets and indicators that are used to measure and monitor the delivery of the ERDP through the ERDP Action Plan and Performance Framework

4. Supporting documentation

- 4.1 Appendix 1 Economic Regeneration Delivery Plan (ERDP) Action Plan 2024/25 – End-Year Performance report
- 4.2 Appendix 2 ERDP Performance Framework (June 2025)



Pamela Humphries
Chief Officer (Place)

5. Impacts

<p>5.1 Public Sector Equality Duty and Fairer Scotland Duty Does the report contain information that has an impact as a result of the Public Sector Equality Duty and/or Fairer Scotland Duty? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p> <p>If Yes, has an assessment been carried out and published on the council's website? https://www.northlanarkshire.gov.uk/your-community/equalities/equality-and-fairer-scotland-duty-impact-assessments Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5.2 Financial impact Does the report contain any financial impacts? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant financial impacts been discussed and agreed with Finance? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.3 HR policy impact Does the report contain any HR policy or procedure impacts? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant HR impacts been discussed and agreed with People Resources? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.4 Legal impact Does the report contain any legal impacts (such as general legal matters, statutory considerations (including employment law considerations), or new legislation)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant legal impacts been discussed and agreed with Legal and Democratic? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.5 Data protection impact Does the report / project / practice contain or involve the processing of personal data? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, is the processing of this personal data likely to result in a high risk to the data subject? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, has a Data Protection Impact Assessment (DPIA) been carried out and e-mailed to dataprotection@northlan.gov.uk Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5.6 Technology / Digital impact Does the report contain information that has an impact on either technology, digital transformation, service redesign / business change processes, data management, or connectivity / broadband / Wi-Fi? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>

Where the impact identifies a requirement for significant technology change, has an assessment been carried out (or is scheduled to be carried out) by the Enterprise Architecture Governance Group (EAGG)?

Yes No

5.7 Environmental / Carbon impact

Does the report / project / practice contain information that has an impact on any environmental or carbon matters?

Yes No

If Yes, please provide a brief summary of the impact?

5.8 Communications impact

Does the report contain any information that has an impact on the council's communications activities?

Yes No

If Yes, please provide a brief summary of the impact?

5.9 Risk impact

Is there a risk impact?

Yes No

If Yes, please provide a brief summary of the key risks and potential impacts, highlighting where the risk(s) are assessed and recorded (e.g. Corporate or Service or Project Risk Registers), and how they are managed?

Risks are recorded and managed within Corporate Risk Register.

Key risk is failure to deliver on the ERDP and its objectives of helping co-ordinate physical and economic regeneration activity across North Lanarkshire, failing to increase economic output or address social and economic inequality.

This would result in the loss of additional economic and social benefits to residents and businesses across North Lanarkshire and significant reputational damage to the Council given the widespread public nature of the programme

5.10 Armed Forces Covenant Duty

Does the report require to take due regard of the Armed Forces Covenant Duty (i.e. does it relate to healthcare, housing, or education services for in-Service or ex-Service personnel, or their families, or widow(er)s)?

Yes No

If Yes, please provide a brief summary of the provision which has been made to ensure there has been appropriate consideration of the particular needs of the Armed Forces community to make sure that they do not face disadvantage compared to other citizens in the provision of public services.

5.11 Children's rights and wellbeing impact

Does the report contain any information regarding any council activity, service delivery, policy, or plan that has an impact on children and young people up to the age of 18, or on a specific group of these?

Yes No

If Yes, please provide a brief summary of the impact and the provision that has been made to ensure there has been appropriate consideration of the relevant Articles from the United Nations Convention on the Rights of the Child (UNCRC).

If Yes, has a Children's Rights and Wellbeing Impact Assessment (CRWIA) been carried out?

Yes No

ERDP Action Plan 2024/25 End-Year Performance Report

Theme: Live				
ERDP Priority 1: Developing housing that promotes improved quality of life and creates a better place to live				
Ref	ERDP Action	2024-25 Target	What we achieved (2024-25)	RAG
1.1	Continue to focus investment towards the council's affordable housing stock to make sure that the target of 6,000 new council homes for North Lanarkshire is reached by 2035	Complete 268 new build council homes during 2024/25	278 new council homes completed during 2024/25. As at end of 2024/25, 2,474 new council homes are complete (including Open Market Purchase Scheme). A further 176 homes are currently under construction.	Green
1.2		100 Open Market/Empty Homes Purchase Scheme completions during 2024/25	92 Open Market/Empty Homes Purchase Scheme completions during 2024/25.	Amber
1.3		Complete the acquisition of 82 new build off the shelf units during 2024/25	A total of 96 affordable homes delivered off the shelf via private developers in 2024/25. A further 3 projects, with a total of 137 homes are due to be delivered via off the shelf purchases by 2028.	Green
1.4	Continue to support the delivery of the affordable housing programme, including intermediate tenures such as mid-market rent	Prepare the 2025/26 SHIP which will identify sites to meet Local Housing Strategy priorities and maximises the use of available Scottish Government grant funding. Support the delivery of sites within the current 2024/25 SHIP	SHIP (2025/26 – 2029/30) formally approved and published on NLC website. SHIP (2026/27) currently being developed and due for submission by 31 October 2025.	Green
1.5	Enable private sector housing development to support the local economy and the regeneration of strategic sites such as Ravenscraig	943 private tenure units estimated to be completed during 2024/25	1,022 housing units were delivered during 2024/25 across North Lanarkshire. This includes 675 private tenure homes and 347 affordable tenure homes.	Red

Theme: Invest				
ERDP Priority 2: Reshaping our town centres to ensure they provide modern and attractive centres that meet the needs of our communities				
Ref	ERDP Action	2024-25 Target	What we achieved (2024-25)	RAG
2.1	Establish and commence delivery of Town Action Plans for all eight town centres (aligned with our approved Town Vision), agreeing short, medium and long-term investment plans for each.	Finalise Town Action Plans for Bellshill, Kilsyth and Shotts	Town Action Plans were developed and approved by Enterprise & Fair Work Committee in May 2024.	Green
2.2		Production and submission of a Town Action Plan for Coatbridge by August 2024, aligned to the UK Government's requirements for the Long-Term Plan for Towns funding to secure and draw down the first tranche of the £20million allocated to Coatbridge over the next 10 years	Due to the UK General Election in July 2024 and the subsequent formation of a new Labour UK Government, The Long-Term Plan for Towns fund was paused and ultimately repackaged as the Plan for Neighbourhoods. Significant consultation and engagement work has already been conducted, and the Coatbridge Neighbourhood Board has been formed. A Regeneration Plan and associated Investment Plan, covering the first 4-years of delivery, are now being finalised and will be submitted by the deadline of November 2025 at the latest.	Green
2.3		Continue with The Centre Cumbernauld project, including business and stakeholder engagement.	The regeneration of Cumbernauld town centre continued to make significant progress during 2024/25. The demolition of Fleming House commenced in December 2024, marking the first steps to regenerate the town. Significant engagement activity also took place with businesses and third sector organisations based within the NLC owned The Centre Cumbernauld over Summer 2024 to communicate high-level plans and timescales for redevelopment.	Green

			A 6-week public consultation also took place during late August – early October 2024. This included an exhibition space within Cumbernauld Library. Officers engaged with over 400 visitors during this time. Further consultation will be undertaken during the master-planning process with all stakeholders.	
2.4		NLC and RSLs to deliver 105 new affordable homes within our town centres (including edge of town) during 2024/25	105 units delivered during 2024/25 at town centre/edge of town developments including the former Orrs building at South Bridge Street (Airdrie), Brandon Street (Motherwell), Downfield Road (Cumbernauld) and Leslie Street (Motherwell).	Green
2.5	Continue to prioritise funding and secure external investment for the regeneration of our town centres	Deliver the Scottish Government's Place Based Investment Programme (PBIP) anticipated allocation of £1.698 million for 2024/25	NLC was allocated £830k via the Scottish Government's Place Based Investment Programme for 2024/25. This was fully contractually committed. This funding was allocated towards the £12m Strathclyde Watersports Centre redevelopment project which will see the centre redeveloped into a low-carbon hub.	Green
2.6		Submit a final stage funding application for approximately £2.5 million to HES and NLHF to support the Rediscovering Airdrie project. It is proposed that this project will include the redevelopment of Airdrie Library, the repurposing of Airdrie Town House, and shopfront improvements through grants to property owners.	Development works continued on the Rediscovering Airdrie project during 2024/25, including the necessary Skills and Materials Audits required by Historic Environment Scotland and the National Lottery Heritage Fund. Engagement has also taken place with local shop owners and local community groups to develop an Area Action Plan and Activity Plan, which are also required for submission as part of funding guidelines.	Amber

