

North Lanarkshire Council Report

Adult Care and Social Work Committee

Does this report require to be approved? Yes No

Ref RM/MD/NL/LH

Date 14/11/23

Revenue & Capital Budget Monitoring Report: Adult Social Care Period 06: 01/04/2023 to 15/09/2023

From Morag Dendy, Chief Officer (Planning, Performance and Quality Assurance)

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Executive Summary

This report provides a summary of the revenue financial performance of the Health & Social Care Partnership (H&SCP) – North Lanarkshire (Adult Social Care & Housing) and the financial performance of the Social Work capital programme.

The report incorporates the period 1 April 2023 to 15 September 2023 (Period 06) and includes projected outturn forecasts for the financial year ended 31 March 2024, with major outturn variances highlighted and explained per the approved Financial Regulations.

H&SCP – North Lanarkshire (Adult Social Care & Housing) has a gross revenue expenditure budget of £254.351m and is currently projecting an underspend of £3.989m. This is a favourable movement of £0.925m and is mainly due to favourable movements in payments to independent care homes and carers budgets, partially offset by increased expenditure projected within employee costs.

The Social Work capital programme has a total budget of £2.188m and is currently projecting a breakeven position.

Recommendations

It is recommended that the Adult Care and Social Work Committee:

- (1) Acknowledge the revenue financial outturn position,
- (2) Acknowledge the capital financial outturn position,

The Plan for North Lanarkshire

Priority	Improve North Lanarkshire's resource base
Ambition statement	(25) Ensure intelligent use of data and information to support fully evidence based decision making and future planning
Programme of Work	Statutory / corporate / service requirement

1. Background

- 1.1 The Council approved its General Revenue Fund Budget on 23 February 2023, and the Integration Joint Board (IJB) approved its Financial Plan on 22 March 2023. The approved Gross Expenditure Budget for the H&SCP – NL (Adult Social Care and Housing) is £254.351m.
- 1.2 2023/24 is the third year of the Council's five-year capital investment programme. The programme approved funding of £2.200m for Social Work for the current year. Net reprofiling, as well as an adjustment following an update to the Strategic Capital Investment Programme (P&S December 2022 Committee) has resulted in a revised budget of £2.188m, as demonstrated by Appendix 4.

2. Report

Revenue: Analysis of Significant Variances

- 2.1 Within Employee costs, the Service currently anticipates an underspend of £4.447m. This primarily relates to slippage in relation to the recruitment of posts across the Service.
- 2.2 Property Costs are anticipated to be overspent by £0.173m. This is predominantly due to higher than anticipated spend on Care of Gardens, via the HRA budget, all of which is offset by higher contributions from NLC Housing, shown as income.
- 2.3 Supplies and Services are anticipated to be underspent by £0.112m. This is mainly as a result of lower than expected spend in ICT and other general supplies budgets. This is partially offset by an anticipated overspend in equipment and adaptations.
- 2.4 Payments to Other Bodies and Transfer Payments are detailed in Appendix 2. This expenditure accounts for £153.436m of the annual budget and is forecast to have an in-year net overspend of £1.029m (0.7%). This is primarily in relation to the Care at Home sector who provide services to individuals via the SDS commissioning framework. This projected outturn includes a drawdown of £3m from the social care demand reserve as per the IJB strategy to address demand pressures within the 2023/24 Financial Plan. These projections are demand led and are based on full year costs for both current clients and those anticipated, therefore projections will alter as the year progresses, updates will be provided in future reports.
- 2.5 The Service anticipates a total over recovery of income of £0.036m. An over-recovery of £0.150m relates to Care of Gardens as highlighted in section 2.2, partially offset by an under-recovery of £0.192m which is mainly as a result of lower than anticipated income from charges for Community Alarms and Integrated Day Services.

Revenue: Earmarked Reserves

- 2.6 The Integration Joint Board have set aside reserves of £35.766m for specific Adult Social Care commitments. It is anticipated that £24.729m of the earmarked reserves will be used during 2023/24, with £11.037m being carried forward to 2024/25, as highlighted in Appendix 3. All expenditure to be met from reserves are excluded from the outturn position.

Capital: Analysis of Significant Variances

- 2.7 The Integrated Equipment and Adaptation (IEAS) capital programme budget funds equipment for individuals and adaptations to properties to allow those individuals to live independently at home. The projection for 2023/24 is currently a break even position.
- 2.8 The programme this year will also include the purchase of equipment to be used by the Equipment and Adaptations Service to wash and disinfect equipment. The costs of this will be offset within the overall council capital programme.
- 2.9 Following on from the pandemic, there are heightened uncertainties in respect of demand and complexity of need and therefore this budget will continue to be monitored closely and any forecast movements will be highlighted in future reports.
- 2.10 Appendix 5 outlines the Service's total capital budget, outturn position and current contractual commitments.