			<p>The development phase was part funded via a £100k contribution from the National Lottery Heritage Fund and an additional £50k from Historic Environment Scotland, as well a contribution from North Lanarkshire Council.</p> <p>The conclusion of the development phase was extended throughout 2024/25 due to the attempted sale of a private property originally within scope for this project, which led to the project refocusing on Airdrie Public Library as the core redevelopment offering.</p> <p>A delivery phase application is now being developed which will be submitted during August 2025 and a funding decision is expected by December 2025.</p>	
2.7		<p>Continue to promote and engage with local community organisations to enable external funding applications to third party regeneration funds, where appropriate (e.g. Scottish Government's Regeneration Capital Grant Fund)</p>	<p>During 2024/25, the City Deal & Regeneration team engaged with local community groups to develop bids towards the Scottish Government's Regeneration Capital Grant Fund (RCGF) and Vacant and Derelict Land Improvement Programme (VDLIP). However, due to budgetary constraints, these funds were temporarily paused during 2024/25 and no new awards were granted.</p> <p>These funds have since restarted and North Lanarkshire has received a conditional award of grant of £735k towards the community led Cumbernauld Village Blue-Green Space project.</p>	Green

2.8		Support community led projects, successfully funded under Scottish Government regeneration funds, include the Regeneration Capital Grant Fund (RCGF) and Vacant and Derelict Land Investment Programme (VDLIP)	During 2024/25, officers supported Motherwell Football Club Community Trust to deliver The Well Hub project which was awarded £215k from the Scottish Government's Regeneration Capital Grant Fund (RCGF) 2023/24 application round. The Well Hub officially opened in October 2024 and provides a community-based response to the challenges of poor mental health and wellbeing - using football to engage with hard-to-reach groups that are at a higher risk of suicide.	Green
2.9	Review how NLC can be more effective in addressing failing buildings in our town centres	Continue to engage with local property/land owners with a view to acquiring key town centre properties / sites earmarked for conversion / redevelopment. Where necessary, commence CPO processes, as a last resort, if failure to purchase a site would be detrimental to town centre regeneration plans.	Officers continued to engage with various property/landowners during 2024/25, to enable key town centre projects to progress. In February 2025, Finance & Resources Committee approved the purchase of a private property within Cumbernauld town centre and legal agreements are currently being finalised before North Lanarkshire Council takes possession. CPO being considered at Main St, Coatbridge if last remaining ownership interest cannot be acquired by voluntary means.	Green

PlannedTheme: Work				
ERDP Priority 3: Improve our business and industrial infrastructure, creating opportunity for investment and for companies to start-up or relocate here				
Ref	ERDP Action	2024-25 Target	What we achieved (2024-25)	RAG
3.1	Promoting a mix of development across our motorway corridors and accessible business locations to support the development of our foundational economy as well as high-end growth	NLC and Fusion Assets to invest a minimum of £3m in key business and industrial projects (e.g. Condor Park and Braidhurst Industrial Estate)	<p>In 2024/25 Fusion Assets invested £350k of its own capital. This was committed to the construction of Building 3 at Link Park, Newhouse. In addition, NLC provided a capital contribution of £1.125m towards this project during 2024/25.</p> <p>Planned investment of £2.2m in 2024/25 by Fusion Assets in Condor Park and Gartcosh Phase 2 was delayed pending outcome of the ALEO review. This investment will now take place in 2025/26.</p> <p>A further £3.2m was invested by the council in upgrading Braidhurst Industrial Estate during 2024/25.</p>	Green
3.2		£5 million external funding (including private sector funding) to be secured by NLC / Fusion Assets for business and industrial infrastructure in 2024/25	<p>Fusion Assets secured £1.231m in VDLF funding for 2024/25 for additional phases of enabling works at Gartcosh and Link Park, Newhouse.</p> <p>Private sector investment in Gartcosh and Condor park was put on hold pending conclusion and outcome of the ALEO review. Fusion Assets is actively working to secure this investment.</p>	Amber

			Additionally, £1.9m was also invested at Braidhurst Industrial Estate during 2024/25, via a mixture of Scottish Government's Regeneration Capital Grant Funding (RCGF) and Place Based Investment Programme (PBIP) funding.	
3.3		27,300 sq.ft of business and industrial workspace to be created or refurbished by NLC, Fusion Assets and North Lanarkshire Properties in 2024/25	<p>Construction of Building 3 at Link Park , Newhouse began in February 2025. This project is scheduled to complete in December 2025 and will deliver 19,375 sq.ft of new industrial workspace.</p> <p>Six NLP owned light-industrial units were also refurbished during 2024/25 at Braidhurst Industrial Estate, modernising 17,000 sq.ft of business workspace. NLP are currently in the process of re-letting these units to businesses.</p> <p>Works to create an additional 10,330 sq.ft of new workspace at Braidhurst Industrial Estate also progressed during 2024/25 and will be completed during 2025/26.</p>	Green
3.4		<p>Complete delivery of the Braidhurst Industrial Estate project.</p> <p>This project will deliver 10 new build business start-up units and the refurbishment of 6 existing NLP owned units as well as environmental and infrastructure improvements throughout the estate.</p>	<p>Significant progress was made with the Braidhurst Industrial Estate upgrade project during 2024/25.</p> <p>The 10 new build units are currently awaiting the completion of utility connections before being handed over to North Lanarkshire Properties. Handover is expected during 2025/26.</p>	Amber

3.5		Develop a Business and Industry strategy and related Action Plan which will form part of evidence base for next Local Development Plan.	Work to develop the Business and Industry strategy is underway. The strategy will be presented to the Enterprise & Fair Work Committee November 2025.	Amber
3.6	Continuing to support enabling investment which brings our vacant and derelict land and brownfield sites into commercial use	4.5ha of land to be remediated or improved (by NLC or Fusion Assets) for business and industry use in 2024/25.	Fusion Assets let contracts for enabling works covering 4.4ha (at Ravenscraig Phase 2, Gartcosh Phase 2 and Plot 3 at Newhouse) during 2024/25.	Green
3.7	Improving how we record and respond to enquiries from businesses to provide a coordinated approach across relevant council services to help attract, retain and expand business and employment opportunities	Progress delivery of the Invest in NL Programme of Work.	Invest NL team and formal multi-disciplinary pre-application service established during 2024/25. A number of cases are now progressing through the system, both New Supply and external business. Committee approval for fee structure and process will be reviewed January 2026.	Green
3.8		Deploy and promote the Case Management System to North Lanarkshire based businesses.	Case management system is now complete. Further work is being undertaken to develop the system to accept grant applications online. There will be linked campaign when the grants go live to encourage businesses to register.	Amber
3.9	Building upon work which supports innovation and skill development through the development of sectoral learning academies	Deliver NL Academies projects which are funded via UK Shared Prosperity Fund (UKSPF). The Built Environment Academy and supporting Sector Board will implement, prioritise, and progress its plan of work and aim to implement a sustainable	2024/25 UKSPF projects were delivered successfully and within budget across the Built Environment and Digital Sectors. The Built Environment Sector Skills Board has prioritised and is progressing 2 workstreams and a supporting research project to help tackle the industry's skills and workforce challenges.	Green