3. Measures of success

- 3.1 The Service operates within approved budget resources.

4. Supporting documentation

Appendix 1	Revenue – Subjective Analysis
Appendix 2	Revenue – Payments to Other Bodies & Transfer Payments Analysis
Appendix 3	Revenue – Status of Earmarked Reserves
Appendix 4	Capital – Budget Movements 2023/24
Appendix 5	Capital – Summary Expenditure by Thematic Category



Morag Dendy
Chief Officer (Planning, Performance and Quality Assurance)

5. Impacts

<p>5.1 Public Sector Equality Duty and Fairer Scotland Duty Does the report contain information that has an impact as a result of the Public Sector Equality Duty and/or Fairer Scotland Duty? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p> <p>If Yes, has an assessment been carried out and published on the council's website? https://www.northlanarkshire.gov.uk/your-community/equalities/equality-and-fairer-scotland-duty-impact-assessments Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5.2 Financial impact Does the report contain any financial impacts? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, have all relevant financial impacts been discussed and agreed with Finance? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact? The Adult Social Care management team will continue to review and implement management action and initiatives, with the aim of remaining within approved budget resources. This action will include vacancy management, curtailment of non-essential expenditure, and maximising income. This report has been prepared by service-based Finance personnel in consultation with budget managers, in accordance with the Financial Regulations.</p>
<p>5.3 HR policy impact Does the report contain any HR policy or procedure impacts? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant HR impacts been discussed and agreed with People Resources? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.4 Legal impact Does the report contain any legal impacts (such as general legal matters, statutory considerations (including employment law considerations), or new legislation)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, have all relevant legal impacts been discussed and agreed with Legal and Democratic? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.5 Data protection impact Does the report / project / practice contain or involve the processing of personal data? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, is the processing of this personal data likely to result in a high risk to the data subject? Yes <input type="checkbox"/> No <input type="checkbox"/> If Yes, has a Data Protection Impact Assessment (DPIA) been carried out and e-mailed to dataprotection@northlan.gov.uk Yes <input type="checkbox"/> No <input type="checkbox"/></p>

<p>5.6 Technology / Digital impact Does the report contain information that has an impact on either technology, digital transformation, service redesign / business change processes, data management, or connectivity / broadband / Wi-Fi? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p> <p>Where the impact identifies a requirement for significant technology change, has an assessment been carried out (or is scheduled to be carried out) by the Enterprise Architecture Governance Group (EAGG)? Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5.7 Environmental / Carbon impact Does the report / project / practice contain information that has an impact on any environmental or carbon matters? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.8 Communications impact Does the report contain any information that has an impact on the council's communications activities? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the impact?</p>
<p>5.9 Risk impact Is there a risk impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If Yes, please provide a brief summary of the key risks and potential impacts, highlighting where the risk(s) are assessed and recorded (e.g. Corporate or Service or Project Risk Registers), and how they are managed?</p> <p>All activities undertaken by the Council are subject to risk, and in acknowledging the Council's approved Risk Management Strategy, Services manage these as part of their overall corporate and service planning processes. The demands and restrictions resulting from Covid, and the current economic climate has the potential to impact upon the Council's ability to provide quality services within approved budget levels.</p> <p>The Service continues to face increasing demand pressures for provision within the home support, self-directed support and independent care home arenas. To mitigate these pressures the Service reviews and considers data and trends in relation to current and anticipated demand on an ongoing basis to underpin projections of need and cost, and to agree appropriate operational and management action.</p>
<p>5.10 Armed Forces Covenant Duty Does the report require to take due regard of the Armed Forces Covenant Duty (i.e. does it relate to healthcare, housing, or education services for in-Service or ex-Service personnel, or their families, or widow(er)s)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If Yes, please provide a brief summary of the provision which has been made to ensure there has been appropriate consideration of the particular needs of the Armed Forces community to make sure that they do not face disadvantage compared to other citizens in the provision of public services.</p>

5.11 Children's rights and wellbeing impact

Does the report contain any information regarding any council activity, service delivery, policy, or plan that has an impact on children and young people up to the age of 18, or on a specific group of these?

Yes No

If Yes, please provide a brief summary of the impact and the provision that has been made to ensure there has been appropriate consideration of the relevant Articles from the United Nations Convention on the Rights of the Child (UNCRC).

If Yes, has a Children's Rights and Wellbeing Impact Assessment (CRWIA) been carried out?

Yes No

NORTH LANARKSHIRE COUNCIL
Revenue Budget Monitoring Report - Subjective Analysis
Period 06 (01 April 2023 - 15 September 2023)
Adult Social Care & Housing - INTEGRATED

CATEGORY [1]	ANNUAL BUDGET [2]	PROJECTED OUTTURN [3]	PROJECTED OUTTURN VARIANCE [4]	% [5]	MOVEMENT [6]	VARIANCE ANALYSIS [7]
EMPLOYEE COSTS	89,175,484	84,727,891	4,447,593 FAV	5.0%	(589,412)	Slippage in relation to recruitment of posts in general across the Service
PROPERTY COSTS	2,817,536	2,991,453	(173,917) ADV	(6.2%)	2,630	Higher than anticipated spend on Care of Gardens (Housing)
SUPPLIES & SERVICES	5,800,839	5,688,666	112,173 FAV	1.9%	81,498	Lower than anticipated spend in ICT budgets and other general supplies, offset by a projected overspend in equipment and adaptations
TRANSPORT & PLANT	1,790,897	1,854,961	(64,064) ADV	(3.6%)	(84,367)	Higher than anticipated costs in staff mileage, coupled with estimated running costs associated with vehicles for the home support service
ADMINISTRATION COSTS	1,301,780	652,577	649,204 FAV	49.9%	578,221	Lower than anticipated spend in Carers budgets
PAYMENTS TO OTHER BODIES	54,989,441	54,647,520	341,921 FAV	0.6%	899,505	Please refer to Appendix 2 for analysis
TRANSFER PAYMENTS	98,446,795	99,818,181	(1,371,386) ADV	(1.4%)	0	Please refer to Appendix 2 for analysis
CAPITAL FINANCING COSTS	0	0	0	0.0%	0	
REVENUE FINANCING COSTS	0	0	0	0.0%	0	
OTHER EXPENDITURE	28,858	17,340	11,518 FAV	39.9%	4,200	Minor underspend in "other" expenditure
TOTAL EXPENDITURE	254,351,630	250,398,588	3,953,042 FAV	1.6%	892,276	
NLC CONTRIBUTION	(190,726,778)	(190,726,778)	0	0.0%	0	
NLC CONTRIBUTION - HOUSING	(1,945,010)	(2,095,010)	150,000 FAV	(7.7%)	0	In relation to higher than anticipated spend on Care of Gardens
NLC CONTRIBUTION - TRANSPORT	(550,737)	(550,737)	0	0.0%	0	
INCOME FROM HEALTH FEES AND CHARGES	(55,964,359)	(55,924,529)	(39,830) ADV	0.1%	(25,890)	
OTHER LOCAL AUTHORITIES	(1,428,167)	(1,235,424)	(192,743) ADV	13.5%	27,386	Lower than anticipated income in relation to charges for Integrated Day Services and Community Alarms
OTHER LOCAL AUTHORITIES	0	0	0	0.0%	0	
BUDGETED USE OF IJB RESERVES	(3,176,336)	(3,176,336)	0	0.0%	0	
OTHER INCOME	(560,243)	(679,046)	118,804 FAV	(21.2%)	31,657	Overrecovery in relation to returned private sectors housing grants
INCOME	(254,351,630)	(254,387,859)	36,231 FAV	(0.0%)	33,154	
NET EXPENDITURE	0	(3,989,272)	3,989,273 FAV	0.0%	925,430	

NORTH LANARKSHIRE COUNCIL
Revenue Budget Monitoring Report - Payments to Other Bodies & Transfer Payments Analysis
Period 06 (01 April 2023 - 15 September 2023)
Adult Social Care & Housing - INTEGRATED

CATEGORY [1]	ANNUAL BUDGET [2]	PROJECTED OUTTURN [3]	PROJECTED OUTTURN VARIANCE [4]	%	MOVEMENT [6]	VARIANCE ANALYSIS [7]
SDS Framework 1 & 2	97,732,362	99,087,997	(1,355,635) ADV	(1.4%)	0	Demand led activity.
Independent Care Homes	44,038,741	44,521,265	(482,524) ADV	(1.1%)	531,558	Demand led activity.
Payments to NHS Lanarkshire	2,285,090	2,039,282	245,808 FAV	10.8%	245,807	Position reflects anticipated in year payments
Non Traditional Respite	335,283	104,115	231,168 FAV	69.0%	110,842	Position reflects anticipated Locality demand
Other Local Authorities - General	127,909	81,011	46,898 FAV	36.7%	(1,039)	Position reflects anticipated in-year demand
Voluntary Organisations	5,849,007	5,715,466	133,541 FAV	2.3%	34,756	Position reflects anticipated in-year demand
Payments to Other Bodies - General	860,330	635,712	224,618 FAV	26.1%	47,115	Position reflects anticipated in-year demand
Housing Support (RSL's)	714,433	730,184	(15,751) ADV	(2.2%)	0	Position reflects projected contract levels
Locality Flexibility	218,068	180,628	37,440 FAV	17.2%	33,759	Position reflects anticipated Locality demand
Private Sector Housing Grants	1,152,378	923,242	229,136 FAV	19.9%	(31,984)	Position reflects anticipated in-year demand
Medical Fees	122,635	108,947	13,688 FAV	11.2%	3,689	Position reflects Service's approach to absence management
Agency Fees	0	337,853	(337,853) ADV	0.0%	(74,998)	Position reflects anticipated in year payments
Other	0	0	0	0.0%	0	
TOTAL EXPENDITURE	153,436,236	154,465,700	(1,029,466) ADV	(0.7%)	899,505	