		<p>funding model for skills development within the industry.</p> <p>Within Care, a focus on collaborative apprenticeships is planned, along with ensuring pathways for people to work in the care sector are developed.</p> <p>Within the Digital Academy, work will be progressed to develop an approach to addressing the digital skills gaps within North Lanarkshire.</p>	<p>The research project looks to gain a better understanding of the future demand and supply of built environment skills in the local area to create an evidence base to support the Boards workstreams / activity. The 2 workstreams linked to this project are the creation and implementation of the North Lanarkshire Built Environment Academy and the introduction of a Youth Engagement Strategy.</p> <p>Within Care, the first collaborative apprenticeship in conjunction with NHS Lanarkshire is underway. The Care Academy Steering Group is progressing 5 workstreams:</p> <ul style="list-style-type: none"> • Attraction, recruitment, retention and wellbeing • Young Peoples Pathways to Care • Adult Pathways to Care • Funding and Procurement • Communications <p>Within the Digital sector, Digital Bootcamps were delivered to young people aged 16-24 years old to gain business-related and technology-related skills with support towards apprenticeship opportunities also provided. Employer engagement around digital skills in Care and the Built Environment also begun.</p>	
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3.10	Supporting investment, via our Arms-Length External Organisations, that will continue to improve, modernise and expand commercial stock availability across North Lanarkshire	Conclude sale of Phase 1 and progress the second phase of development at Gartcosh Industrial Park which consists of a further 3 units totalling 69,000 sq.ft.	Successful investment sale of Phase 1 at Gartcosh Industrial Park completed in April 2024. The second phase of development was put on hold pending outcome of ALEO Review but is now being progressed with joint venture partner.	Amber
3.11		Progress delivery of Condor Park, Eurocentral through securing loan finance, tendering the construction contract and beginning construction of a speculative industrial scheme to provide an additional 41,000 sq.ft of industrial space.	Project was put on hold pending outcome of the Council ALEO Review - now being picked up and progressed with potential Joint Venture partner and funders. Works are anticipated to begin during 2025/26.	Amber
3.12		Following the successful letting of Building 2, explore funding opportunities to complete the development at Link Park, Newhouse by constructing a 20,000 sq.ft industrial unit on the remaining vacant plot. This is subject to a successful NLC capital funding bid and will also include contributions from the Scottish Government's Vacant and Derelict Land Fund (VDLF) as well as Fusion Assets funding.	<p>During 2024/25 Fusion Assets assembled a funding package for the 19,375 sq.ft Building 3 at Link Park, Newhouse which consisted of a £896k VDLF award, alongside £1.125m from NLC's Capital Programme and £350k from Fusion Assets own capital resources.</p> <p>The building contract was tendered and let in February 2025 and works are scheduled to be complete by December 2025.</p>	Green

Theme: Invest				
ERDP Priority 4: Continuing to improve our connectivity and develop new opportunities by transforming our road, rail and digital infrastructure				
Ref	ERDP Action	2024-25 Target	What we achieved (2024-25)	RAG
4.1a	Continue to deliver the City Deal Infrastructure Programme	Ravenscraig Access Infrastructure Continue to progress the delivery of Ravenscraig Access Infrastructure project to support the redevelopment and connect the M74 and M8 as part of the Pan Lanarkshire Transport Corridor. Commence demolition works to former business sites at Airbles Road and Windmillhill Street.	Demolition works were completed during 2024/25 to properties at Manse Road (former Cook & Indis and Yesss Electrical) and the former Evans Halshaw dealership and the adjacent vacant commercial unit at Windmillhill Street.	Green
4.1b		Procure and award contract for advance ground works.	Value engineering consultancy commission awarded which will inform the scope of enabling works and advance ground works packages.	Amber
4.1.c		Procure and award contract for the dual carriageway construction works	A Value Engineering Review was awarded to ensure the design and layout of the Motherwell to Ravenscraig road link remains fit for purpose. The review provides an opportunity to examine the design and construction methods to manage costs and where possible, create efficiencies in the delivery phase to minimise disruption and impact to road users. A tender package for the construction of the dual carriageway will be prepared during 2025/26.	Amber

4.1d		Develop detailed designs for upgrading the A723 from New Craig junction at Ravenscraig to the M8 at Holytown.	Design work is completed and detailed design package output delivered. The Project has been deferred and is not scheduled to proceed within the current City Deal programme	Green
4.2a		East Airdrie Link Road Continue to progress delivery of the East Airdrie Link Road (EALR). Progress Design Manual for Roads and Bridges (DMRB) Stage 3 consultancy services contract. Confirm alignment and commence design. Commence Environmental Impact Assessment.	The appointed consultant team for the EALR project are progressing through DMRB Stage 3 (preliminary design and planning) with progress against the agreed programme maintained. Work commenced on the Environmental Impact Assessment.	Green
4.2b		Secure Outline Business Case (OBC) approval from the Glasgow City Region City Deal Cabinet	Outline Business Case (OBC) was approved by Glasgow City Region City Deal Cabinet in August 2024.	Green
4.3a		Orchard Farm Roundabout Progress delivery of the Orchard Farm roundabout to support the development of key business and industrial sites on the A8/M8 corridor.	The Orchard Farm Roundabout project will be procured and delivered by the private sector Mossend International Rail Freight Park (MIRP) partnership. City Deal funding will provide a contribution towards provision of a four-arm roundabout on the A8 at Orchard Farm. Progress with delivery stalled due to construction cost pressures and a corresponding need for the development partnership to undertake a value engineering review and develop an associated revised design solution for the roundabout junction.	Amber

			This has resulted in a proposal which is more cost and time efficient to deliver and meets the in-principle approval of Transport Scotland but requires acquisition of areas of land to the north of the A8 from another commercial party. Positive progress was made by the private sector partnership in relation to acquisition negotiations on land required for construction of the revised roundabout layout, however terms have not yet been finalised.	
4.3b		Secure Full Business Case (FBC) approval for the Orchard Farm Roundabout from the Glasgow City Region City Deal Cabinet.	It is now proposed to submit the Full Business Case (FBC) in August 2026 to reflect the MIRP Partnership's revised procurement and delivery programme.	
4.4a		<p>Eurocentral Strategic Active Travel</p> <p>Progress delivery of the Eurocentral Strategic Active Travel project.</p> <p>Appoint consultants to develop detailed designs for Phase 1 (Holytown to Eurocentral and Holytown to Newhouse) and Phase 2 (Whifflet Corridor).</p>	Consultants have been appointed to prepare detailed designs and prepare tender documentation for Phases 1 and 2 of the project. The commission is progressing well. Additional traffic survey, topographical survey and design review requirements have been identified which will impact on programme for completion.	Green
4.4b		Commence procurement for construction works	It is now proposed to commence procurement for Phase 1 and 2 construction works in early 2026.	Amber
4.4c		Appoint consultants to carry out an options appraisal, select preferred option and prepare concept designs for Phase 3 (Bellshill to Mossend).	Consultants have been appointed to undertake options appraisal and develop concept design for Phase 3. The commission is progressing well.	Green

4.5	Invest in the delivery of the council's Active Travel Strategy to ensure a comprehensive connection of active travel routes to key places across North Lanarkshire	<p>Continue to develop the Active Travel Strategic Network Routes (SNRs), to ensure a portfolio of construction ready projects can then be progressed in line with external funding resources.</p> <p>Detailed designs for the 2 highest priority active travel Strategic Network Routes (SNRs) will be progressed during 2024/25. These are:</p> <ul style="list-style-type: none"> • SNR7 (Uddingston to Caldercruix via Coatbridge and Airdrie utilising both NCN75 and A89 route operations) • SNR9 (Airbles Road to South Lanarkshire at Strathclyde Country Park and to Bothwell) 	<p>The detailed design for both SNR 7 and SNR 9 has been completed. Funding is currently being pursued for the Coatbridge to Airdrie section of SNR 7. Subject to successful funding, this segment is scheduled for delivery in the 2025/26 financial year (1.4km).</p> <p>Further stakeholder engagement and consultation are required for SNR 9, this is planned for the 2025/26 financial year.</p> <p>In addition, detailed design work has been undertaken for active travel routes linked to the community hubs and City Deal projects.</p> <p>There have also been other sections of the active travel network constructed, including:</p> <ul style="list-style-type: none"> • Glasgow Road (SNR 3) • Carnbroe (LNR 315) • Carlisle Road/Craigneuk Park (supports SNR 7 and SNR 3) • Motherwell Station Active Travel Routes (SNR 3) 	Green
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4.6		Continue to progress delivery of the Motherwell Station Active Travel Links project. Complete detailed design for Phase 2 of the project (Bellshill Road)	Detailed design of the Bellshill Road phase of the project was not able to progress during 2024/25 financial year due to a lack of external funding. A bid has been submitted to Transport Scotland for design funding for 2025/26 financial year to take forward this work. A decision is expected in August 2025.	Red
4.7	Ensure that inclusive economic growth remains at the heart of opportunity to support affordable and accessible transport systems (via the Local Transport Strategy)	Develop North Lanarkshire's Local Transport Strategy, which will be the mechanism for delivering on this ERDP recommendation.	<p>The Local Transport Strategy (LTS) has undergone the first stage of engagement and consultation. This ran from November 2024 - February 2025 and involved:</p> <ul style="list-style-type: none"> • Internal and External Workshops (including NLC Officers, Elected Members, Key Stakeholders, Community Boards/Councils) • Community drop-in events • A public survey (which received more than 1,000 responses) <p>This engagement allowed all transport constraints, challenges, and opportunities to be identified to help shape the new LTS with relevant key issues.</p> <p>Furthermore, while the consultation process was running, a variety of baseline data was being collected and analysed.</p>	Green

			<p>Baseline data has been collected and analysed alongside the consultation data and a vision statement, objectives and indicators for the new LTS have been developed.</p> <p>It is anticipated that the LTS will be finalised during 2025/26.</p>	
4.8	Support the delivery of Electric Vehicle (EV) charging infrastructure and other green transport solutions across North Lanarkshire	Develop and implement a Glasgow City Region approach to appoint a provider to increase, manage and maintain public EV infrastructure.	<p>During 2024/25, Jacobs was appointed to undertake contract development.</p> <p>A Prior Information Notice (PIN) was also issued and an initial site selection review was completed.</p>	Green
4.9	Work with the council's digital partner to install and invest in infrastructure that helps create one of the best and most affordable/ accessible digital provisions in the UK.	<p>Completion of the councils Wide Area Network (WAN), integrating all Corporate and Education sites.</p> <p>Progress next phase of call off contracts covering public Wi-Fi and CCTV services.</p> <p>NLC and Commsworld Ltd will continue to maximise added value via the Framework Agreement for the provision of digital connectivity services and associated call-off contracts, ensuring the delivery of Community Benefits and additional value throughout 2024/25.</p> <p>The additional value will focus on increasing full fibre coverage, take-up of services and vouchers, choice & innovation and future proofing.</p>	<p>Fibre Infrastructure has now been completed across all Corporate/Education sites.</p> <p>The final phase of the Public Wi-Fi roll out across the NLC estate is currently ongoing. There are currently 29 live sites with a further 14 sites expected to be live by end August.</p> <p>Works have continued to progress with smart park technology deployed via an Intelligent Lighting System within Palacerigg and Strathclyde country parks is now live.</p>	Green

Economic Regeneration Delivery Plan (ERDP) Performance Framework

June 2025

Introduction

Improving economic regeneration plays a significant part in our shared ambition to make North Lanarkshire the place to live, learn, work, invest and visit.

The Economic Regeneration Delivery Plan (ERDP) sets out how we will improve economic opportunities and outcomes for everyone in North Lanarkshire. This includes delivering new homes, reshaping town centres, attracting investment and jobs. Our investments will benefit everyone who lives, learns, invests and visits within North Lanarkshire.

An ERDP Action Plan is updated annually and focuses on our key objectives and day-to-day activities in delivering the longer-term vision set out within the ERDP and The Plan for North Lanarkshire.

The ERDP Performance Framework comprises a set of performance indicators at three levels. These indicators aim to collectively provide an overview of performance that helps us to understand the impact of our work on improving economic opportunities and outcomes for all. Given the shared ambition set out within The Plan for North Lanarkshire, the ERDP Performance Framework is closely aligned to the corporate Strategic Performance Framework.

This framework aims to produce evidence that allows for day-to-day activities, and progress made towards improving economic opportunities and outcomes for all to be regularly monitored, reported, assessed, and scrutinised.

It will also enable performance issues against the ERDP's key priorities to be identified and addressed, mitigating the risk of delivery failure. The ERDP Performance Framework will be kept under review to ensure arrangements remain effective and aligned to future versions of the ERDP and The Plan for North Lanarkshire.

ERDP Performance Framework

The three levels of performance indicators form an interrelated set, with operational measures supporting improvements to services and outcomes for North Lanarkshire's residents and businesses in the short, medium, and long-term. The three levels are summarised below:

Level 1: The North Lanarkshire Economic Context

A suite of 'state of the nation' health check indicators which collectively provide the North Lanarkshire economic context. These indicators are often at a macro level and out with the sole control of the Council. As such, these indicators do not have targets set against them, instead they set out the intended direction of travel. This approach is consistent with The Plan for North Lanarkshire Strategic

Performance Framework. The ERDP framework uses 5 of the 28 indicators set out in the Strategic Performance Framework to assess the performance of the North Lanarkshire economy.

Data comes from national sources such as the Office for National Statistics (ONS) or Scottish Local Authority Economic Development (SLAED) Performance Reports. As data is reported in a consistent manner nationally, North Lanarkshire can be benchmarked against Scotland and comparator authorities across the Glasgow City Region.

Level 2: Improving economic opportunities and outcomes for all

A suite of indicators and information to enable an assessment of progress towards our long-term vision of improving economic opportunities and outcomes for all.

When measuring outcomes there is often a delay in being able to demonstrate that outcomes have been achieved, or it may not be clear how much of a change in an outcome can be attributed to NLC's actions alone, or if external factors have influenced the outcome. Therefore, some of these indicators do not have targets set against them but will instead be used for benchmarking purposes.

The group of performance indicators at all three levels in the ERDP Performance Framework therefore aims to collectively demonstrate improvements to outcomes in the long-term, while demonstrating effective use of resources in the short term (the latter through monitoring and measuring day to day operations).

Level 3: Day to day operations





These performance indicators allow the quality, efficiency, and effectiveness of day-to-day operations to be assessed. They include targets in the short-term (current financial year), medium-term, by the end of the current ERDP cycle (2027/28) and longer-term (2035).







Targets are cumulative from the baseline onwards (not additional to previous target). For example, the 1,845 Open Market Purchase Scheme completions by 2035 includes the 845 completions which have already been achieved by March 2025.

Relevant teams across Place are identified against each indicator to ensure accountability. The inclusion of input and output measures, and understanding how these lead to improved outcomes, will be an important factor in determining the success of the Framework and Economic Regeneration Delivery Plan.

ERDP Performance Framework: Level 1

The North Lanarkshire Economic Context

Indicator	Baseline	Latest available update	Measuring this will tell us if we have...	What success looks like	Intended direction of travel	Latest direction of travel	North Lanarkshire commentary
Growth in Gross Value Added (GVA) (income approach) - % change from year to year	2015 – 2016 <u>NL</u> 2.6% <u>Scotland</u> 1.1%	2021 – 2022 <u>NL</u> 8.9% <u>Scotland</u> 10.0%	Increased North Lanarkshire's economic output	Continued economic growth in North Lanarkshire			<p>The latest data published shows that GVA growth remains positive suggesting NLs economy continues to grow, this follows a dip in 2020 which mirrored the national position.</p> <p>The latest data shows an 8.9% increase in GVA per head in NL from 2021 to 2022 which is an improvement from 6.1% in the previous year's figures and higher than the position just before the pandemic of 4.4% (2019)</p>
Gross weekly pay (residents) – full time employees	2018 <u>NL</u> £545.70 <u>Scotland</u> £562.70	2024 <u>NL</u> £740.40 <u>Scotland</u> £740.00	Increased the earnings of people who live in North Lanarkshire	Earnings for people who live in North Lanarkshire continue to grow on a par with national levels			Gross weekly pay for NLs residents became higher than the average earnings for Scotland for the first time ever in 2022; latest results shows this positive position remained into 2023 and 2024.