NORTH LANARKSHIRE COUNCIL
Revenue Budget Monitoring Report - Status of Earmarked Reserves
Period 06 (01 April 2023 - 15 September 2023)
Adult Social Care & Housing - INTEGRATED

DESCRIPTION OF EARMARKED RESOURCE	Approved Reserve Total	2023/24	2024/25	No Longer Required	TOTAL
Contract Monitoring Staff	160,386	67,108	93,278	0	160,386
22/23 Saving: Muirpark	600,000	600,000	0	0	600,000
Carers Act 2018 - Support	2,700,995	529,000	2,171,995	0	2,700,995
Covid Reserve	750,000	250,000	500,000	0	750,000
Social Care Demand risk	9,536,640	9,536,640	0	0	9,536,640
Tech digital Improvements	566,400	566,400	0	0	566,400
Violence Against Women (Joint Initiative with SLC)	30,000	30,000	0	0	30,000
Increase Advocacy provider	118,208	88,667	29,541	0	118,208
LSWM post	76,635	76,635	0	0	76,635
Discharge to assess/ PDD	304,345	272,254	32,091	0	304,345
Adapations Funding	388,315	388,315	0	0	388,315
Tech Improvements - SWIS	700,000	200,000	500,000	0	700,000
Tech Improvements - Comm Alarms	587,932	210,903	377,029	0	587,932
Tech Improvements - Home Scheduling System	3,775,744	1,000,000	2,775,744	0	3,775,744
Adult Protection Contribution	50,000	50,000	0	0	50,000
MH 2 NL10s	188,924	100,000	88,924	0	188,924
Cost of Living Helpline	574,912	236,325	338,587	0	574,912
HS resilience	3,646,000	3,000,000	646,000	0	3,646,000
Local Gov pay award (cost of 2022/23 pay award in 2023/24)	2,830,443	2,830,443	0	0	2,830,443
Staff Training Academy "grow your own"	1,200,000	1,200,000	0	0	1,200,000
Social Worker Regrading	3,169,000	345,892	2,823,108	0	3,169,000
Building Capacity Funding Across The Ip Sector (part of Business Case)	3,811,684	3,150,751	660,933	0	3,811,684
The Winter Planning & Enhanced supports Business Case					
TOTAL	35,766,563	24,729,333	11,037,230	0	35,766,563

NORTH LANARKSHIRE COUNCIL
Capital Budget Monitoring Report - Budget Movements 2023/24
Period 06 (01 April 2023 - 15 September 2023)
Social Work Capital Programme

BUDGET MOVEMENTS 2023/24	£	Period	Division	Thematic Category	Theme
Approved budget (5 year Capital Program, commencing 2021/22)	2,200,000				
Reprofiling from 2021/22	200,000	Included in opening budget	Social Work	Key Ambition	Integrated equipment & adaptations
Acceleration in 2022/23	(11,847)	Included in opening budget	Social Work	Key Ambition	Integrated equipment & adaptations
Updated Strategic Capital Investment Prg (P&S Dec 2022)	(200,000)	Included in opening budget	Social Work	Key Ambition	Integrated equipment & adaptations
REVISED CAPITAL BUDGET 2023/24	2,188,153	0	0	0	

NORTH LANARKSHIRE COUNCIL
Capital Budget Monitoring Report - Summary Expenditure by Thematic Category
Period 06 (01 April 2023 - 15 September 2023)
Social Work Capital Programme

Theme	BUDGET	ACTUAL	COMMITTED	UNCOMMITTED	FINAL OUTTURN	OUTTURN VARIANCE
Social Work: Integrated Equipment and Adaptations	2,188,153	707,430	860,996	1,327,157	2,188,153	0
TOTAL	2,188,153	707,430	860,996	1,327,157	2,188,153	0