Indicator	Baseline	Latest available update	Measuring this will tell us if we have...	What success looks like	Intended direction of travel	Latest direction of travel	North Lanarkshire commentary
% of all economically active (16-64 years)	Oct 2017/Sept 2018 <u>NL</u> 77.9% <u>Scotland</u> 77.6%	Oct 2023/Sept 2024 <u>NL</u> 74.7% <u>Scotland</u> 76.6%	Increased the number of North Lanarkshire's residents in employment	More people aged 16 to 64 living in NL are economically active and contributing to the local / national economy			The latest result as at September 2024 - 164,100 residents economically active in NL. This is a decrease from March 2020 (170,700) and figures have not yet returned to the pre-pandemic level in 2019 (174,000).
% of VAT/PAYE registered businesses that survive for at least three years	2013-2016 <u>NL</u> 58.7% <u>Scotland</u> 62.1%	2020 - 2023 <u>NL</u> 54.6% <u>Scotland</u> 56.0%	Increased and sustained new businesses in North Lanarkshire	More locally generated and incoming businesses being created, surviving, and sustaining in the longer-term			The latest business survival rates in NL show a varying position. 54.6% of North Lanarkshire based businesses registered in 2020 survived for at least three years. This represents a slight increase from the previous year of 54.0%. This latest trend follows an increase in the national average, although to a lesser extent.
% of working age people (16-64) claiming one or more key benefits	Dec 2018 <u>NL</u> 3.5% <u>Scotland</u> 2.8%	Dec 2024 <u>NL</u> 3.2% <u>Scotland</u> 3.1%	Reduced the number of residents reliant on employment related benefits	All of North Lanarkshire's residents capable of working are sustaining employment			The latest claimant count rate for NL (3.2%) is now lower than The Plan for North Lanarkshire baseline of 3.5%, with the number of people now claiming one or more of the key benefits is 7,070 compared to the baseline of 7,675.

ERDP Performance Framework Level 2:

Improving economic opportunities and outcomes for all

Key performance indicator	What does this tell us?	Baseline	By 31 March 2024	Short-term (By 31 March 2025)		Medium-term By next ERDP Review (31 March 2028)	Long-term (By 31 March 2035)
			Actual	Target	Actual	Target	Target
Estimated number of construction jobs (PYEs) created	<p>The number of gross construction jobs (PYEs) created as a result of ERDP related investment by NLC and our ALEOs across North Lanarkshire.</p> <p>Construction jobs created as a result of physical regeneration projects occur during the construction phase of the project only and do not recur once the development is operational.</p> <p>Therefore, these figures are reported as Person Year Equivalents (PYEs) rather than Full-time Equivalents (FTEs).</p>	796	2,539	3,139	3,153	4,784	7,728
Estimated number of gross full-time equivalents (FTEs) created	<p>The estimated number of gross jobs (FTEs) created as a result of ERDP related investment by NLC and our ALEOs across North Lanarkshire.</p>	<p>As these outcomes only occur once projects are operational, there will be a delay in demonstrating this outcome has been achieved.</p> <p>Therefore, this indicator has a long-term target to 2035 only.</p> <p>Note: This jobs figure is based on investment across North Lanarkshire Council's New Supply Programme, City Deal</p>					13,349

Key performance indicator	What does this tell us?	Baseline	By 31 March 2024	Short-term (By 31 March 2025)		Medium-term By next ERDP Review (31 March 2028)	Long-term (By 31 March 2035)
			Actual	Target	Actual	Target	Target
	The gross number of jobs created does not take account of factors such as displacement. This measures the follow on impact generated once the physical works have been completed and the new infrastructure is being put to economic use.	Programme, and the Regenerating Cumbernauld project. Fusion Assets investments are also included.					
Estimated number of net additional full-time equivalents (FTE) created	<p>The estimated number of net jobs (FTEs) created as a result of ERDP related investment by NLC and our ALEOs across North Lanarkshire.</p> <p>Under this measure, the gross number of jobs created is adjusted to better assess the true extent of the likely impact of the ERDP on the local labour market and economy.</p> <p>This measures the follow-on impact generated once the physical works have been completed and the new infrastructure is being put to economic use.</p>	<p>As these outcomes only occur once projects are operational, there will be a delay in demonstrating this outcome has been achieved.</p> <p>Therefore, this indicator has a long-term target to 2035 only</p> <p>Note: This jobs figure is based on investment across North Lanarkshire Council's New Supply Programme, City Deal Programme, and the Regenerating Cumbernauld project. Fusion Assets investments are also included.</p>					6,879

Key performance indicator	What does this tell us?	Baseline	By 31 March 2024	Short-term (By 31 March 2025)		Medium-term By next ERDP Review (31 March 2028)	Long-term (By 31 March 2035)
			Actual	Target	Actual	Target	Target
Town centre vacancy rates - % of vacant Commercial units as a % of total units across North Lanarkshire's town centres.	<p>This indicator measures the level of vacant units within town centres. The ERDP aims to create vibrant mixed-use towns where people live, work, shop, eat, and access local services.</p> <p>As such, recognition needs to be given to the fact that vacancies may temporarily increase where vacant possession of redundant retail centres or land assembly is required to enable transformative change.</p>	<p>18.9%</p> <p>Year: 2018/19</p>	<p>This measure will be used for benchmarking purposes only and therefore no targets have been set.</p> <p>2023/24 - Latest published data shows that North Lanarkshire's town centre vacancy rate was 17.7%, above the Scottish average of 12.2%. However, North Lanarkshire's town centre vacancy rate has fallen slightly from the 2018/19 baseline of 18.9%.</p> <p>Reshaping our town centres to ensure they provide modern and attractive centres that meet the needs of our communities remains a key ERDP priority and the 2024/25 ERDP Action Plan performance report outlines key steps taken over the last 12 months to redevelop our town centres. A separate Town Action Plan performance report has also been prepared, focusing on short, medium and long-term progress towards achieving the Town Visions which were approved by committee in 2021.</p>				
% of marketable employment land	<p>The purpose of this measure is to contribute to the assessment of how 'investor ready' North Lanarkshire is in terms of providing the necessary infrastructure for new and growing businesses, including inward investment.</p> <p>Employment land includes any land that is allocated for employment use in the Local Development Plan, or land that has valid planning consent.</p>	<p>65.7%</p> <p>Year: 2017/18</p>	<p>This measure will be used for benchmarking purposes only and therefore no targets have been set.</p> <p>2023/24 - Latest published data shows that 71.0% of North Lanarkshire's employment land was deemed to be 'marketable land'. This is higher than the Scottish average of 61.8%.</p> <p>The 2023/24 NL figure is in line with the previous year (2022/23) which was 70.4%.</p> <p>Given levels of developable land available, the council is currently developing a Business & Industry Strategy for North Lanarkshire which will aim to identify how council investment in such land should be prioritised.</p>				

Key performance indicator	What does this tell us?	Baseline	By 31 March 2024	Short-term (By 31 March 2025)		Medium-term By next ERDP Review (31 March 2028)	Long-term (By 31 March 2035)
			Actual	Target	Actual	Target	Target
	Marketable land is defined as land that meets business requirements and has secure planning status, is serviced or serviceable within five years, and is accessible by walking, cycling and public transport.						
Commercial Planning applications-average time (weeks) to process business and Industry planning applications	<p>Planning applications are important in terms of the future development and use of land across our towns and communities.</p> <p>An efficient and well-functioning planning service plays an important role in facilitating sustainable economic growth and delivering high quality development in the right places.</p> <p>This indicator shows how long the council takes to deliver commercial planning application decisions (i.e. for business and industry).</p>	<p>6.9 weeks</p> <p>Year: 2017/18</p>	<p>This measure will be used for benchmarking purposes only and therefore no targets have been set.</p> <p>2023/24 – North Lanarkshire 8.0 weeks, compared to a Scottish average of 10.7 weeks</p> <p>The North Lanarkshire processing time has reduced from 13.5 weeks (2020/21) and 12.6 weeks (2021/22) during the pandemic and is now below pre pandemic levels (9.1 weeks in 2019/20). However, application process timing remains higher than the 2017/18 baseline of 6.9 weeks. The baseline year was a historic low and somewhat of an outlier compared to other available data.</p>				

<p>Percentage of premises able to access Superfast Broadband</p>	<p>Digital infrastructure is one of the key gateways to achieving inclusive growth and prosperity. By improving our digital infrastructure, we will connect North Lanarkshire to markets and opportunities. NLC has a role alongside telecoms companies in facilitating and enabling the development of effective digital infrastructure.</p> <p>The required digital infrastructure speed needed to have superfast broadband is 30Mbit/s.</p>	<p>97.0%</p> <p>Year: 2017/18</p>	<p>This measure will be used for benchmarking purposes only.</p> <p>2023/24 – North Lanarkshire – 98.6% / Scotland 95.9%</p> <p>North Lanarkshire has a higher % of premises able to access superfast broadband compared to the Scottish average.</p>
<p>Carbon Dioxide (CO2) emissions area wide per capita (tonnes)</p>	<p>Sustainability is one of the key principles which underpins the ERDP.</p> <p>These estimates can assist us in understanding our environmental impact and can be used to inform our actions against climate change and towards North Lanarkshire's target of achieving net zero emissions by 2030.</p>	<p>5.92t per capita</p> <p>Year: 2014/15</p>	<p>This measure will be used for benchmarking purposes only.</p> <p>2022/23 – North Lanarkshire 4.82t CO2 / Scotland 4.81t CO2</p> <p>North Lanarkshire's CO2 emissions is similar to the Scottish average on a per head basis. Emissions have fallen over the last decade with the 2022/23 (latest available) data at a near historic low.</p> <p>Emissions were only lower in 2020/21 (4.56t CO2) which was during the lockdown period of the pandemic, which likely resulted in reduced emissions from less traffic on roads and some industries reducing their operations.</p>

ERDP Performance Framework: Level 3

Day to day operations

Priority 1: Developing housing that promotes improved quality of life and creates a better place to live

Why is this set of indicators of interest?	The Plan for North Lanarkshire ambition statement alignment
<p>This reflects the council's commitment (through the Local Housing Strategy and Transforming Places Programme of Work) to promote a supply of good quality affordable housing across all tenures.</p> <p>This also supports the Strategic Housing Investment Plan (SHIP) which helps deliver Local Housing Strategy priorities and maximise resources in the Affordable Housing Supply Programme.</p> <p>The target to deliver 6,000 new homes by 2035, includes over 1,800 homes to be acquired through the open market purchase scheme (an extension of the empty homes purchase scheme).</p>	<ol style="list-style-type: none"><li data-bbox="1449 464 2049 531">1. Ensure a housing mix that supports social inclusion and economic growth.<li data-bbox="1449 564 2049 730">2. Refocus our town centres and communities to be multifunctional connected places which maximise social, economic, and environmental opportunities.

Key performance indicator	What does this tell us?	Baseline	Note: these figures are cumulative and not additional to each other						Lead Team(s)	
			By 2023/24	Short-term				Medium-term		Long-term
				2024/25		2025/26		By next ERDP Review (2027/28)		2034/35
				Actual	Target	Actual	Target	Target		Target
Number of new build Council house completions	The number of new build council house completions via the council's New Supply Programme	633 Years: 2010/11 – 2018/19	1,351	1,619	1,629 Green	1,672	2,300	4,155	New Supply	
Number of Open Market Purchase Scheme completions	The number of homes brought into Council ownership, Including some homes previously sold under the Right to Buy	133 Years: 2010/11 – 2018/19	753	853	845 Green	973	1,145	1,845	New Supply	
Household connectivity capacity	The % of new build homes (via the New Supply Programme) with high quality digital infrastructure	79% Years: 2010/11 – 2018/19	90%	91%	92% Green	92%	94%	96%	New Supply	

ERDP Priority 1 Performance Summary:

Total number of indicators	Number of indicators with 'Green' status	Number of indicators with 'Amber' status	Number of indicators with 'Red' status
3	3	0	0
<p>Success to date</p>	<p>The New Supply Programme was introduced in 2010/11 and NLC has set an ambitious target of delivering 5,000 council homes by 2035. In February 2025, Housing Committee agreed to increase this target to 6,000 homes by 2035.</p> <p>This will be achieved via a combination of new build, purchasing from the private sector (off the shelf) and buying existing homes via the Open Market / Empty Homes Purchase Schemes:</p> <ul style="list-style-type: none"> • 2,474 homes have been delivered via the New Supply Programme, at 31 March 2025. This includes 845 homes acquired via the Open Market and Empty Homes Purchase Schemes. • NLC's first low carbon (net zero) homes were completed at Dykehead Road, Airdrie in 2022/23. These homes feature air source heat pump heating systems, battery storage and enhanced photovoltaic panels. In 2024/25, new homes featuring ground source heat pump heating systems were completed at Brandon Street, Motherwell. • All NLC new build developments with building warrant submissions from April 2024 will include non-gas, zero emission heating systems as standard. This approach supports our strategy of delivering energy efficient and sustainable housing across North Lanarkshire. • As part of our new council house building programme we maximise the delivery of community benefits. These form part of our valuation process when we're reviewing contracts for our new build projects and these benefits are key to supporting communities, future workforce and local people. • In 2023/24, a new amenity house opened in Castlehill Road, Wishaw for local residents to enjoy, meet and socialise together. This is just one of the community benefits delivered as part of our New Supply Programme. • We're also helping young people towards positive outcomes and work with education, supported enterprise and employability teams to help facilitate work experience and opportunities to positive destinations within construction. For example, during 2024/25, McTaggart's Construction supported 7 students from Buchanan High School, Coatbridge, through their Construction Skills Certification Scheme (CSCS) training and assessments. 		

Challenges	<p>Various external factors such as inflationary pressures across the UK economy and the wider international geopolitical environment have impacted construction and materials costs.</p> <p>Despite these challenges, the programme is progressing well and all 3 related ERDP Priority 1 Performance Indicators were met or exceeded by 2024/25.</p>
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Priority 2: Reshaping our town centres to ensure that they provide modern and attractive centres that meet the needs of our communities

Why is this set of indicators of interest?	The Plan for North Lanarkshire ambition statement alignment
<p>A key priority within the Transforming Places Programme of Work Delivery Plan is the regeneration of North Lanarkshire’s town centres and their redevelopment as modern, high-quality, mixed-use spaces with a much stronger focus on residential provision.</p>	<ol style="list-style-type: none"> 1. Ensure a housing mix that supports social inclusion and economic growth. 2. Refocus our town centres and communities to be multifunctional connected places which maximise social, economic, and environmental opportunities.

Key performance indicator	What does this tell us?	Baseline	Note: these figures are cumulative and not additional to each other						Lead Team(s)
			By 2023/24	Short-term		Medium-term	Long-term		
				2024/25		2025/26	By next ERDP Review (2027/28)	2034/35	
			Actual	Target	Actual	Target	Target	Target	
Investment made in town centre developments	The amount (£) invested in North Lanarkshire's town centres to enable sites to be repurposed or redeveloped. This includes NLC investment and external funding sources.	£29.8m Years: 2010/11 – 2018/19	£91.9m	£114.5m	£119.7m Green	£134.5m	£218.7m	£307.5m	City Deal & Regeneration / New Supply
External funding secured for town centre regeneration projects	The amount (£) of external funding secured for town centre regeneration projects in North Lanarkshire's town centres	£9.26m Years: 2010/11 – 2018/19	£44.3m	£54.7m	£56.6m Green	£62.2m	£93.8m	£148.3m	City Deal & Regeneration / New Supply
Number of town centre buildings and/or sites repurposed or redeveloped	The number of existing buildings or vacant sites within North Lanarkshire's town centres, which have been repurposed or redeveloped.	34 Years: 2010/11 – 2018/19	59	64	63 Amber	67	82	92	City Deal & Regeneration / New Supply / RSL's

Key performance indicator	What does this tell us?	Baseline	Note: these figures are cumulative and not additional to each other						Lead Team(s)
			By 2023/24	Short-term		Medium-term	Long-term		
				2024/25				2025/26	
			Actual	Target	Actual	Target	Target	Target	
Number of new affordable homes completed within town centres (or edge of town)	The number of units either converted to residential or new build house completions by NLC or RSLs within town centres	887 Years: 2010/11 – 2018/19	1,692	1,797	1,797 Green	1,876	2,511	2,688	New Supply / City Deal & Regeneration / RSL's

ERDP Priority 2 Performance Summary:

Total number of indicators	Number of indicators with 'Green' status	Number of indicators with 'Amber' status	Number of indicators with 'Red' status
4	3	1	0
Success to date	<p>Since the ERDP was introduced in 2019, eight town visions have been developed for Airdrie, Bellshill, Coatbridge, Cumbernauld, Kilsyth, Motherwell, Shotts and Wishaw.</p> <p>Town Action Plans have been developed for Airdrie, Bellshill, Kilsyth, Motherwell, Shotts and Wishaw, outlining the short, medium and long-term actions required to realise the visions for each of these towns.</p> <p>A Neighbourhood Board has been established in Coatbridge. The board will drive the development and delivery of a Regeneration Plan for Coatbridge, aligned to the Town Vision, which will be submitted to the UK Government during 2025/26. This will include a four-year investment plan towards drawing down the first tranche of funding from the £19.5 million allocated to Coatbridge over the next 10 years.</p>		

	<p>The council acquired The Centre Cumbernauld in June 2023, a major milestone in the redevelopment of Cumbernauld town centre. Proposals are now being developed for the phased redevelopment of the town centre.</p> <p>Almost £120 million has been invested in towns since the launch of the ERDP in 2019, with key projects including:</p> <ul style="list-style-type: none"> • The acquisition of key town centre properties, with plans to convert to residential developments. This includes Motherwell Old Town Hall, Bank Street and Main Street (Coatbridge), the former, Kings House (Wishaw) and the former Methodist Church (Wishaw). • Following the acquisition of the former YMCA building (Brandon Street, Motherwell), this property has now been converted to 6 new flatted units for social rent and a further 42 new build units were developed on an adjacent parcel of vacant land. Residents are now enjoying the benefits of these new council homes. • Enabling the regeneration of the former Orrs building in Airdrie, which completed in 2024 • The acquisition of The Centre Cumbernauld in June 2023, unlocking the major regeneration of Cumbernauld town centre. • Major improvements to community facilities such as Motherwell Library. • A 2.3km Green Route, connecting Cumbernauld town centre with surrounding communities such as Kildrum and Carbrain. <p>1,797 town centre homes have also been delivered via NLC and Registered Social Landlords (RSLs) as part of the Strategic Housing Investment Plan (SHIP). This includes homes within a 10-minute walk of town centres, in line with the 20-minute neighbourhood definition.</p>
<p style="text-align: center;">Challenges</p>	<p>Various external factors such as inflationary pressures across the UK economy and the wider international geopolitical environment have impacted construction and materials costs.</p> <p>Challenging public finances over the last few years have also put a recent strain on the availability of external government funding towards capital projects, such as the recent pausing of the Scottish Government’s Regeneration Capital Grant Fund (RCGF) and Vacant and Derelict Land Investment Programme (VDLIP), as well as delays in confirming Place Based Investment Programme budgets for 2025/26.</p> <p>Despite this, progress continues towards reshaping and repopulating our town centres. The council continues to engage with property and landowners to acquire buildings/land which are strategically aligned with our redevelopment plans. However, a key challenge is managing owner’s expectations around property/land value, ensuring best value is achieved.</p>

Priority 3: Improve our business and industrial infrastructure, creating opportunity for investment and for companies to start-up or relocate here

Why is this set of indicators of interest?	The Plan for North Lanarkshire ambition statement alignment
<p>Although North Lanarkshire has a significant amount of industrial land and premises, some are not suitable for today's needs. To enable our people and businesses to thrive we'll invest in business and industrial space and in marketing North Lanarkshire as the place to invest and work.</p>	<p>2. Refocus our town centres and communities to be multifunctional connected places which maximise social, economic, and environmental opportunities.</p> <p>3. Maximise the use of our marketable land and assets through improved development in business and industrial infrastructure.</p> <p>16. Transform our natural environment to support wellbeing and inward investment and enhance it for current and future generations</p>

Key performance indicator	What does this tell us?	Baseline	Note: these figures are cumulative and not additional to each other						Lead Team(s)
			By 2023/24	Short-term		Medium-term	Long-term		
				2024/25		2025/26	By next ERDP Review (2027/28)	2034/35	
				Actual	Target	Actual	Target	Target	
Investment made towards the development of business and industrial infrastructure	The amount (£) invested in business and industry zoned land or upgraded to existing business and industrial infrastructure across North Lanarkshire. This includes NLC and ALEO funding only.	£0.524m Year: 2018/19	£4.65m	£7.89m	£8.25m Green	£9.25m	£11.75m	£18.15m	Fusion Assets / NLP / City Deal & Regeneration
External/private sector/loan funding secured for office and industrial development	The amount (£) of external, private or loan funding secured for investment in office and industrial developments across North Lanarkshire.	£1.3m Year: 2018/19	£22.35m	£27.35m	£40.41m Green	£46.30m	£48.7m	£56.3m	Fusion Assets / City Deal & Regeneration

Ha of land improved for business and industrial use	The amount (Ha) of land remediated or improved for business and industry use across North Lanarkshire	3.61ha Year: 2018/19	10.29ha	14.26ha	12.47ha Amber	14.6ha	15.0ha	16.0ha	Fusion Assets / City Deal & Regeneration
Sq.ft of commercial workspace created or refurbished	The amount (square footage) of Commercial workspace created or refurbished as a result of investment by NLC, Fusion Assets or North Lanarkshire Properties across North Lanarkshire	18,000 sq.ft Year: 2018/19	132,910 sq.ft	160,658 sq.ft	169,733 sq.ft Green	221,000 sq.ft	268,000 sq.ft	470,000 sq.ft	Fusion Assets / City Deal & Regeneration

ERDP Priority 3 Performance Summary:

Total number of indicators	Number of indicators with 'Green' status	Number of indicators with 'Amber' status	Number of indicators with 'Red' status
4	3	1	0
<p>Success to date</p>	<p>Since the introduction of the ERDP in 2019, an additional 151,700 sq.ft of commercial workspace has been created, including 40,500 sq.ft at Gartcosh Industrial Park (buildings 2 and 3).</p> <p>During 2023/24, Fusion Assets acquired Plot One at the former Ravenscraig steelworks site in Motherwell. Following the remediation and servicing of the 6.4 acre development site, Fusion Assets will bring forward plans for a multi let industrial scheme.</p> <p>Fusion Assets completed the construction of a new 15,500 sq.ft, net zero carbon enabled, industrial building at Link Park, Newhouse during 2023/24, which was immediately let for a new Scottish depot for a multinational company</p> <p>Construction on the third and final building at Link Park, Newhouse began in February 2025. This project is scheduled to complete in December 2025 and will deliver 19,753 sq.ft of new industrial workspace.</p> <p>Enabling works were completed in June 2023 at Gartcosh Industrial Park (Phase 3). This site has planning approval for the construction of up to four new industrial units, totalling 62,000 sq.ft.</p> <p>11,410 sq.ft has been developed at Spruce Court within Orbiston Street Industrial Estate, Motherwell. This has provided new start-up units for SMEs as well as a unit for New College Lanarkshire students as part of an initiative to support young entrepreneurs who are setting up a business within the area.</p> <p>The council has also secured £1.9M from the Scottish Government's Regeneration Capital Grant Fund which will contribute to the significant redevelopment of Braidhurst Industrial Estate in Motherwell. This project will see the upgrading of the existing units owned by North Lanarkshire Properties as well as the construction of industrial units suited to local small-medium sized enterprises (SMEs).</p> <p>Lastly, the council continue to receive ring-fenced Vacant and Derelict Land Fund (VDLF) funding from the Scottish Government (subject to the submission and approval of an annual VDLF Local Delivery Plan) and continue to focus this investment towards the creation of new industrial and business space and ultimately new jobs.</p>		

<p>Challenges</p>	<p>Various external factors such as inflationary pressures across the UK economy and the wider international geopolitical environment have impacted construction and materials costs.</p> <p>High interest rates for loan finance and lower investment yields have also impacted on the viability of externally funded projects which Fusion Assets looks to deliver, either solely or as a joint venture.</p> <p>This has caused some delays to projects and investments made. Despite these challenges, good progress has been made against improving our business and industrial infrastructure, as demonstrated in the “success to date” section above.</p> <p>Braidhurst Industrial Estate was chosen as a demonstrator project for improvements to our local light-industrial stock. This pilot project has experienced significant cost overruns due to rising material costs and inflation as well as abnormal costs due to the condition of the aging NLP units, which required significant works to upgrade electrics and to improve the energy efficiency of the units. These works, as well as significant wait times getting the utility companies onsite, have caused severe delays to programme which also substantially increasing costs to the project.</p>
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Priority 4: Continuing to improve our connectivity and develop new opportunities to transform our road, rail and digital infrastructure

<p>Why is this set of indicators of interest?</p>	<p>The Plan for North Lanarkshire ambition statement alignment</p>
<p>Another key priority within the Transforming Places Programme of Work is the delivery of the City Deal Infrastructure programme which aims to increase Gross Value Added across the entire Glasgow City Region by providing increased access to jobs through improved connectivity to centres of employment and opening up development opportunity.</p> <p>We will connect North Lanarkshire to markets and opportunities by improving our strategic infrastructure.</p>	<p>2. Refocus our town centres and communities to be multifunctional connected places which maximise social, economic, and environmental opportunities.</p> <p>4. Market and promote North Lanarkshire as the place to live, learn, work, invest, and visit.</p> <p>5. Grow and improve the sustainability and diversity of North Lanarkshire’s economy</p> <p>16. Transform our natural environment to support wellbeing and inward investment and enhance it for current and future generations</p>

Key performance indicator	What does this tell us?	Baseline	Note: these figures are cumulative and not additional to each other						Lead Team(s)
			By 2023/24	Short-term		Medium-term	Long-term		
				2024/25		2025/26	By next ERDP Review (2027/28)	2034/35	
			Actual	Target	Actual	Target	Target	Target	
Investment made in key infrastructure projects (including City Deal projects) to date	The amount (£) invested in key infrastructure projects (including investment made in City Deal projects to date). This includes NLC direct investment and Glasgow City Region City Deal funding.	£6.8m Years: 2015/16 – 2018/19	£55.16m	£68.12m	£62.3m Amber	£69.89m	£154.44m	£243.45m	City Deal & Regeneration
Number of key infrastructure contracts completed	The number of key Enterprise Projects or City Deal infrastructure Contracts completed. A long-term project can contain Multiple contracts	3 Years: 2015/16 – 2018/19	13	17	16 Amber	21	27	30	City Deal & Regeneration

Km of active travel routes	The amount (Km) of active travel routes created which will improve the ability of all people to walk, wheel and cycle throughout North Lanarkshire. This will help reduce Inequalities by providing people with more Opportunities to access employment, local services, education or training.	0km Year: 2018/19	17.2km	21.8km	19.85km Amber	24.3km	70km	155km	Infrastructure & Transportation
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ERDP Priority 4 Performance Summary:

Total number of indicators	Number of indicators with 'Green' status	Number of indicators with 'Amber' status	Number of indicators with 'Red' status
3	0	3	0
<p style="text-align: center;">Success to date</p>	<p>The direct deliverable successes to March 2025 relate to infrastructure delivery completed or in progress; procurement activity progressed, and contracts awarded; project development and delivery investment.</p> <p>The indirect deliverable successes to March 2025 relate to economic benefits realised; the impact of GCR City Deal investment in addressing market failure and providing improved confidence to the market, people and businesses to locate in North Lanarkshire. These successes are monitored through ongoing benefits monitoring data and through evidence of market interest (through planning applications, proposal of application notices, commercial enquiries).</p> <p>The following headline successes has been achieved since the commencement of the council's City Deal Infrastructure Investment Programme:</p> <ul style="list-style-type: none"> • £62.3m City Deal Programme investment to March 2025 (project development and delivery) • 16 infrastructure contracts delivered (City Deal contracts and other infrastructure contracts to support core City Deal projects). <p>Gartcosh/Glenboig Community Growth Area (CGA):</p> <ul style="list-style-type: none"> • Gartcosh Business Park to Glenboig Link Road project delivered (comprising three works contracts). • Benefits realisation has commenced as a result of the Glenboig Link Road project with housing developments at Gartcosh/Glenboig CGA and Fusion Assets investment in commercial/industrial units at Gartcosh Business Park. There has also been evidence of market interest (both residential and commercial) in the area. <p>Motherwell Town Centre Transport Interchange:</p> <ul style="list-style-type: none"> • Motherwell Station Park and Ride expansion project delivered. • Muir Street Interchange works completed in May 2023. <p>Ravensraig Infrastructure Access (RIA) South:</p> <ul style="list-style-type: none"> • West Coast Mainline Crossing guided into place under a closure of the rail line in April 2023. • Demolition works completed to former business properties at Manse Road and Windmillhill Street during 2024/25. 		

	<p>East Airdrie Link Road (EALR)</p> <ul style="list-style-type: none"> • Tender for consultancy services for stage 3 of the project issued, evaluated and contract awarded. Outline Business Case approved August 2024. <p>A8/M8 Corridor Access Improvements:</p> <ul style="list-style-type: none"> • Options appraisal and concept design work progressed for Phase 1 and 2 of Eurocentral Strategic Active Travel Links project. • Consultants have now been appointed to prepare detailed designs, which is progressing well. <p>Active Travel</p> <ul style="list-style-type: none"> • Motherwell Station Active Travel Links Phase 1 (West Hamilton Street to Motherwell Civic Centre; Hope Street, Muir Street and Pollock Street) works completed on West Hamilton Street and from Asda to Camp Street at the Civic Centre. • Ravenscraig Active Travel Link Phase 2 works completed; feasibility study and options appraisal commission progressed for active travel links between Courington Road, Motherwell and Ravenscraig Regional Sports Facility with final outcome of the study due Summer 2025. • Alexander Street, Wishaw, Active Travel and Road Safety Improvements: construction completed. • Meadowhead, Wishaw, Active Travel and Road Safety Improvements: construction completed. • Glasgow Road, Wishaw, Active Travel and Road Safety Improvements: detailed design finalised and Phase 1 constructed. • Carnbroe Community Hub, Active Travel Links: detailed designs finalised and construction completed.
<p>Challenges</p>	<p>Over the last 4 years in particular, a variety of external factors and challenges have affected construction and infrastructure activity which have impacted on project programmes and milestones:</p> <p>Various external factors such as the Covid-19 pandemic, Brexit, the wider geopolitical environment and rising inflation across the UK economy have impacted construction and materials costs. Labour market and material supply issues have continued to impact on tender costs and put pressure on delivery timescales. Ravenscraig Infrastructure Access South – due to identified drainage design issues within the Motherwell to Ravenscraig works tender package, the decision was made not to continue with the works tender to the planned programme. This impacted upon the projected spend profile and programme for the RIAS project. A revised procurement strategy for development of the new road between Windmillhill Street and the Ravenscraig Regional Sports Facility is now being taken forward as a series of smaller, related work phases. Spend profiles for future years will be based on this revised strategy.</p>

Advance demolition works at the former Evans Halshaw garage, former Cook and Indiis and YESS electrical site were progressed, to prepare the land for construction of the new road. A Value Engineering review commission has been awarded and is progressing. This will inform the revised detailed design.

East Airdrie Link Road – the consultancy commission for preliminary design and statutory approval services for the East Airdrie Link Road has progressed well, with an updated alignment for the link road prepared and Environmental Impact Assessment work underway. Dialogue with NHS Lanarkshire on project interfaces with the Monklands Replacement Hospital Project has also progressed. Preparations were made for public consultation and submission of a PAN notice to the Planning Service.

Active Travel infrastructure – the council is continuing to progress strategic Active travel projects in accordance with the priorities identified in its Active Travel Strategy, including improving active travel connections to new Community Hubs. However, progress with delivering new/improved routes is largely dependent on availability of external funding with allocations generally made on an annual basis which makes forward planning more challenging.